



# Halberg Foundation

## Annual Report 2023







## **Matawhānui – Vision:**

All young people with physical disabilities have equal opportunity to participate in sport & recreation.

**Aronga – Purpose:** Bringing about moments of joy.

# Halberg Foundation

## Annual Report 2023

1 JULY 2022 – 30 JUNE 2023

# Contents

Our vision and purpose	2
Message from Chief Executive	4
Message from Chair	5
Our Supporters	6
Snap shot of the year	7
<b>Leading inclusive education</b>	
Halberg Inclusion Training	8
Halberg Youth Council	10
Pasifika Leadership 2023	11
<b>Quality Opportunities</b>	
Halberg Games 2022 and 2023	12
<b>Wraparound Support</b>	
Halberg Activity Fund	14
ISPS Handa Halberg Awards	16
Auditors Report/Financial Report	18
Halberg Endowment Fund	27
Executive Board	28
Halberg Foundation Board, Trustees, Ambassadors, Staff listings	29

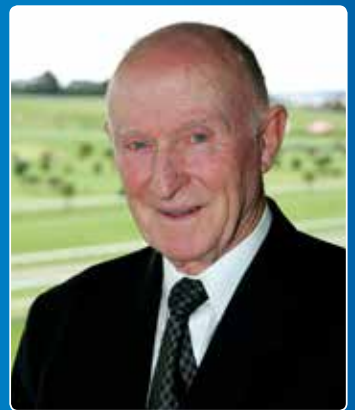
Inside cover photo: Lexyan Kulatea-Ryan  
Front cover photo: Joshua Tia (L) and Cayden Pollock (R)



Halberg Youth Council at the 60th ISPS Handa Halberg Awards.



Halberg Foundation Patron,  
Her Excellency, The Rt Hon.  
Dame Cindy Kiro GNZM QSO,  
Governor-General of New Zealand



Halberg Foundation Founder,  
Sir Murray Halberg, ONZ, MBE  
(7 July 1933 – 30 November 2022)





# Message from the Chief Executive

Another year has passed for the Halberg Foundation, and just like any organisation we have had our highs and our lows.

A personal moment of joy for me, was stepping into the role of Chief Executive in October 2022. However, this joy was soon met with the somber news of the passing of our esteemed founder, Sir Murray Halberg, in November. The widespread acknowledgment that followed was everything that Sir Murray deserved.

Sir Murray Halberg's legacy extends beyond his Olympic gold medal; for me hearing more about his dedication as a husband, father, and advocate for disability, sport and recreation was what I enjoyed most. It was in these facets of his life that his true greatness emerged. Together with my dedicated colleagues at the Foundation, we are committed to ensuring that his legacy lives on through our work.

The 60th ISPS Handa Halberg Awards provided a platform to pay our respects to Sir Murray, celebrating his life and achievements. The Awards was yet another fantastic evening of entertainment celebrating the nation's amazing sporting achievements. The night belonged to Snow Sports, with snowboarder Zoi Sadowski-Synnott and skier Nico Porteous winning the Sportswomen and Sportsman of the Year titles. Their Snow Sport colleagues Gustav Legnavsky and Corey Peters claimed the Emerging Talent prize and Para Athlete/Para Team of the Year.

Over the year, we continued to deliver life-changing services

and events across the country like the Halberg Games - where many young people with disabilities experience freedom and independence for the first time. They also participate in a lot of sport and recreational activities where the real joy and humanity can be witnessed at the finish line.

Our collaboration with the Eagles Golfing Society has allowed us to provide funding for equipment that enables individuals and families to partake in activities that enhance their quality of life. Whether it is a family bike ride or independent swimming lessons, these opportunities create lasting memories.

Our network of Advisers continues to play a pivotal role in educating schools, clubs, and national sports partners on creating environments that are accessible and open to all. Inclusion Training, the Jewel in the Crown of Halberg's offerings, is evolving. While Advisers will still deliver the training in person, we are excited that a digitalised version will be available via various platforms next year. Short training videos on our website will cover the theoretical aspects, allowing users to access content at their convenience. Advisers will then focus on delivering the practical elements, the part we know they find most engaging. This project has been made possible by the support of Sport New Zealand Ihi Aotearoa and their Strengthen and Adapt initiative.

As part of the Strengthen and Adapt project, in the coming year, you will notice a fresh look for the Halberg Foundation.



While our name remains unchanged, we will have built a set of clear brand guidelines and a digitally-savvy logo that resonates with the times and connects with our core audience, young people with disabilities.

Throughout all our endeavours, young disabled individuals remain at the heart of our work. As our Youth Council would say: 'nothing about us without us.' The Youth Council continue to be integral to the Foundation, both advocating for their peers and providing the key insights that the team and I need to take our work forwards.

It is an exciting time as we grow and help more families across Aotearoa.

Thank you to all our partners, sponsors and funders for your support, there are some exciting times coming for the Halberg Foundation. I would also like to thank our amazing network of Trustees who continue to fundraise across their regions.

My last thank you is to the incredibly supportive Halberg Foundation board who has believed in me and supported me over the last 12 months.

**Ngā mihi nui**

**Tom Smith  
Chief Executive**



# Message from the Chair

## Tēnā koe Halberg Trustees and stakeholders,

On behalf of the Halberg board, we are pleased to present this year's Annual Report for the year ended 30 June 2023 in Halberg's 60th year.

It's an exciting time for Halberg with a fresh approach from new Chief Executive, Tom Smith, and the team are working hard to bring the newly agreed strategy to life, being:

- **Amplify with Digital** to modernise our delivery channels,
- **Strengthen Relationships** within the sector to achieve more; and
- **Educate how to Involve** youth with disabilities by working with organisations at a national level.

During the financial year, much work and planning has gone into securing Sport NZ Strengthen and Adapt funding which will enable the projects associated with the Amplify with Digital aspect to come to fruition from 2024.

With the settling of a new strategy and structure, several new faces have joined the Halberg team and we extend our warmest welcome. We also acknowledge our valued team members who have left Halberg over the past year, and we know that many of the "moments of joy" and stories contained within this annual report are the result of their significant contribution to Halberg and the wider sport disability sector, we wish them well.

As outlined within this report, as well as delivering disability sport advisory services, regional events and inclusion training, much activity has occurred over the past year including: one national and three regional Halberg Games; a successful 60th ISPS Handa Halberg Awards; inclusion work with many national sporting organisations; and various advocacy activities in conjunction with the Halberg Youth Council. Through our Kia sponsorship, Halberg also took steps to reduce our carbon footprint with an electric car fleet for our Adviser team.

The past financial year has seen Halberg achieve a small surplus and the team are extremely grateful to our partners, sponsors and donors who have made a significant difference to Halberg's ability to deliver our core services. This annual report also contains Halberg's first Statement of Service Performance, which provides audited non-financial measures identifying what the team have achieved during the period.

Finally, it was with much sadness that we acknowledged the passing of Sir Murray last November and we joined in an outpouring of recognition of who he was and all that he has achieved. A letter from Skylah-Rose, a recent Halberg Activity Fund recipient, was read out at Sir Murray's funeral and it encapsulated everything Sir Murray and the Halberg team have worked for.... "I thought I would be stuck without a chance of going out and doing things like other kids can, and the Halberg Foundation made it happen...."



Again, we extend our deepest thanks to our hardworking and generous Trustees, sponsors, partners, donors, to our Patron Dame Cindy Kiro and to the Halberg team and volunteers. Your belief in Sir Murray's vision has made a tangible difference to many over the past year and has helped sustain Halberg's work into the future.

**Nāku iti noa, nā**

**Carolyn Steele  
Chair**



# Our Supporters

The Halberg Foundation is grateful to the following partners, funders and supporters who have assisted our important work and programmes including; Advisers, Activity Fund, Inclusion Training, Youth Council, Halberg Games and ISPS Handa Halberg Awards.



The Halberg Foundation is very grateful for the support we receive from:

Westpac NZ Covered Bond Trust, PA and DJ Bracewell, The Wilson Home Trust, EM Pharayn and FH Muter Charitable Trust, Macleans College, Sport Manawatu Charitable Trust, Deloitte, Claudine Thompson, Colin Holloway, Journey and Maverick Digital

*Thank you to all the individuals and organisations who have donated to Halberg through our various fundraising events, activities and communications.*





# Snap shot of the year

**164** Inclusion Training Courses delivered



**1,937** participants received Inclusion Training

**280** New whānau introduced to Halberg



**290** Activity Fund grants distributed

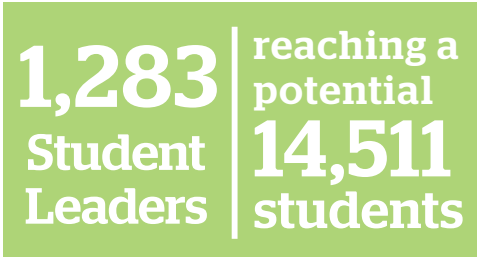


# LEADING INCLUSIVE EDUCATION

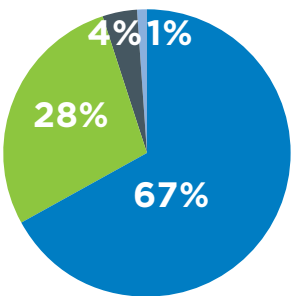


Halberg Inclusion Training is a course on modifying and adapting physical activity to include all New Zealanders in activities, events and programmes. Halberg Advisers deliver the course which teaches the core fundamentals of how to adapt and modify physical activities.

It also aims to increase knowledge and skills of teachers and sport deliverers to give them the confidence to provide quality sporting opportunities to all.

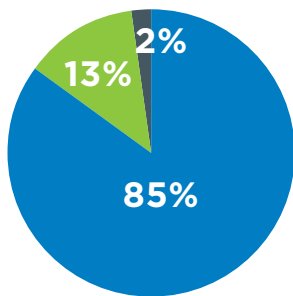


## Halberg Outcomes:



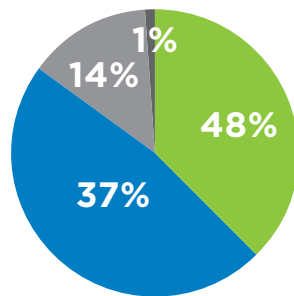
### Sense of Belonging

I have learnt more about inclusive activity and why it's important.



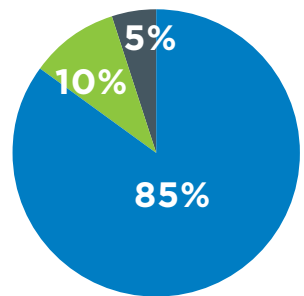
### Well-being

I understand how inclusive opportunities enhance well-being.



### Confidence

I am confident to modify activities in my regular environment.



### Leadership

I will role model inclusive practice.





## KAIKORAI VALLEY HIGH SCHOOL

Halberg Adviser Cherie Oldham collaborated with Kaikorai Valley High School to enhance the physical well-being and education of their students with disabilities.

Each school term, a fresh cohort of year 12 students were introduced to Halberg Inclusion Training, equipping them with tools, knowledge, and skills necessary to adapt and modify physical activities. The training empowered them to conduct a physical activity programme catering to students with disabilities from the Brathwaite Centre within the school.

The Inclusion Training fostered a deeper comprehension of disabilities among the students, emphasising the importance of activity modification and outlining a tailored processes - focusing on the participants' abilities rather than limitations.

This initiative produced three key positive outcomes:

- Enhanced communication and socialisation between year 12 students and their peers with disabilities.
- A broader awareness and understanding of disabilities among a greater number of individuals.
- Improved mental and physical well-being for all students involved.



## CANTERBURY CRICKET

Mitchell Rhodes, Halberg Adviser for Canterbury, successfully concluded the inaugural year of the "All Abilities Cricket" Programme, developed in collaboration with Canterbury Cricket and Parafed Canterbury. This programme fosters inclusive cricket experiences, breaking down participation barriers by tailoring games and activities to individual needs.

To ensure effective programme delivery, all staff underwent Halberg Inclusion Training at the season's start, encompassing practical and theoretical elements focused on adapting and modifying cricket-related activities.

In its first year, the All Abilities Cricket programme achieved the following goals:

- Enhanced skill development through modified activities.
- Increased enjoyment.
- A sense of accomplishment for all participants.
- Greater involvement of disabled youth in cricket within the region.



The Halberg Youth Council are a group of young leaders who play an important role in supporting and advocating for physically disabled young people to have quality experiences in sport and recreation. The council had a very productive year, kicking off with a hui in July, hosted at Shore Junction, a youth innovation hub in Auckland.

Jaden Movold and Brooke Anderson seized a remarkable opportunity supported by the Office of the Children’s Commissioner, where they joined their peers from New Zealand and presented before the United Nations. Sharing their personal narratives, Jaden and Brooke acknowledged the need for continued efforts to embrace and safeguard the rights of children.

The February hui for the Youth Council, was held alongside the ISPS Handa Halberg Awards. Sally Wenley, led an engaging and confidence-boosting media session for the council that was immediately put into action as some of the team took control of the Halberg Foundation’s Social Media during the evening – interviewing sports stars like Dame Lisa Carrington, Ruby Tui and also Sir John Key.

During both the Halberg Regional Games in October and the National Halberg Games in April, the Youth Council undertook key roles, providing unwavering support to their respective regional teams. Additionally, their pivotal contributions extended to overseeing ceremonial aspects, orchestrating a quiz evening, and sharing their experiential insights during the whānau morning tea.

The Youth Council facilitated the recruitment of fresh members for the first time. This involved the creation of advertising graphics that were shared across the Foundation’s social media platforms. Prospective candidates submitted comprehensive CVs and Cover Letters, that were reviewed by the Youth Council. Shortlisted individuals were then invited to interview, led by Brooke. The ultimate decisions were selected thorough deliberations between the Council, Halberg Adviser Mitch Rhodes and Alumni Anton Besseling.

To wrap up the year, Brooke Anderson, Dylan Lloyd and Guy Harrison attended the ISAPA Conference in Dunedin. Moderated by Alumni Kiran Dixon, the three joined in a panel presentation, where they delved into their personal experiences as young people with disabilities, navigating the realms of sport and recreation. The takeaways shared by the trio resonated with a diverse audience composed of international academics, catalysts of change, and sports facilitators.

**2022-2023 Members:** Brooke Anderson, Dylan Lloyd, Guy Harrison, Jaden Movold, Jake Ryan, Keegan Jackson, Liv Fountain, Rorie Poff, Sarah Clarke, Sionann Murphy, Una Kinajil-Reding.

**Active Youth Council Alumni:** Amy Dunn, Anton Besseling, Jacob Philips, Kiran Dixon, Pieta Bouma, Siobhan Terry, Thomas Chin, Victoria Baldwin.

*The Halberg Youth Council is supported by Vulcan.*





# Pasifika Leadership 2023

Building upon the success of the Waikato Manaakitanga Programme, the Halberg Foundation organised the 2023 Pasifika Leadership workshop in Counties Manukau.

This initiative was aimed to raise awareness for Halberg's sports and recreational activities within the region. Thirteen secondary school student leaders from Manurewa High School and Macleans College actively participated in the programme.

Spanning across two days, the programme featured a comprehensive itinerary.

It commenced with a training session led by the Auckland Halberg Adviser team followed up with a leadership seminar conducted by Simon Kent, President of Olympic Weightlifting NZ and the director of the Momentum Leadership Academy.

The 2023 Pasifika Leadership Programme was guided by Halberg Adviser Joseph Dan-Tyrell, and guest speakers including Tupou Neiufi and members from the Moana Pasifika Super Rugby team.





# QUALITY OPPORTUNITIES

## Halberg Games 2022 and 2023

In 2022, the Halberg Foundation organised a series of Halberg Regional Games as an extension of the national Halberg Games, which had to be cancelled earlier in the year due to the repercussions of COVID-19.

Athletes proudly represented their respective regions during local two-day events that offered a diverse array of sports, ranging from beginner to competitive levels. These sports included athletics, swimming, golf, football, and archery.

The first event, 'Halberg Games South,' took place at Rangī Ruru Girls' School in Christchurch on 1-2 October. This event was open to athletes hailing from Tasman, Canterbury, South Canterbury, Otago, Southland, and the West Coast.

The 'Halberg Games North' festival occurred on 8-9 October at King's College in Auckland, welcoming athletes from Northland, Auckland, Waikato, Bay of Plenty, and Gisborne.

The final event featured athletes representing Taranaki, Manawātū, Whanganui, Hawke's Bay, and Wellington. These athletes were eligible to partake in the 'Halberg Games Central' hosted

on 14-15 October at Palmerston North Boys' High School in Palmerston North. The cumulative attendance across these three events reached a remarkable record of 309.

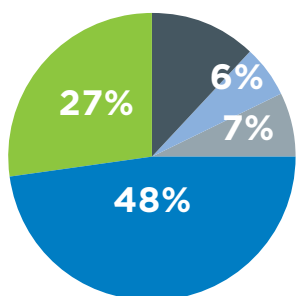
Come April 2023, the National Halberg Games made a triumphant return. The event spanned from 14-16 April and was hosted at King's College in Auckland. Building upon the success of the Halberg Regional Games held six months prior, this three-day festival had its largest turnout yet.

Athletes aged between eight and 21 participated in various sports and activities as part of regional teams, totalling 20 diverse disciplines.

Halberg wishes to thank and acknowledge the Parafeds and regional disability sports organisations who worked on developing the participating teams. The sports providers who delivered the various sports opportunities at each event. The amazing volunteers who gave us their time over the events to make it so special for our participants. And finally our wonderful Games partners who helped to ensure Halberg could produce each of these Halberg Games events.

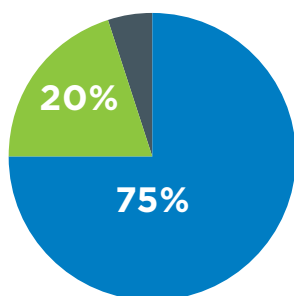


### Halberg Outcomes:



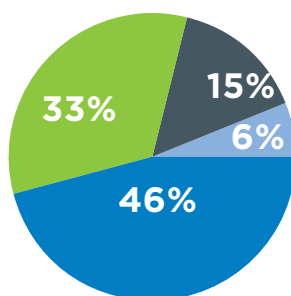
#### Sense of Belonging

I increased my connections with other kids.



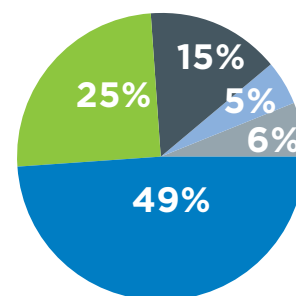
#### Well-being

I had fun participating at the games.



#### Confidence

I am more confident in my sports ability.



#### Leadership

I am more confident in my ability to support others to participate in sports.



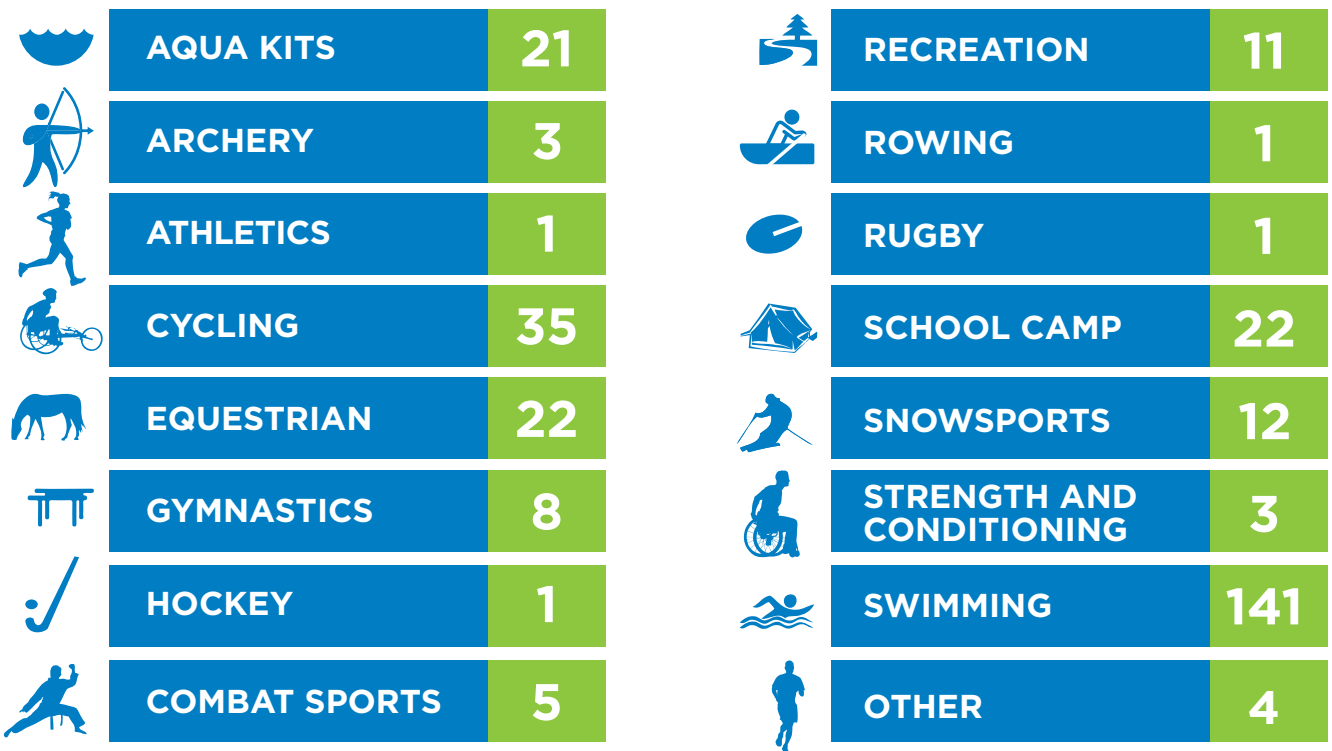




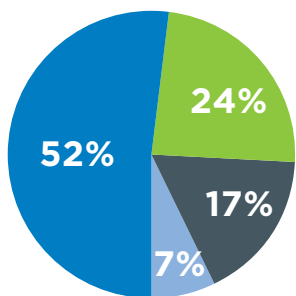
# WRAPAROUND SUPPORT



The Halberg Activity Fund provides grants to physically disabled young people (5-21 years) to help overcome the financial barriers to participating in sport and recreation. These grants help pay for sports equipment, lessons and assistance at school camps. This year 290 grants were distributed around the country. 196 were given for lessons/ coaching, 73 went towards equipment and 22 helped young people attend school camps. The Activity Fund is supported by the Eagles Golfing Society of New Zealand.

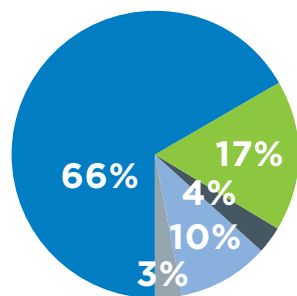


## Halberg Outcomes:



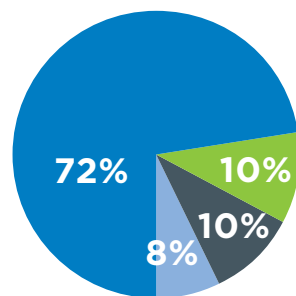
### Sense of Belonging

I now have more opportunities to connect to sport/recreation.



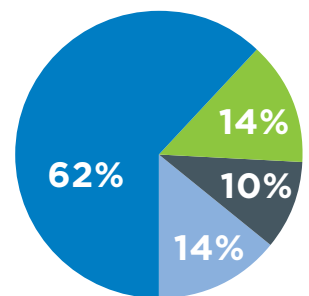
### Well-being

I am better off because I am able to be more active.



### Confidence

By being more included and achieving more in physical activity, I feel more confident in myself.



### Leadership

I have increased belief that community providers can support me with being physically active.





## MEET NATALYA HART, NORTHLAND

Eight-year-old Natalya is hoping to continue building confidence, coordination and strength thanks to a Halberg Activity Fund for horse-riding lessons.

The Maungatapere Primary School student has a visual impairment known as Nystagmus that can affect depth perception as well as balance and coordination. As a result, Natalya requires close supervision and support around the large animals. Natalya has made awesome progress in many areas, in particular her confidence, says mother Nicky.

"She just loves spending time with the horses. The more control she learns the more confident she is! To have 1 on 1 lessons is hugely expensive, but with her vision and attention span group doesn't work for her!

The help and support it is very very much appreciated by us all".



## MEET EDEN FAIRWEATHER, NEW PLYMOUTH

Seventeen-year-old Eden is hoping to gain more independence thanks to Halberg Activity Grant for an E-bike.

The New Plymouth Girls High School student has a hearing impairment among others that impacts her balance and physical activity.

Eden will never be able to drive a car so is hoping to gain confidence on an E-bike, that will eventually become her main mode of transport. This will ensure she can become more independent in getting to and from the places she wants to go.

"It's has been fantastic to see Eden getting out and about with us on her bike, says Eden's father Jason.

"Thank you so much Halberg Foundation for your donation".

## MEET JASMINE JENNEY, CHRISTCHURCH

Nine-year-old Jasmine Jenney from Christchurch is hoping to build strength and gain confidence thanks to a Halberg Activity Fund for individual swimming lessons.

The Queenspark School student has Ataxia which can affect her movement, core body strength and focus - accessing any sport or activity has been hard.

"Jasmine loves being in the water" says teacher, Jessica O'Callaghan.

"It gives her the opportunity to feel light and she can move easily. She often shows me how she can 'walk by herself' in the water"

Jasmine said she's loved having swimming lessons.

"I like the feeling of being in the water because I can walk by myself and being able to do the same as my classmates".



## MEET EMMA BROADLEY, DUNEDIN

Fourteen-year-old Emma applied for a Halberg Activity Fund for private hockey lessons, to help her gain confidence, make new friends and one day be part of a school team.

The Bayfield High School student has DCD which impacts on her ability to complete motor actions for participating in sport.

Emma recently expressed an interest in playing hockey, but required targeted and specialised skill practice to improve her confidence before joining a school team.

Over five lessons with Jolene Casey (Otago Hockey) Emma focused on individual ball control, dribbling, passing and receiving, hitting, goal scoring and tackling.

"She has shown some great improvement over the past 5 sessions," said Jolene.

"It has been fabulous to see her confidence grow, her willingness to openly share and converse with me and also to try new things".





# ISPS HANDA Halberg Awards

The 60th ISPS Handa Halberg Awards were held on Wednesday 15 February 2023 at Spark Arena in Auckland, and broadcast live on Sky Sport and free-to-air on Prime TV.

The event was both a significant milestone of achievement and one of reflection and remembrance as the first Awards event since the passing of Sir Murray Halberg. Sir Murray re-established the Awards in 1963 to honour and celebrate sporting excellence, and as a major fundraiser for the Halberg Foundation.

There were nine awards announced during the live ceremony to honour and celebrate New Zealand sporting excellence in 2022.

New Zealand snow-boarder Zoi Sadowski-Synnott was named Supreme Halberg Award winner, having also won the High Performance Sport New Zealand Sportswoman of the Year Award, for winning New Zealand's first ever Winter Olympics Gold Medal in the Slopestyle competition.

## 60th ISPS Handa Halberg Awards winners:

### Halberg Award (Supreme):

Zoi Sadowski-Synnott (snow sport)

### High Performance Sport New Zealand Sportswoman of the Year:

Zoi Sadowski-Synnott (snow sport)

### ISPS Handa Team of the Year:

Black Ferns (rugby)

### ISPS Handa Sportsman of the Year:

Nico Porteous (snow sport)

### ISPS Handa Para Athlete/Team of the Year:

Corey Peters (para skiing)

### Buddle Findlay Coach of the Year:

Wayne Smith (rugby)

### Sky Sport Emerging Talent:

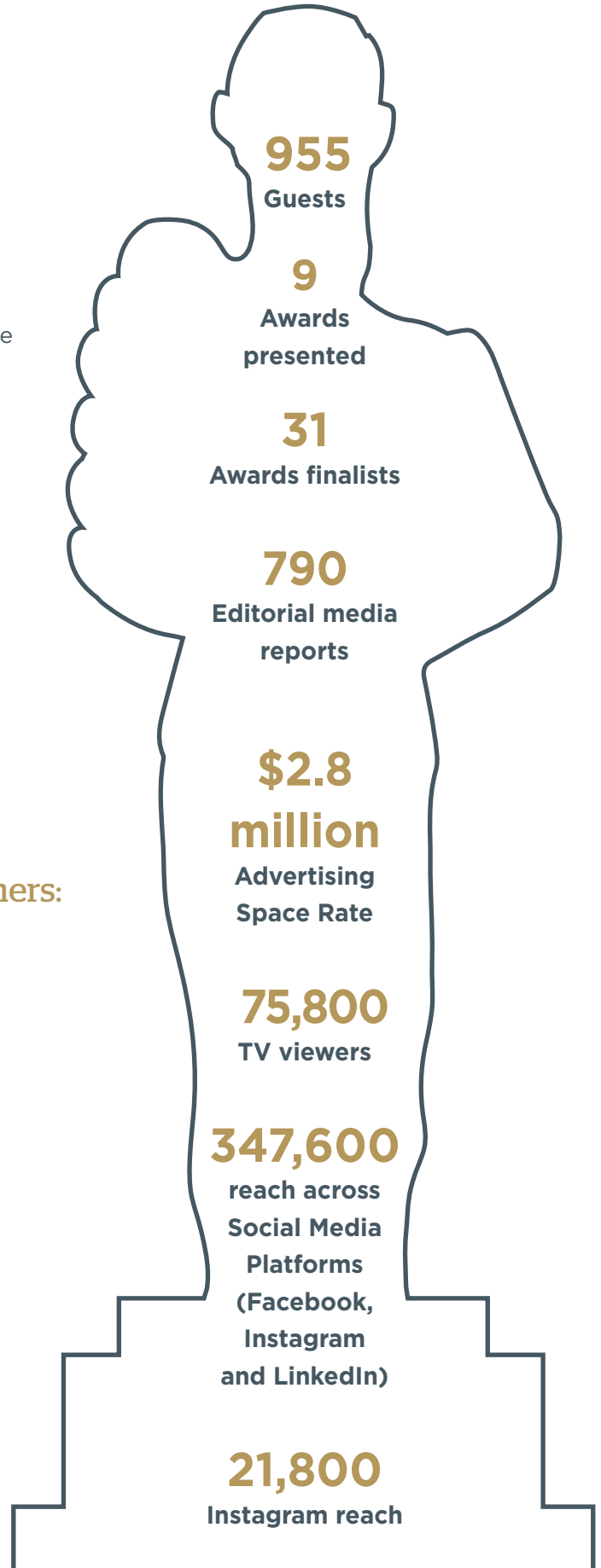
Gustav Legnavsky (snow sport)

### New Zealand's Favourite Sporting Moment:

Black Ferns (rugby)

### Sport New Zealand Leadership Award:

Sarah Hirini (rugby)







Zoi Sadowski-Synnott



Nico Porteous



Wayne Smith



Black Ferns



Sarah Hirini



Corey Peters



Gustav Legnavsky





## Independent Auditor's Report on the Summary Financial Report

To the Executive Board of Halberg Foundation

### Opinion

The summary financial report of Halberg Foundation (the 'entity') comprises the summary financial statements on pages 19 to 23 and the summary statement of service performance on pages 24 to 26. The complete set of summary financial statements comprises the statement of financial position as at 30 June 2023, and the statement of comprehensive revenue and expenses, statement of changes in net assets/equity, statement of cashflows for the year then ended, and related notes. The summary financial report is derived from the audited financial report of the entity for the year ended 30 June 2023.

In our opinion, the accompanying summary financial report, on pages 19 to 26, is consistent, in all material respects, with the audited financial report, in accordance with PBE FRS 43: *Summary Financial Statements* issued by the New Zealand Accounting Standards Board.

### Other matter

The corresponding service performance information in the summary statement of service financial for the year ended 30 June 2022 is unaudited.

### Summary financial report

The summary financial report does not contain all the disclosures required by Public Benefit Entity Standards. Reading the summary financial report and the auditor's report thereon, therefore, is not a substitute for reading the audited financial report and the auditor's report.

### The audited financial report and our report thereon

We expressed an unmodified audit opinion on the audited financial report in our report dated 11 October 2023.

### Trustee's responsibilities for the summary financial report

The Trustees are responsible on behalf of the entity for the preparation of the summary financial report in accordance with PBE FRS 43: *Summary Financial Statements*.

### Auditor's responsibilities

Our responsibility is to express an opinion on whether the summary financial report is consistent, in all material respects, with the audited financial report based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) 810 (Revised): *Engagements to Report on Summary Financial Statements* ('ISA (NZ) 810').

Other than in our capacity as auditor and the provision of financial statement compilation services, we have no relationship with or interests in the entity. These services have not impaired our independence as auditor of the entity.

### Restriction on use

This report is made solely to the Trustees, as a body, in accordance with Section 26 of the Trust Deed. Our audit has been undertaken so that we might state to the Trustees those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Trustees as a body, for our audit work, for this report, or for the opinions we have formed.

*Deloitte Limited*

Auckland, New Zealand  
11 October 2023

This audit report relates to the summary financial report of Halberg Foundation (the 'entity') for the year ended 30 June 2023 included on the entity's website. The Executive Board are responsible for the maintenance and integrity of the entity's website. We have not been engaged to report on the integrity of the entity's website. We accept no responsibility for any changes that may have occurred to the financial report since they were initially presented on the website. The audit report refers only to the financial report named above. It does not provide an opinion on any other information which may have been hyperlinked to/from the financial report. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial report, and related audit report to confirm the information included in the audited financial report presented on this website



# Summary Statement of Comprehensive Revenue and Expense

## FOR THE YEAR ENDED 30 JUNE 2023

	2023	2022
<b>Revenue</b>		
Revenue from non-exchange transactions - other	2,634,517	2,491,318
Revenue from non-exchange transactions - bequests (1)	2,329	85,128
Revenue from exchange transactions	499,577	33,278
<b>Total revenue</b>	<b>3,136,423</b>	<b>2,609,724</b>
<b>Expenses</b>		
Disability sport - delivery	1,353,005	1,347,660
Disability sport - Activity Fund	249,871	183,407
Occupancy, depreciation and administration	681,576	450,129
Marketing & communication	62,484	69,152
Disability events & function expenses	555,338	153,378
Disability events & function support	191,760	145,721
Fundraising & sponsorship	193,565	172,005
<b>Total expenses</b>	<b>3,287,599</b>	<b>2,521,452</b>
<b>(Loss)/Surplus before finance income</b>	<b>(151,176)</b>	<b>88,272</b>
Finance income	79,054	2,104
Finance expense	-	(69,502)
Fair value gain/(loss) on investments	86,092	(98,668)
<b>Surplus/(Loss) for the year</b>	<b>13,970</b>	<b>(77,794)</b>
Other comprehensive revenue and expenses	-	-
<b>Total comprehensive revenue and expenses for the year</b>	<b>13,970</b>	<b>(77,794)</b>

(1) Bequests includes amounts which can only be used for restricted purposes.

For full financial report and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.





# Summary Statement of Financial Position

AS AT 30 JUNE 2023

	Notes	2023	2022
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents		360,243	792,091
Term deposits		600,000	400,000
Prepayments		-	6,844
Receivables from exchange and non-exchange transactions		128,878	222,933
Accrued revenue		124,067	120,031
<b>Total current assets</b>		<b>1,213,188</b>	<b>1,541,899</b>
<b>Non current assets</b>			
Investment in Halberg Endowment Fund		300,000	300,000
Endowment Fund related party receivable	6	1,173,628	1,110,498
Investment portfolio		1,297,714	1,217,898
Property, plant & equipment		111,868	62,062
<b>Total non current assets</b>		<b>2,883,210</b>	<b>2,690,458</b>
<b>TOTAL ASSETS</b>		<b>4,096,398</b>	<b>4,232,357</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Payables from exchange transactions		123,821	183,422
Non-exchange liabilities	3	239,879	242,597
Lead agency funding	4	-	78,528
Employee benefit liability		53,285	62,367
<b>Total current liabilities</b>		<b>416,985</b>	<b>566,914</b>
<b>TOTAL LIABILITIES</b>		<b>416,985</b>	<b>566,914</b>
<b>NET ASSETS</b>		<b>3,679,413</b>	<b>3,665,443</b>
<b>EQUITY</b>			
Contributed capital		1,000,000	1,000,000
Accumulated revenue and expense		714,097	461,385
Restricted equity reserve		1,965,316	2,204,058
<b>TOTAL EQUITY</b>		<b>3,679,413</b>	<b>3,665,443</b>



Carolyn Steele  
Executive Board Chair  
11 October 2023



Meg Matthews  
Executive Board Member  
11 October 2023

For full financial report and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)  
The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



# Summary Statement of Changes in Net Assets/Equity

FOR THE YEAR ENDING 30 JUNE 2023

	Contributed capital	Restricted equity reserve	Accumulated revenue and expense	Total
Balance 1 July 2021	1,000,000	2,280,000	463,237	3,743,237
Total comprehensive revenue and expense for the year	-	-	(77,794)	(77,794)
Transfers to/from accumulated revenue and expense	-	(75,942)	75,942	-
<b>Balance 30 June 2022</b>	1,000,000	2,204,058	461,385	3,665,443
Balance 1 July 2022	1,000,000	2,204,058	461,385	3,665,443
Total comprehensive revenue and expense for the year	-	-	13,970	13,970
Transfers to/from accumulated revenue and expense	-	(238,742)	238,742	-
<b>Balance 30 June 2023</b>	1,000,000	1,965,316	714,097	3,679,413

# Summary Statement of Cash Flows

FOR THE YEAR ENDING 30 JUNE 2023

	2023	2022
<b>Cash flows from operating activities</b>		
Proceeds from grants, donations and other non-exchange revenue	2,613,325	2,561,548
Proceeds from ticket sales and other exchange revenue	593,632	151,923
Payments to suppliers and employees	(3,052,188)	(2,361,736)
Lead agency funding returned	(78,528)	-
Grants distributed	(231,038)	(167,322)
<b>Net cash (used)/generated by operating activities</b>	(154,797)	184,413
<b>Cash flows from investing activities</b>		
Finance income	13,858	2,104
Redemption of investments	-	1,180,000
Related party receivable	-	(1,180,000)
Investments in term deposits	(200,000)	-
Payments for property, plant and equipment	(90,909)	(6,306)
<b>Net cash used by investing activities</b>	(277,051)	(4,202)
<b>Net (decrease)/increase in cash and cash equivalents</b>	(431,848)	180,211
Cash and cash equivalents at the beginning of the year	792,091	611,880
<b>Cash and cash equivalents at the end of the year</b>	360,243	792,091

For full financial report and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.





# Notes to the Summary Financial Report

## FOR THE YEAR ENDING 30 JUNE 2023

### 1. General information

Halberg Foundation (“the Foundation”) is a registered charity under the Charities Act 2005 and is domiciled in Auckland, New Zealand. The Foundation is a public benefit entity for the purposes of financial reporting in accordance with the Financial Reporting Act (2013).

The Halberg Foundation was set up in 1963 by Sir Murray Halberg for the benefit of children with disabilities. The purpose of the Foundation is to pay or apply in New Zealand the income and the capital of the Foundation in such amounts, at such times, and subject to such terms and conditions, as the Executive Board may decide for the benefit, education, advancement in life, or personal support in any way whatsoever of children with disabilities (including, without limitation, to enhance the lives of physically disabled younger New Zealanders by enabling them to participate in sport and recreation).

The purpose of the Foundation is to enhance the lives of physically disabled New Zealanders by enabling them to participate in sport and recreation.

### 2. Basis of preparation

#### (a) Statement of compliance

The summary financial report has been extracted from the full financial report for the year ended 30 June 2023 which was authorised for issue by the Executive Board on 11 October 2023. The auditor issued an unmodified audit report on the full financial statements dated 11 October 2023.

The summary financial report has been prepared in accordance with FRS 43: Summary Financial Statements. The full financial statements comply with Public Benefit Entity Accounting Standards Reduced Disclosure Requirements (“PBE Standards RDR”) as appropriate for Tier 2 not-for-profit entities, for which all reduced disclosure regime exemptions have been adopted.

The summary financial report cannot be expected to provide as complete an understanding as provided by the full financial report of the Foundation as it does not include all of the disclosures provided in the full financial report. The summary financial report has been reported at a total level. The full financial report can be obtained from [www.halberg.co.nz](http://www.halberg.co.nz).

The auditor has examined the summary financial report for consistency with the audited full financial report and has issued an unmodified audit report on the summary financial report.

The Foundation is required by its Trust Deed and the Charities Act 2005 to prepare general purpose financial statements.

This financial report was authorised for issue by the Executive Board on 11 October 2023.

#### (b) Measurement basis

The financial report has been prepared on a historical cost basis and is presented in New Zealand dollars.

#### (c) Use of judgements and estimates

The preparation of the financial report requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Judgements made in applying accounting policies that have had the most significant effects on the amounts recognised in the financial report include the following:

- Revenue recognition – non-exchange revenue (conditions vs. restrictions)
- Whether there is control over an investee
- Whether the Foundation is acting as an agent of Sport NZ for lead agency funding received
- Whether the investment in Halberg Endowment Fund is impaired

#### (d) Functional and presentation currency

The financial report is presented in New Zealand dollars (\$), which is the entity’s functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

#### (e) Prior year comparatives

Where necessary certain prior period comparatives have been reclassified to conform with current year presentation.

**For full financial report and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)**

**The notes to the Financial Statements form part of and are to be read in conjunction with this statement.**



# Notes to the Summary Financial Report

## FOR THE YEAR ENDING 30 JUNE 2023

### 3. Non-exchange liabilities

Non-exchange liabilities are detailed below:

	2023	2022
Deferred revenue from grants	149,211	170,762
Activity Fund grants approved not yet paid	90,668	71,835
	239,879	242,597

### 4. Lead agency funding

	2023	2022
Balance brought forward	78,528	78,528
Grants paid	(78,528)	-
Closing balance	-	78,528

Lead agency funding received in advance is contractually restricted to be distributed in accordance with specific guidelines outlined by Sport New Zealand. Sport New Zealand has allocated \$nil (2022: \$nil) during the year for Halberg to distribute to third parties it identifies as important to supporting the delivery of outcomes to physically disabled New Zealanders. Sport New Zealand has confirmed that Halberg Foundation as the lead agency is effectively holding these funds in trust for distribution to third parties rather than on the Halberg Foundation's own account. During the year \$78,528 of undistributed lead agency funding held by Halberg Foundation was returned to Sport New Zealand (2022: \$nil).

### 5. Operating lease commitments

The future non-cancellable minimum lease payments of operating leases as lessee at reporting date are detailed in the table below:

	2023	2022
Not later than one year	105,637	125,602
Later than one year and not later than five years	7,067	68,187
Total non-cancellable operating lease payments	112,704	193,789

### 6. Related party transactions

Halberg is the controlling entity of the Halberg Endowment Fund ("the Fund"). Transactions for the year include the following:

Related party transactions	Income/Expense	
	2023	2022
Administration fee	10,000	10,000
Interest on related party receivable	63,130	(69,502)
Expenses on behalf	2,363	2,834
Related party balances	Receivable/Payable	
Related Party Receivable	1,173,628	1,110,498
Trade Receivables	11,500	12,765

On the 1st of March 2022, Halberg Foundation transferred \$1,180,000 to Halberg Endowment Fund to fund certain organisational activities, initiatives and projects. This loan is not repayable for three years following the date of advance and following this repayment up to maximum of \$250,000 per annum can be demanded by the Foundation. Interest is accrued annually in arrears on the outstanding loan balance on 30 June each year which is calculated as 1% per annum less the annual return (net of investment fees). The annual return for FY23 was 4.35%, therefore the Foundation has recorded an interest revenue of \$63,130 (5.35% of the loan at balance date).

### Key Management Personnel Remuneration

The Group classifies its key management personnel in the following classes:

- Executive Board
- Senior Management

The Executive Board members are not paid an annual fee.

The Senior Management members are employed as employees on normal employment terms and are responsible for reporting to the Board.

	2023	2023	2022	2022
	Remuneration	FTEs	Remuneration	FTEs
Senior Management	\$640,623	3.25	\$555,931	4





# Statement of Service Performance

## Statement of Compliance

This Statement of Service Performance is prepared for the year ended 30 June 2023. This statement was authorised by the Executive Board on the 9th of October 2023.

The Statement of Service Performance has been prepared in accordance with Tier 2 PBE financial reporting standards, which have been applied consistently throughout the period, and complies with New Zealand generally accepted accounting practice (NZ GAAP).

## Who we are, what we do and why we exist?

The Halberg Foundation is a charitable organisation founded in 1963 by Olympic legend, Sir Murray Halberg ONZ, MBE on the belief that all people, regardless of their ability, should have equal opportunity to enhance their lives through sport and recreation. Since 1963, the Foundation has worked tirelessly to make Sir Murray's vision a reality for New Zealand's physically disabled people.

The core work of Halberg includes a team of regional Advisers throughout New Zealand. These dedicated and expert staff work with physically disabled young people and their families to get them involved in sports and recreation. They also collaborate with schools, local sport and recreation organisations, facilities and clubs to raise awareness and capability for the provision of inclusive sports programmes and events.

Halberg delivers Halberg Inclusion Training – an inclusive training course on adapting physical activity to include all New Zealanders in mainstream activities, events and programmes.

The Halberg Foundation also hosts the Halberg Games a national, three-day sports competition for physically disabled and vision impaired young people aged 8 - 21 years. The Games give the attendees the opportunity to compete against other young people with similar impairments and pursue further sports goals.

The Halberg Activity Fund provides grants to physically disabled young people (under 21 years) to help overcome the financial barriers that prevent them from participating in sport and recreation. These grants help pay for sports equipment, lessons and assistance at school camps.

Halberg's flagship fundraising event is the ISPS Handa Halberg Awards, New Zealand's pre-eminent sports awards to honour and celebrate sporting excellence.

Our **vision** is for all young people with physical disabilities to have an equal opportunity to participate in sport & recreation.

Our **purpose** is bringing about moments of joy.

We are all in this waka together, for all the people of New Zealand.  
"He waka eke noa, mō Aotearoa whānui"

## How we generate income?

We sustain our efforts through the generous support of our sponsors, partners and funders.

## Who are our key stakeholders?

Our key stakeholders have been identified as (but not limited to):

- Young people and their families
- Participants
- Youth Council
- Sponsors
- Sport Organisations
- Education providers
- Partners: and
- Funding providers.

## What we intend to achieve in broad terms over the medium to long term and how did we go about doing this?

The Halberg Foundation works to fulfil its vision and mission through three key strategies:

- 1. Inclusion education** – providing easily accessible digital courses and resources.
- 2. Participation** - educating and increasing the capability of sports, recreation and education sectors in



# Statement of Service Performance

inclusiveness.

### 3. Youth - strengthening our relationship with youth.

#### Key judgements:

In developing the statement of service performance information for the period ended 30 June 2023 Management have made key judgements regarding the information to be presented.

The key judgements include:

- An evaluation of what information is most appropriate and meaningful to users and stakeholders when assessing performance against our purpose and objectives.
- Providing an appropriate balance between providing comprehensive information on the Foundation's service performance ensuring the report is concise and focused.
- Consistent presentation and disclosure of performance information, to facilitate meaningful comparisons overtime, allowing users to evaluate changes and trends in service performance effectively.

To enhance transparency, disclosure of relevant assumptions, estimates and limitations have been included within this report.

#### Objective 1 - Inclusion Education

We deliver inclusion education to Schools, Clubs, Regional Sport Trusts, and National Sport Organisations to name a few. This is delivered in a mix of formats and styles tailored to the organisation's requirements.

The aim of the course is to increase knowledge and skills of teachers and sport deliverers to give them the confidence and resources to deliver quality sporting opportunities to all.

We utilise digital systems and technologies to distribute inclusion training resources nationally, as well as improving the end user experience using the organisation website and online application/registration/forms and portals.

Performance measure	Key measure	2023	2022 unaudited	Commentary
Attendees feel confident post-training to practice and action inclusivity.	Average survey scores from attendees. A: immediately after inclusion training B: six months after inclusion training.	Achieved	Achieved	1,887 attendees were surveyed with a response rate of 13.73%. Participants were asked to score the training on a scale of 1-10 (or 1-5 prior to 1 April 2023) for the following question:  1. I am confident in how to modify activities to create an inclusive environment.  A score over 7 (3.5 for surveys prior to 1 April) is considered satisfactory.  Note from 1 April 2023 a 10 point scale was used. Prior to 1 April 2023 a 5 point scale was used.





# Statement of Service Performance

## Objective 2 – Participation

At a national and regional level, we are working with sports codes, recreation providers and education institutions to increase their ability to include physically disabled tamariki and rangatahi in their activities, this is outworked with practical support by regional staff.

We measure this objective through the participation and opportunities provided through the Halberg Activity Fund, the Halberg Games and regional events.<sup>1</sup>

Performance measure	Key measure	2023	2022 unaudited	Commentary
Participation and opportunities provided from the Halberg Activity Fund.	A: Number of grants approved from the activity fund	290	233	The group defines new activity opportunities as an activity that a young person has never participated in before.
	B: % of funds allocated to continuation of support	49.8%	54.1%	
	C: % of funds allocated to new activity opportunities.	50.2%	45.9%	
Participation and opportunities provided during the Halberg national game events.	A: Number of athletes registered B: Average number of opportunities provided during the events	224 5.55 at the national event	No comparatives <sup>1</sup>	The group defines opportunities provided as number of activities that a young person participated in at the games.  Based on the data we collect at the events; we have averaged the number of sport registrations per athlete to calculate an average number of activities per athlete at the event.

## Objective 3 – Youth

We recognise that connection with all our young people and their whanau is critical to our work, ensuring that they are at the centre. A key part of this connection is our Youth Council, who can provide insight and ideas to drive programmes and work forward.

As our primary cohort is aged between 5 and 21, it is imperative that we continue to invest in and find new young people and families to support.

In addition to growing our cohort, we are an organisation who needs to understand what our cohort need and want from their physical activity. We outwork this through facilitating a Youth Council, 10 disabled young people from around New Zealand who help to direct and define aspects of the work we do. Currently, young people are only eligible between the ages of 17 – 21.

Performance measure	Key measure	2023	2022 unaudited	Commentary
Youth and family outreach.	Youth Council attendance at national Halberg events	7	No comparatives <sup>1</sup>	This is the number of youth council members who attended the national Halberg Games in April 2023. Due to Covid related issues we were unable to run a Halberg Games event in the previous financial year.
Understanding our youth through the Youth Council facilitation.	Number of committee meetings per year	9	2	This is the number of scheduled youth council hui that occurred this year. There were 2 in person hui, and 7 online hui. These meetings include discussion of new ideas, new/existing programmes and act as a way for youth council to connect regularly.

<sup>1</sup> We ran 4 Halberg Games events during 2023, however due to Covid 19 related requirements, we were not able to run any Halberg Games events in 2022.





# Halberg Endowment Fund

# Halberg Endowment Fund

## Fabulous donors – thank you

We are hugely grateful for the generosity of the Fund’s very special donors over the 2022-23 year. We thank the Sir Eion & Lady Jan Edgar Charitable Trust, the David Levene Foundation and an Auckland-based charitable trust for their significant support in the last financial year. We thank again the supporters of the Fund who have made generous gifts in previous years.

## Funds under management

As at 30 June 2023, the Fund had \$1,802,454.16 funds under management - an increase of 6.35% over the 12 months - in what has been a challenging investment climate. We thank Forsyth Barr for its commitment to the Fund. Together with a Westpac term deposit and cash on hand, the Fund’s balance is \$1,972,306.

## Activities over 2022-23

The Fund enjoyed hosting a table of supporters at the 2023 ISPS Handa Halberg Awards dinner in February. It was marvellous to see a ‘full house’ at the dinner after the difficult years of Covid. Our congratulations

to all the winners, in particular Zoi Sadowski-Synnott who won the Supreme Award.

Trustees spent the year working with our donors, supporters and prospects. We are all looking forward to celebrating the Halberg Foundation’s 60th anniversary at various functions around the country over the next few months.

## In memory of Sir Murray

I finish on a sad note; all the trustees pay tribute to the late great Sir Murray Halberg who died on 30 November 2022, aged 89. Sir Murray was a truly iconic Kiwi whose vision to have an inclusive New Zealand by establishing the Halberg Foundation to benefit people with disabilities, almost transcended his sporting achievements. Vale, Sir Murray.

## About the Fund

Established in 2016, the Halberg Endowment Fund’s purpose is to grow a capital base in order to generate a long-term perpetual source of income for the Halberg Foundation. The Fund is a stand-alone charitable trust.

*Adrienne Olsen, Chair*



Adrienne Olsen (Chair)



Keith Jackson



Michael Sidey



Richard Smith



Rob Waddell ONZM



# Executive Board

The Executive Board of the Halberg Foundation is committed to ensuring strategic direction for a sustainable and vibrant organisation as outlined in its Deed. It is also committed to maintaining the highest standards of governance including business integrity, risk profiling and ethics. The Board monitors progress through a list of success factors.

As at 30 June 2023

Chair



Carolyn Steele

Deputy Chair



Kevin Malloy

Chair Audit & Risk



Meg Matthews



George Bridgewater  
MNZM



Raylene Bates  
MNZM

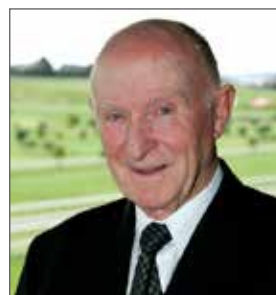


Dean Bracewell

Founder



Duane Kale  
ONZM



Sir Murray Halberg (1933-2022)  
ONZ, MBE





# Halberg Foundation Board, Trustees, Ambassadors and Staff

(At 30 June 2023)

## Patron

Her Excellency, The Rt Hon  
Dame Cindy Kiro GNZM QSO,  
Governor-General of  
New Zealand

## Founder

Sir Murray Halberg ONZ, MBE  
(1933-2022)

## Executive Board

Carolyn Steele (Chair)  
Kevin Malloy (Deputy Chair)  
Dean Bracewell  
Duane Kale ONZM  
George Bridgewater MNZM  
Meg Matthews  
Raylene Bates MNZM

## Trustees:

### AUCKLAND

Warwick Jones (Chair)  
Carolyn Steele  
Grant Fox MBE  
Grant Graham  
James Jung  
Michelle Pickles  
Phil Tataurangi  
Richard Taylor  
Robyn Jacobson

### WAIKATO

Rob Waddell ONZM (Chair)  
Cherry Taylor  
Craig Vincent  
Jon Tanner

### WELLINGTON

Matt Wenlock (Chair)  
Anne Hare  
Dean Galt  
Duane Kale ONZM  
John Anderson  
Kevin Murphy  
Mary Fisher MNZM  
Patrick Kenny (Taranaki)  
Paul Cameron (Hawke's Bay)

### CANTERBURY/WEST COAST

Bryan Andrews QSM (Chair)  
Ben Lucas  
Helen Mahon-Stroud  
Lee Robinson MNZM  
Stewart Harrison

### OTAGO/SOUTHLAND

Raylene Bates MNZM (Chair)  
Craig Cumming  
George Bridgewater MNZM  
Jane Muir  
Michael Sidey  
Paul Parsons  
Tony Hill MNZM (Life Trustee)  
Wayne Boyd

### LIFE TRUSTEES

Adrienne Olsen  
Andy Leslie MNZM  
David Fleming  
Dr Dave Gerrard CNZM, OBE  
Gail Trapp  
Graham Vivian  
John Steer  
John Sturgeon MBE  
Ken Baguley  
Kerry Clark CNZM, OBE  
Mick Bremner  
Mike Jeffcoat  
Paul Allison MNZM  
Paula Tesoriero MNZM  
Roger Brennand  
Sean Fitzpatrick NZOM  
Shelley Campbell MNZM  
Dame Susan Devoy DNZM, CBE  
Trevor Thornton  
Tom Pryde MNZM  
Tony Hill MNZM  
Warren Lees

## Halberg Endowment Fund Trustees:

Adrienne Olsen (Chair)  
Michael Sidey  
Keith Jackson  
Richard Smith  
Rob Waddell ONZM

## Halberg Foundation Staff

Thomas Smith	Chief Executive
Amy Dunn	Junior Adviser North
Anne-Maree Broom	Operations Manager
Ashleigh Benny	Digital Marketing and Communication Adviser
Celia O'Driscoll	Adviser - Te Whanganui- a-tara, Heretaunga (Wellington, Hawke's Bay)
Cherie Oldham	Adviser - Ōtākou, Murihiku (Otago, Southland)
Dave MacCalman MNZM	Senior Adviser - Te Moana a Toi, Tairāwhiti (Bay of Plenty, Gisborne)
James Glen	Lead Adviser - Community; Tāmaki Makaurau, Waitakere (Central Auckland, West Auckland)
Joseph Dan-Tyrell	Adviser- Counties Manukau and East Auckland
John Sigurdsson	Lead Adviser - Programmes; Taranaki, Manawatu, Whānganui
Kate Jolliffe	Assistant Accountant
Kiran Dixon	Data and Insights Officer
Mitchell Rhodes	Adviser - Waitaha, Tai Poutini, Te Tau Ihu (Canterbury, West Coast, Tasman)
Rachael Batters	Adviser - Te Tai Tokerau & Te Raki Paewhenua (Northland & North Harbour)



[www.halberg.co.nz](http://www.halberg.co.nz)

