



Halberg Foundation

Annual Report 2019



Our vision

An inclusive New Zealand.

Our purpose

To enhance the lives of physically disabled young New Zealanders by enabling them to participate in sport and recreation.



“He waka eke noa, mō Aotearoa whānui”
We are all in this waka together, for all the people of New Zealand.

Halberg Foundation

Annual Report 2019

1 JULY 2018 – 30 JUNE 2019

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Cover image; Pierte Meredith-Vaueli competes at Halberg Saint Kentigern Junior Sports Day, November 2018.



Halberg Foundation Patron,
Her Excellency, The Rt Hon.
Dame Patsy Reddy GNZM QSO,
Governor-General of New Zealand.



Halberg Youth Councillor Thomas Chin performs a karakia at the
56th ISPS Handa Halberg Awards.



Message from the Chair and Chief Executive

E ngā reo, e ngā mana, e ngā kārangaranga maha, tēnei ka mihi āke nei i runga I tēnei rīpoata o tau 2019.

Sport plays a crucial role in shaping New Zealand's culture and national identity. Play, active recreation and sport not only provide physical health benefits, but also develop confidence, resilience and help to establish strong community connections.

In our 56th year the Halberg Foundation, founded by Olympic legend Sir Murray Halberg continues to fulfil our purpose of 'enhancing the lives of physically disabled young New Zealanders by enabling them to participate in sport and active recreation' and assisting in ensuring everyone can experience the life-changing benefits of sport and recreation. The benefits of sport are broad, and there is strong alignment of aspects of the Halberg well-being strategy (Hauora) with the Living Standards framework utilised by the Government.

As our whakataukī outlines - all New Zealanders play a role in moving the waka forward in the same direction. We are committed to working collaboratively to halt the decline of participation to an environment where sport and recreation becomes a habit, is routine and valued. Our impact is reflected in the wealth of positive feedback we received this year from the young people Halberg connects with, the variety of programmes we run and the valued partners we collaborate with.

As we review the year and reflect on the outcomes represented throughout this report, the wonderful stories remind us of the important part Halberg plays to enrich the lives of the young people we serve and fulfil our vision of an inclusive New Zealand.

Ngā Tāngata - People

Young people are at the heart of everything Halberg does and we reach them in a variety of ways

- directly to individuals via our nationwide network of advisers, locally and regionally via schools and clubs, and nationally via National Sport Organisations and the Halberg Games. This gives scale to the work of Halberg and enables a large reach and opportunities to become more active.

There is a growing awareness of play as a precursor to sport and a start of the important journey of physical literacy. We collaborate with whānau, sports providers, peers, the wider community, teachers and influencers to provide an inclusive sport and recreation environment for all to participate in.

The Youth Council continues to grow providing us with valuable insights, feedback, shaping initiatives and strengthening their leadership and influence in the community. This community influence is represented by their involvement in: Tomorrows Schools, NCEA design, recreation programmes and Halberg Games along with other key Halberg events and programmes.

We thank Vulcan Steel for their support of the Council, alongside Buddle Findlay for introducing a career experience pilot programme.

Ngā Kaupapa - Programmes

Halberg formally works with four of six types of impairment as classified by Sport New Zealand. However, we are recognising the universality of many of our programmes which cascade into all areas of disability and wellness.

The awareness of key barriers facing young people with impairments continues to drive many of our new initiatives. Halberg continues to work to reduce barriers including financial, transport, accessibility, knowledge and education, but most

importantly attitudes. We also work to provide a wide choice of opportunities to participate.

This year we launched a refreshed Inclusion Training Programme thanks to support from the Joyce Fisher Charitable Trust which enabled an international peer review of our programme and increased capability.

An outcome of the review identified the wider groups that are benefiting from our programme of adapting and modifying physical activity and sports in schools. The programme has provided evidence that teachers who have undertaken inclusion training feel much more comfortable to offer inclusive opportunities to all young people.

The Manaakitanga leadership programme moved to a second region this year in Waitakere with support from the Ministry of Youth Development and Active. In recognising our responsibility to our tamariki and rangatahi, the Future Leaders programme works with young Māori to assist with disability sport programme delivery in the community.

The Halberg Games, managed by Halberg Lead Adviser John Sigurdsson, had record entries this year providing 655 sporting opportunities for young athletes. The Halberg Games provide a pathway into sports at a grassroots or competitive level. Halberg appreciates the support from the Parafed network who work closely to support the athletes. The Games support the Halberg view that every child has the right to compete and experience the fun, friendship and freedom that comes with sport and active recreation. We look forward to seeking feedback from the wider community as we work towards the Halberg Games 2021 and beyond.



Halberg is committed to embracing Diversity and Inclusion whilst recognising the rich heritage of Tikanga Māori and all its associated benefits. We are running an internal programme involved in upskilling cultural capability within Halberg.

Ā Tātou Hoa - Partners

We are incredibly grateful for the continued support of our loyal partners; ISPS Handa, Sport NZ, Southern Trust, Buddle Findlay, Joyce Fisher Charitable Trust, Eagles Golfing Society, David Levene Foundation, Flight Centre Foundation, Invacare, NZ Community Trust, Kia, Trillian Trust, Foundation North, Lottery Grants Board and the Lion Foundation, who provide crucial funding and support.

We acknowledge Sport NZ for their long-term support of Halberg and stewardship of the sector. We look forward to the launch of the Disability Plan and working alongside Sport NZ in ensuring that the well-being of physically disabled young people is a priority.

Significant outcomes can be reached by collaborating and sharing our collective knowledge with other sector organisations in a coordinated approach. At a national level we have enjoyed working alongside Paralympics New Zealand, National Sports Organisations, National Disability Sport Organisations, Ministry of Youth Development, Ministry of Education, Children's and Human Rights Commissions, Department of Conservation and disability organisations, while regional connections have included the Regional Sport Trusts,

Parafeds, sports clubs, community organisations and schools.

As the financial statements within this report show, Halberg has worked hard to attract and retain an increased level of funding this year, enabling more investment in disability sport services, inclusion training and sporting opportunities and events.

We welcomed our new title sponsor ISPS Handa to the Awards family (which includes Sky TV, Sport NZ, High Performance Sport NZ, Buddle Findlay, Spark Arena, Villa Maria and Heineken) with a stellar group of 62 finalists in yet another year of sporting celebration at the elite level. Our congratulations to Tom Walsh, winner of the supreme Halberg Award.

Our Eagles relationship continues to grow; supporting the Activity Fund which assists to alleviate some of the barriers to participation in sport and recreation for young people. This year we celebrated 50 years of working with the Eagles who have raised over \$5 million, all of which has been given out directly in grants for equipment, lessons or camps.

It is with sadness that we acknowledge the passing of All Black and Halberg Life Trustee Sir Brian Lochore. His leadership is universally recognised in the All Blacks he had coached, to winning the supreme Halberg Award in 1987.

Sir Brian became a Halberg Trustee of Halberg in 1992 and will be fondly remembered by the wider Halberg family for his generosity of time to the Eagles fundraising golf days.

The increasing focus on our insights, data capture, analysis and feedback channels will

allow Halberg to measure our impact against our purpose and ensure alignment with Sport New Zealand outcomes. It also ensures we respond effectively to our participants and guides future development of our programmes.

Halberg is privileged to have the continued support of Her Excellency, The Rt Hon. Dame Patsy Reddy GNZM QSO, Governor-General of New Zealand, the patron of Halberg, alongside His Excellency Sir David Gascoigne, and greatly appreciated them hosting our Youth Council recently at Government House in Wellington.

Earlier this year, Chair Wayne Boyd retired after more than six years at the helm expertly guiding the Board. Wayne has left an indelible mark on the Halberg Foundation and has continued his connectivity with his support as a Trustee and through the Boyd Clarke Foundation. We also welcomed new Board member Dr Lance O'Sullivan.

We pay tribute to the extended whānau which includes our Trustee network, Life Trustees (who assist us with funding and raising awareness for Halberg as well as engaging with local communities) and our Ambassadors and volunteers who provide a variety of support with our events, programmes and fundraising activities.

We are aware we have to continually adapt our leadership to ensure we are relevant, transparent, market driven, culturally responsive and flexible, coupled with adapting to increasing technological advances. However we recognise that there is still more we can do.

We thank the Halberg team for their continued commitment over the past year. The impact of their work is evident throughout this report as Halberg continues its drive to fulfil our purpose of enhancing lives through quality sport and active recreation opportunities and encouraging more inclusive attitudes and awareness throughout New Zealand.

Carolyn Steele
Chair

Shelley McMeeken
Chief Executive

**Ngā Tāngata
PEOPLE**



- Quality Opportunities
- Developing Capability
- Improved Well-being

**Ngā Kaupapa
PROGRAMMES**



- Meaningful Insights
- Leadership Opportunities
- Inclusive Education

**Ā Tātou Hoa
PARTNERS**












- Value Creation
- Increased Awareness
- Collaborative Networks



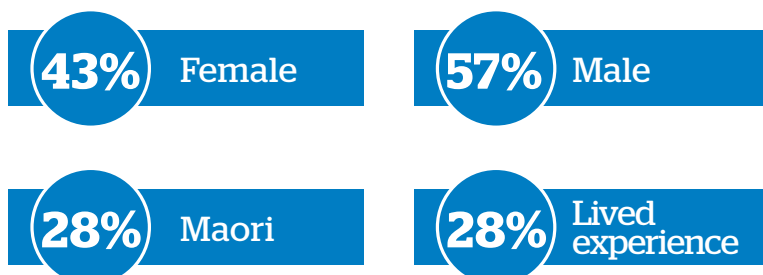
Executive Board of Management

The Executive Board of Management of the Halberg Foundation is committed to ensuring strategic direction for a sustainable and vibrant organisation as outlined in its Deed. It is also committed to maintaining the highest standards of governance including business integrity, risk profiling and ethics. The Board monitors progress through a list of success factors.

As at 30 June 2019

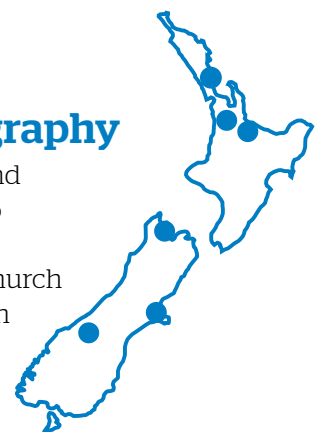
<p>Chair until 8 April 2019</p>  <p>Wayne Boyd</p>	<p>Chair from 9 April 2019</p>  <p>Carolyn Steele</p>	<p>Deputy Chair</p>  <p>Kevin Malloy</p>
<p>Chair Audit & Risk</p>		
 <p>Meg Matthews</p>	 <p>Bryan Andrews</p>	 <p>Matthew Cooper</p>
 <p>Raylene Bates</p>	 <p>Dr Lance O'Sullivan</p>	<p>Founder</p>  <p>Sir Murray Halberg</p>

Diversity Snapshot



Geography

Auckland
Waikato
Nelson
Christchurch
Dunedin



Diversity and Inclusion

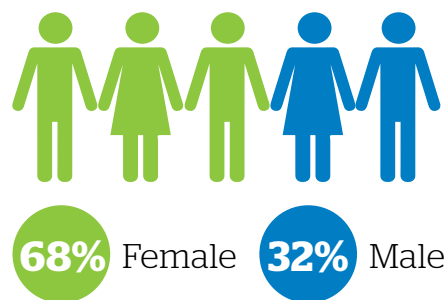
At the Halberg Foundation we have a commitment to Diversity and Inclusion along with creating a workplace that promotes flexibility and addresses well-being suited to individual needs.

As at 30 June 2019

Staff Numbers



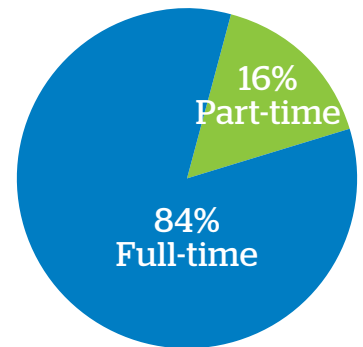
Gender



Age Range



Full-time equivalent personnel



Average tenure

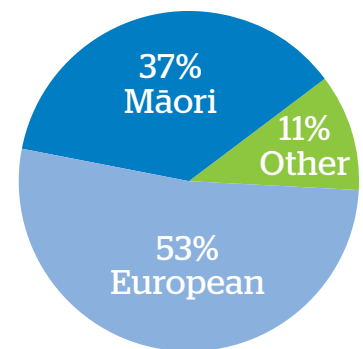


Geography

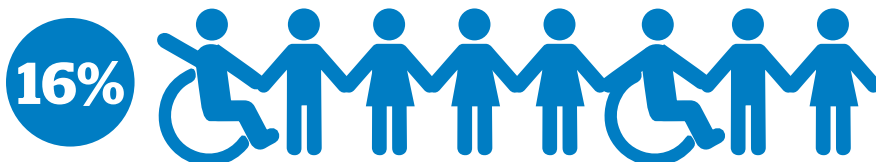
68% Auckland
32% Regional



Ethnic diversity



Staff disability profile



Halberg values



Whakamana

Respect - trusted relationships



Whakamua

Relevant - future focused leadership



Manawaroa

Resilient - grow through learning & experience



Halberg Advisers

The Halberg Foundation has a team of Advisers based regionally around New Zealand, who support physically disabled young people and their families to connect them to sports and active recreation opportunities.

Halberg Advisers deliver Inclusion Training courses, support schools, assist with Activity Fund grant applications and support programmes including; the Halberg Games, Manaakitanga, Recreation and Halberg Youth Council.



Rhys Edwards
Te Tai Tokerau and Te Raki Paewhenua
(Northland and North Harbour)



James Glen
Tāmaki Makaurau and Waitakere (Central Auckland and West Auckland)



Kerrie Blackmoore
Counties Manukau



Honey Hireme
Waikato



John Sigurdsson
Taranaki, Manawatu and Whānganui



Dave MacCalman
Te Moana a Toi and Tairāwhiti
(Bay of Plenty and Gisborne)



Justin Muschamp
Waitaha, Tai Poutini and Te Tau Ihu
(Canterbury, West Coast and Tasman)



Brandon Woolley
Te Whanganui-a-tara and Heretaunga (Wellington and Hawke's Bay)



Bridget Meyer
Ōtākou and Murihiku
(Otago and Southland)

All Halberg Advisers collaborate with local, regional and national sport and recreation organisations, facilities and clubs to increase capability for the provision of inclusive sports programmes and events.



244
participants

at **11**
Halberg led
events



3,158
people received
Inclusion Training

718
collaborations

across
sports and
education



232 Activity
Fund grants
distributed



169

Inclusion Training
courses delivered



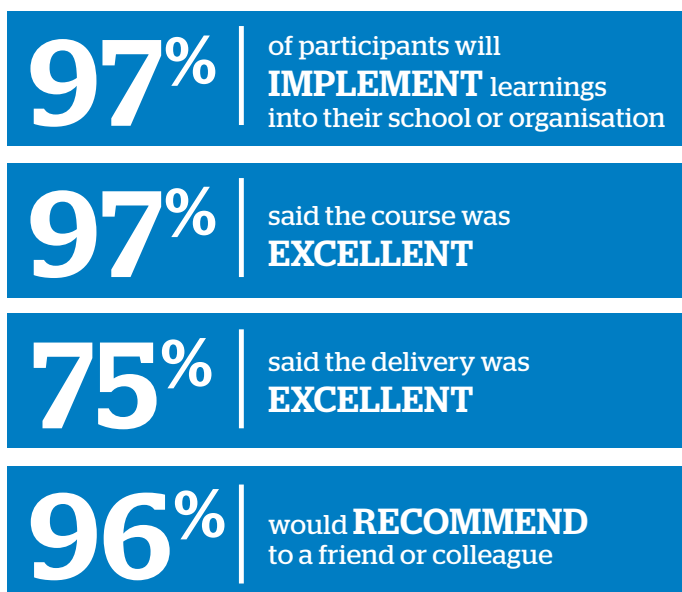
Halberg Inclusion Training is a course on modifying physical activity to include all New Zealanders in mainstream activities, events and programmes. Halberg Advisers deliver the course which teaches the core fundamentals of how to adapt and modify physical activities, and aims to increase knowledge and skills of teachers and sport deliverers to give them the confidence to provide quality sporting opportunities to all.



HALBERG INCLUSION TRAINING TO SCHOOLS



HALBERG INCLUSION TRAINING FEEDBACK



(Results are based on responses from 203 Halberg Inclusion Training course participants)

TAUMARUNUI PRIMARY SCHOOL, KING COUNTRY

Taumarunui Primary School approached the Halberg Foundation for support and to learn how to include students with disabilities in their physical education classes and school sports.

Eight teachers from the King Country school completed the Halberg Inclusion Training, delivered by Waikato Halberg Adviser Honey Hireme.

Senior Lead Teacher Sharon Shaw said the course was an excellent form of professional development.

“It was great to have the opportunity to rethink the way we do things at school and reflect on how to change, utilising the new sports equipment.”

Honey was impressed with the teachers’ commitment to ensuring they are providing inclusive opportunities.

“The teachers were really open to ensuring equal opportunities in PE and sporting activities for their students,” said Honey.



INGLEWOOD HIGH SCHOOL, TARANAKI

Eight staff from Inglewood High School completed a Halberg Inclusion Training to gain further knowledge on inclusion for their Physical Education department.

The session, run by Taranaki Lead Adviser John Sigurdsson, taught the staff to investigate the goals of the students they were seeking to include.

Primary teacher Kelly Edwards highly recommends partaking in the course as a way to develop different ideas and thinking about modifying for individual students’ needs. The course also gave them the confidence to attempt modifying and inclusion in classroom settings.



KAMO INTERMEDIATE, NORTHLAND

Twenty staff, Resource Teachers: Learning and Behaviour (RTLB) and whanau took part in a Halberg Inclusion Training at Kamo Intermediate School in Whangarei, to help assist them in supporting a student with Ataxia cerebral palsy.

Northland Adviser Rhys Edwards delivered the session and said all staff came away with a new perspective and understanding around how to adapt lessons to ensure inclusion.

Thanks to the Joyce Fisher Trust, Halberg could supply the school with adaptive sporting equipment including boccia and chime balls.

“The strategies learnt were easy to implement straight away and our student was empowered to share what he had learnt with his teacher and classmates the very next day! We were hugely appreciative of the free adaptive equipment we were gifted, so a huge thanks to Halberg,” said Michelle Payne from the RTLB.

MT ROSKILL PRIMARY SCHOOL, AUCKLAND

Ten staff from Mt Roskill Primary School’s Endeavour Centre completed a Halberg Inclusion Training to learn more about adapting and modifying sports and physical activity to be inclusive of all students.

Auckland Lead Adviser, James Glen, said the teachers were highly engaged and asking lots of questions.

“There were some great conversations around disability concepts, sports, physical activity and moving away from what physical education has historically looked like.”

Halberg presented adapted equipment to the school thanks to support from the Joyce Fisher Trust. School physiotherapist Michelle Askew said the students were more confident having equipment and activities that feel safe to use.

WHITNEY STREET SCHOOL, BLENHEIM

Eighteen staff from Whitney Street School took part in a Halberg Inclusion Training course to help support its students with health, physical and cognitive needs.

Principal Cheryl Wadworth said they learnt how to adapt the physical education and sport programmes to make them inclusive for all students and they learnt concepts on how to adapt and change activities.

Senior Adviser Justin Muschamp said the staff were fantastic to work with and he was confident they would implement the learnings in the school environment.



The Halberg Youth Council has continued to play an important role in promoting and supporting the Halberg Foundation, representing the voices of their peers and developing as young leaders.

The Council welcomed four new members in 2019; Amy Dunn, Anton Besseling, Cassidy Hogg and Guy Harrison who have immediately had an impact during meetings with the Minister for Sport, Ministry of Youth Development and Office of Disabilities Issues during their Wellington hui.

The Council members continue to play key roles at Halberg including supporting their regional Advisers in programmes, events and Inclusion Training, and playing key roles in the 56th ISPS Handa Halberg Awards and 2018 Halberg Games.





“The highlight for me would be our Wellington hui. This was my first experience on the Youth Council and I was definitely warmly welcomed to a group where we are all passionate about inclusion; and being able to discuss our ideas with Ministers and Halberg’s partners was pretty cool. I was able to deliver a Halberg Inclusion Training session to my occupational therapy student peers at WINTEC and share with them how I am passionate about inclusion.” **Amy Dunn**

occupational therapy student peers at WINTEC and share with them how I am passionate about inclusion.” **Amy Dunn**



“Being on the Youth Council is important and a privilege to me as I believe there is a lot more that can be given back to the disabled youth of New Zealand. Being on the Council allows me to be a voice for youth and to help shape the future for the disabled youth of New Zealand.”

Anton Besseling



“This has been my first year on the Halberg Youth Council and I can honestly say it has been one of the most amazing, life-changing experiences of my life. I have met so many great people who share similar experiences to me. I’m looking forward to the future and helping people along the way.”

Cassidy Hogg



“Being in the Halberg Youth Council is important to me because I want to be a voice for the Hawke’s Bay region. Throughout my life, physical activity has been very important for me and I want others to have an opportunity to be active also. This is also the career path I am wanting to go into after I finish school.” **Guy Harrison**



“Over the past year we have been a part of some amazing opportunities and initiatives as a part of the Youth Council. Some of my highlights include; the engagement we have had at a community level and the hui we attended in July as we met the new Council members. It was exciting to see their passion and drive to promote the Youth Council and all the amazing work we continue to do.” **Jacob Phillips**

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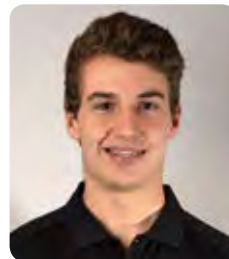
“It was lovely to meet with everyone in February for the ISPS Handa Halberg Awards and hui. I look forward to making the most of my new role as an alumni member. I’ve got a lot coming up with Halberg including an Inclusion Training with physiotherapy students as well as the all-important Halberg Games to look forward to.”

Jacquie Ruth



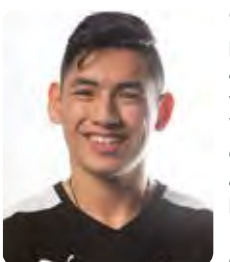
“Being part of the Youth Council is an honour and a privilege. The importance of having youth opinion represented cannot be overstated as it ensures that future planning is adjusted to what young people believe is needed. I have loved teaching the next generation of sport leaders how to be inclusive. The creative solutions that they come up with is inspiring. It shows that sometimes it is the little things that make the most difference.” **Kiran Dixon**

with is inspiring. It shows that sometimes it is the little things that make the most difference.” **Kiran Dixon**



“My highlight was the career experience opportunity that I received through Buddle Findlay. This opportunity was given to members of the Youth Council, to gain work experience and get a glimpse into what the corporate and office environment is like. Although I am studying engineering, the opportunity to have some exposure to the professional services industry was priceless, and has taught me so much about what my future job could look like.” **Samuel Morgan**

services industry was priceless, and has taught me so much about what my future job could look like.” **Samuel Morgan**



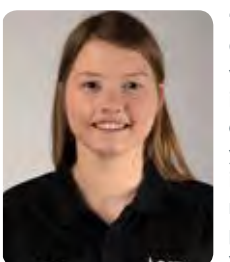
“The Manaakitanga project was a personal highlight, bringing together a group of enthusiastic young leaders who I know will go on to do great things. With new faces joining the Council earlier this year, I have experienced a definite renewal of wairua for the kaupapa as a Halberg Youth Councillor. I also had the opportunity to be part of some fantastic initiatives such as the Buddle Findlay work experience programme.” **Thomas Chin**

Buddle Findlay work experience programme.” **Thomas Chin**



“I love being part of a group where there is a forum for youth focused discussions, always thinking of the wider community and working alongside emerging young leaders to help others. It’s the difference you can make to encourage, promote and be the voice for others.”

Tristan-Perry (TP) Moananu



“Being a part of the Halberg Youth Council is important to me as I am very passionate about advocating for important issues regarding youth with disabilities and sport. A highlight this year was going to the Wellington hui, it was an amazing experience to represent the voice of youth with physical disabilities at Parliament and visiting Government House and meeting Dame Patsy and Sir David.” **Victoria Baldwin**

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The Halberg Youth Council is supported by Vulcan Steel



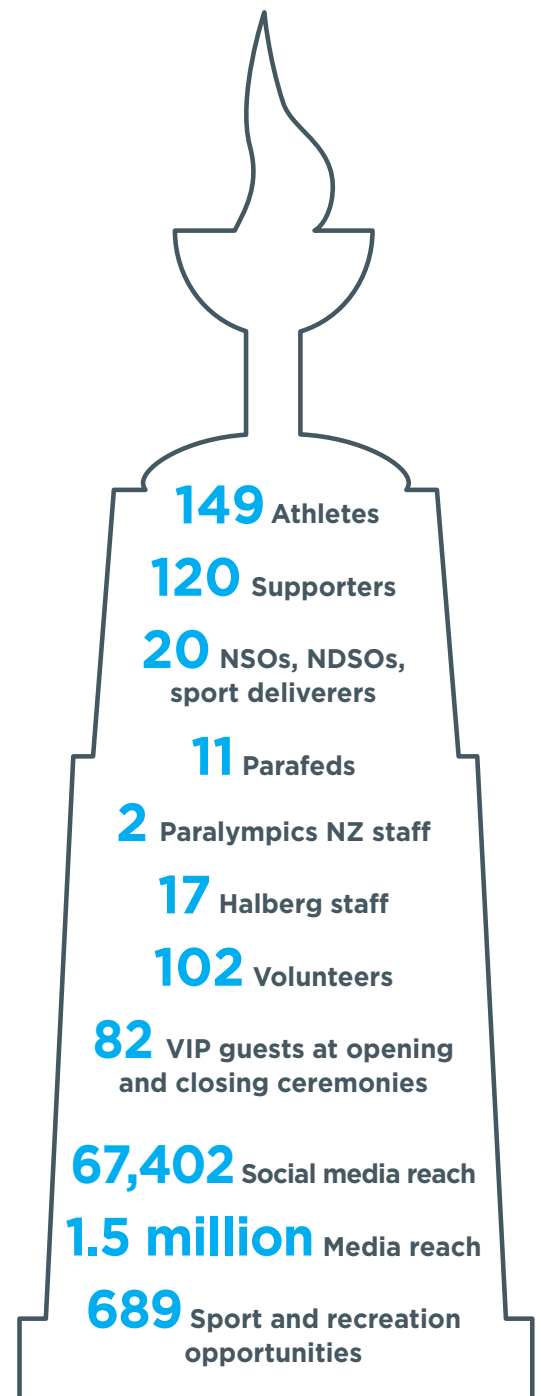


Halberg Games

The Halberg Games is a national, three day sports competition for physically disabled and visually impaired young New Zealanders, held annually at King's College in Auckland.

This unique event gives athletes the opportunity to try new sports, meet other people from around the country, compete at a national level and provides a pathway for athletes to pursue further sporting goals. At the 2018 Halberg Games, 149 athletes aged between eight and 21 competed in 12 regional teams, across 17 different sports.

An Opening Ceremony kick-started the festivities including the lighting of the official Games flame, a parade of regional teams and speakers including; Her Excellency, The Rt Hon Dame Patsy Reddy GNZM SQO, Governor-General of New Zealand, Prime Minister, Rt Hon Jacinda Ardern, Disability Rights Commissioner and Halberg Games Ambassador, Paula Tesoriero and Paralympian Holly Robinson.



Celebrating achievements

After a successful 2018 Halberg Games, certificates and medals were presented at the Closing Ceremony to honour all of the athletes who took part in the Games. Trophies were also presented to recognise the spectacular performances, potential and spirit shown at the Games.



Matakorama Waipouri (Team Auckland) presented with the **Invacare Moment of the Games Award**



Rawiri Tristram's (Team Manawatu) family presented with the **Flight Centre Foundation Supporter of the Games Award**



Team Canterbury receives the **Jennings & Huddleston Cup for Best Halberg Games Regional Team**



Jack Brown (Team Taranaki) receives the **Southern Trust Cup for Spirit of the Games (Male)**



Charlotte Murphy (Team Canterbury) receives the **Joyce Fisher Cup for Spirit of the Games (Female)**



Montana Brown (Team Canterbury) receives the **David Levene Foundation Cup for Most Promising Athlete**

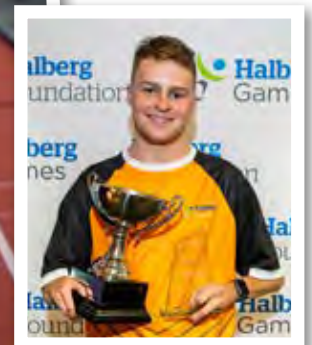
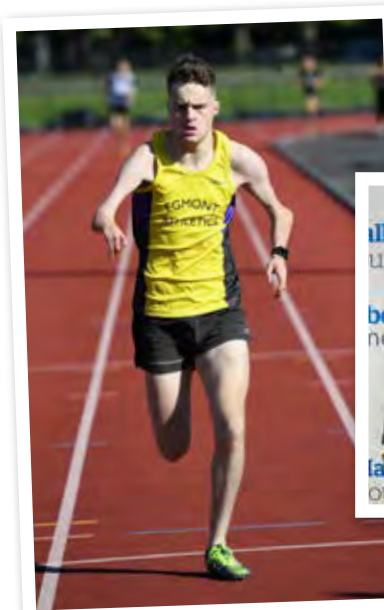
Sir Murray Halberg Cup for the Most Outstanding Athlete: Anton Besseling (Team Taranaki)

18 year old Anton Besseling from New Plymouth went home with the top honour from the 2018 Halberg Games, winning the Sir Murray Halberg Cup for the Most Outstanding Athlete.



















Anton has a condition called Holt-Oram syndrome which is characterised by skeletal abnormalities of the hands and arms. His love for running started when he was 13 years old. After a stint of cross country running he moved into track and found a passion for athletics.

Competing for Team Taranaki at the 2018 Games Anton won the mixed 100, 200, 400 and 800-metre races; leading him to win the award for Athletics - Best Male. This is a credit to his vigorous training regime.

His advice for anyone else with a disability who is keen on trying sports? *"Don't let it hold you back; anything is possible if you put your mind to it."*



The Halberg Activity Fund provides grants to physically disabled young people (21 years and under) to help overcome the financial barriers that prevent them from participating in sport and recreation. These grants help pay for sports equipment, lessons and assistance at school camps. 232 grants were distributed over the past year across 18 different sports. The Activity Fund is supported by the Eagles Golfing Society of New Zealand.

	ATHLETICS	6		GOLF	3
	BASKETBALL	2		GYM	23
	BOCCIA	3		MARTIAL ARTS	1
	CAMP	16		MOTOCROSS	1
	CYCLING	33		RUGBY	1
	DANCE	2		SNOWSPORT	6
	EQUESTRIAN	7		SWIMMING	119
	FENCING	1		TABLE TENNIS	1
	FOOTBALL	5		TENNIS	2

WHAT RECIPIENTS SAY ABOUT RECEIVING A HALBERG ACTIVITY FUND GRANT

I gained more confidence in myself and sport

I found a passion and enjoyment

I feel more engaged in community sports

It helped strengthen my body

(Results are based on responses from 58 Halberg Activity Fund recipients)



Halberg Activity Fund

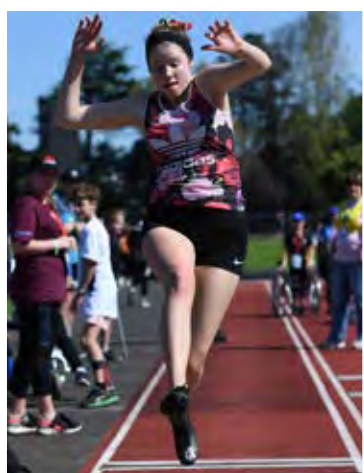
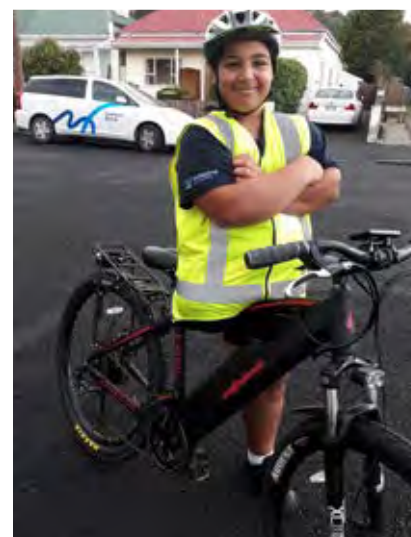
KASIM ZARZAR, DUNEDIN

Thirteen year old Kasim Zarzar from Dunedin is now able to ride to school and sports practice with his new pedal assist bike, thanks to the Halberg Activity Fund.

The Dunedin North Intermediate student is an amputee who connected with Otago Adviser Bridget Meyer in 2018 and attended the Halberg Games for the first time.

Kasim says he feels a lot more independent now that he can ride his own bike to and from his activities.

"I can ride to school now and sports practice, I don't need to rely on mum to get me places. I can do more things independently."



DANIELLE AITCHISON, WAIKATO

Seventeen year old Danielle Aitchison from Morrinsville has a passion for athletics, thanks to her experiences at the Halberg Games.

The Hauraki Plains College student has Cerebral Palsy and was born with hearing loss. She has competed twice at the Halberg Games.

The 2017 Halberg Games was a stepping stone for Danielle to take her sport seriously. Following the Games, she gained classification and went on to compete at the 2018 Victorian Open and Para Track and Field Championships in Melbourne.

At the 2018 Games, Danielle won the 'Athletics Classified - Best Female' award, for her performances in running, long jump and shot put.

Danielle also gives back to the Halberg Foundation by volunteering at local events. She supported Waikato Adviser Honey Hireme at the 2018 Halberg Southwell Junior Sports Day.

SOPHIE DAVISON, TARANAKI

Five year old Sophie Davison has made remarkable progress in her swimming since receiving lessons through the Halberg Activity Fund.

The New Plymouth girl has Spinal Muscular Atrophy Type 2 and her mother has seen a huge positive impact both mentally and physically since partaking in these swimming lessons.

"She can now walk unaided in the water and is able to float independently on her back. She has recently been swimming the width of the pool (unaided) by combining a variety of strokes which is amazing to watch," said Nicki Trass.

Sophie has also really enjoyed the freedom of being in the water and not to mention, diving for toys!



OLIVER EMERY, AUCKLAND

Twelve year old Oliver Emery can now enjoy one-to-one gymnastics lessons at Tristar Gymnastics Centre, thanks to the Halberg Activity Fund.

The Remuera Intermediate student has Arthrogyrosis, a congenital joint contracture. Auckland Lead Adviser, James Glen, helped Oliver's mother put forth an application for an Activity Fund, which has resulted in Oliver making outstanding progress in his personalised sessions.

"You can see how strong he is and how well he is doing, he has found his thing," said Oliver's mother Erina.



The Halberg Manaakitanga Leadership Programme returned for a second year in 2019 in Waitakere to help drive awareness and support Halberg's sport and recreation activities in the region. Eighteen students from three secondary schools took part in the programme and received Halberg Inclusion Training, goalball, boccia and table tennis sessions along with presentations from Halberg Ambassador Te Arahi Maipi, Halberg Youth Councillor Thomas Chin and Ministry of Youth Development Partnership Board member Ezekiel Raui.

The Halberg Kaiāwhina also assisted with hosting the first Halberg Junior West Sports Day at Rutherford College in Te Atatu Peninsula. Fifty young students from the Waitakere region attended the event to meet local clubs, learn about the Halberg Games and participate in boccia, goalball, table top games and table tennis. The Manaakitanga programme is supported by Ministry of Youth Development and Aktive.

The Halberg Kaiāwhina on the 2019 Manaakitanga programme are:



Aleah Nee-Murray
Kelston Girls' College



Alice Vake
Kelston Girls' College



Dayton Henry
Rutherford College



Eliana Brooking
Rutherford College



Emma Boulter
St Dominic's Catholic College



Gloria Palmer
St Dominic's Catholic College



Kaniteli Uhi
Kelston Girls' College



Kingston Ross
Rutherford College



Laura Tevaga
St Dominic's Catholic College



Lincoln Henry
Rutherford College



Makaylah Moemai
St Dominic's Catholic College



Miriam (Robeita) Tekanene
St Dominic's Catholic College



Nyla-Rose Jacobs-Moa
St Dominic's Catholic College



Ramona Finau-Tupou
Kelston Girls' College

Absent; Rory Pauga, Haylie Wiczorek, Eden Hatalafale, Shauna Graham-Waipouri and Kauri-Aroha Tapine-Miller.







ISPS HANDA Halberg Awards

The 56th ISPS Handa Halberg Awards were held on Thursday 21 February 2019 at Spark Arena to honour and celebrate New Zealand sporting excellence in 2018.

Shot putter Tom Walsh claimed the supreme Halberg Award honours after winning the ISPS Handa Sportsman of the Year category for the second consecutive year.

The ceremony was hosted by Halberg Ambassadors Laura McGoldrick and Te Arahi Maipi and produced in collaboration with Halberg partner Sky Sport. The ceremony was televised live with a preceding red carpet show hosted by James McOnie, Courtney Tairi and Monty Betham.

The ISPS Handa Halberg Awards is the Halberg Foundation's major fundraising event and the brainchild of our founder Sir Murray.

56th ISPS Handa Halberg Awards winners

Halberg Award (supreme): Tom Walsh (athletics)

High Performance Sport New Zealand Sportswoman of the Year: Lisa Carrington (canoe racing)

ISPS Handa Sportsman of the Year: Tom Walsh (athletics)

ISPS Handa Para Athlete/Team of the Year: Adam Hall (Para alpine skiing)

ISPS Handa Team of the Year: Black Ferns Sevens (rugby union)

Buddle Findlay Coach of the Year: Gordon Walker (canoe racing)

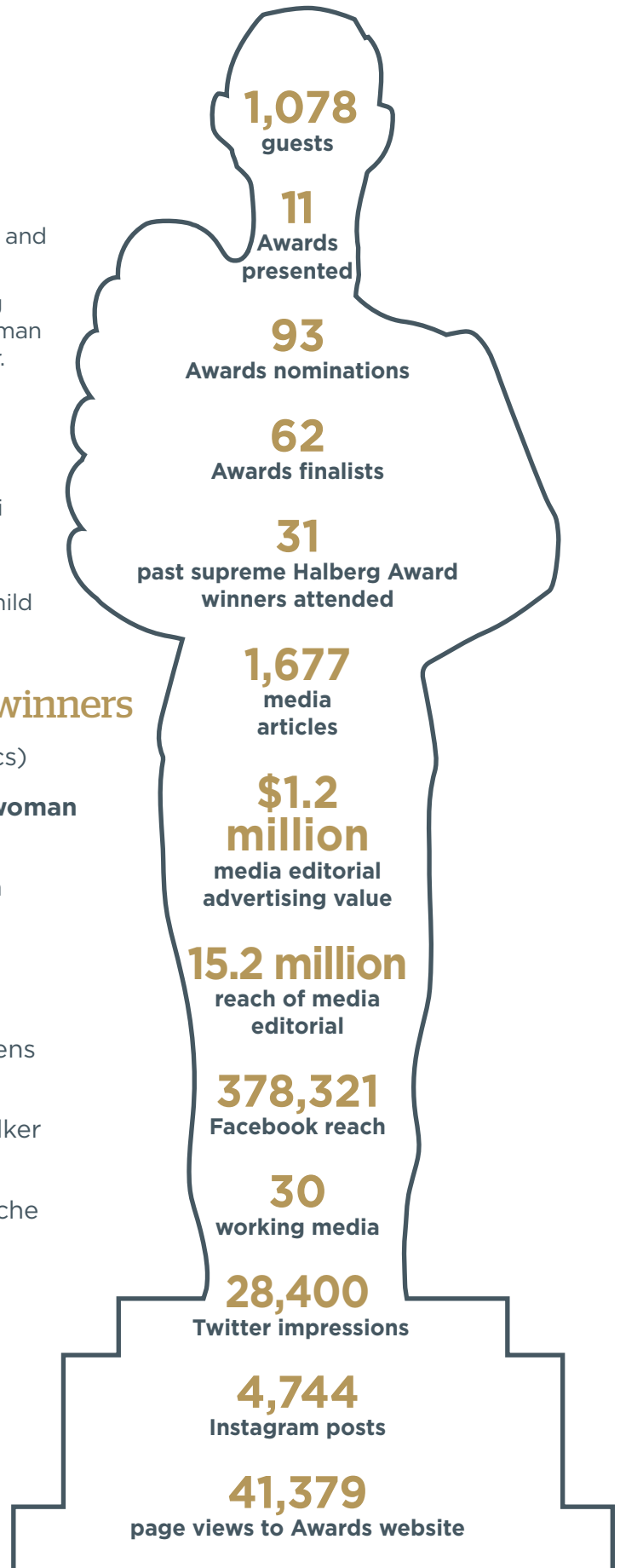
Sky Sport Emerging Talent: Maddison-Lee Wesche (athletics)

New Zealand's Favourite Sporting Moment: Anna Leat (football)

Sport New Zealand Leadership Award: Dr Farah Palmer (rugby union)

Lifetime Achievement Award: Barry Hunt (athletics)

New Zealand Sports Hall of Fame Inductee: Beatrice Faumuinā (athletics)





Lisa Carrington



Black Ferns Sevens



Tom Walsh



Adam Hall



Maddison-Lee Wesche



Anna Leat



Beatrice Faumuina



Gordon Walker



Dr Farah Palmer



Barry Hunt

NZ Under-17 join Papatoetoe United Adapted Football training

In the lead up to the 56th ISPS Handa Halberg Awards members of the Under-17 Women's Football team visited the Papatoetoe United Adapted Football Programme.

Halberg helped establish the programme and has supported the club to set up weekly sessions, provide coaching support and the participants have received funding assistance to play.

The NZ Under-17 Football team who were nominated in four award categories - attended the first Papatoetoe United Adapted Football training session of 2019.

Five players, including Anna Leat - winner of the New Zealand's Favourite Sporting Moment Award and Buddle Findlay Coach of the Year finalist, Leon Birnie - attended the first training session of 2019. They met and joined the athletes, did some drills and showed their bronze medals - a great day for all!



Independent Auditor's Report

To the Trustees of Halberg Foundation

Opinion

We have audited the financial statements of Halberg Foundation (the 'entity'), which comprise the statement of financial position as at 30 June 2019, and the statement of comprehensive revenue and expense, statement of changes in net assets/equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements, on pages 23 to 27, present fairly, in all material respects, the financial position of the entity as at 30 June 2019, and its financial performance and cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Statements* section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the entity in accordance with Professional and Ethical Standard 1 (Revised) *Code of Ethics for Assurance Practitioners* issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' *Code of Ethics for Professional Accountants*, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor and the provision of financial statement compilation services, we have no relationship with or interests in the entity. These services have not impaired our independence as auditor of the entity.

Executive Board's responsibilities for the financial statements

The Executive Board is responsible on behalf of the entity for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as the Executive Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Board is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Board either intend to liquidate the entity or to cease operations, or has no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at:

<https://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/audit-report-8>

This description forms part of our auditor's report.

Deloitte Limited

Auckland, New Zealand
8 October 2019

This audit report relates to the financial statements of Halberg Foundation (the 'entity') for the year ended 30 June 2019 included on the entity's website. The Executive Board is responsible for the maintenance and integrity of the entity's website. We have not been engaged to report on the integrity of the entity's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 8 October 2019 to confirm the information included in the audited financial statements presented on this website.



Statement of Comprehensive Revenue and Expense

FOR THE YEAR ENDED 30 JUNE 2019

	2019	2018
Revenue		
Revenue from Non-Exchange Transactions	2,420,049	2,039,332
Revenue from Exchange Transactions	451,484	424,941
Total Revenue	2,871,533	2,464,273
Expenses		
Disability Sport - Delivery	1,144,182	1,058,235
Disability Sport - Activity Fund	169,975	163,090
Occupancy, depreciation and administration	592,541	477,155
Marketing & Communication	112,630	38,097
Function & Events expenditure	414,000	311,985
Function & Events support	212,193	184,211
Fundraising & Sponsorship	161,633	209,767
Total expenses	2,807,154	2,442,540
Surplus before finance income and impairment	64,379	21,733
Finance income	26,860	27,099
Endowment Fund impairment	(37,033)	-
Surplus for the year	54,206	48,832
Other comprehensive revenue and expense	-	-
Total comprehensive revenue and expense for the year	54,206	48,832

For full financial statements and notes, please go to www.halberg.co.nz

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Statement of Financial Position

FOR THE YEAR ENDED 30 JUNE 2019

	Notes	2019	2018
ASSETS			
Current assets			
Cash and cash equivalents		387,098	305,600
Term deposits		800,000	800,000
Prepayments		26,818	3,830
Receivables from exchange transactions		102,916	98,132
Accrued non-exchange revenue		130,001	130,001
Total current assets		1,446,833	1,337,563
Non current assets			
Investment in Halberg Endowment Fund		262,967	300,000
Property, plant & equipment		48,964	39,844
Total non current assets		311,931	339,844
TOTAL ASSETS		1,758,764	1,677,407
LIABILITIES			
Current liabilities			
Payables from exchange transactions		157,664	140,822
Non-exchange liabilities	3	135,049	123,686
Lead agency funding	4	87,482	107,550
Employee benefit liability		79,845	60,831
Total current liabilities		460,040	432,889
TOTAL LIABILITIES		460,040	432,889
NET ASSETS		1,298,724	1,244,518
EQUITY			
Contributed capital		1,000,000	1,000,000
Accumulated revenue and expense		298,724	244,518
TOTAL EQUITY		1,298,724	1,244,518



Carolyn Steele
Executive Board Chair
8 October 2019



Meg Matthews
Chair of Audit & Risk Committee
8 October 2019

For full financial statements and notes, please go to www.halberg.co.nz
The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Statement of Changes in Net Assets / Equity

FOR THE YEAR ENDING 30 JUNE 2019

	Contributed capital	Accumulated revenue and expense	Total
Balance 1 July 2017	1,000,000	195,686	1,195,686
Total comprehensive revenue and expense for the year	-	48,832	48,832
Balance 30 June 2018	1,000,000	244,518	1,244,518
Balance 1 July 2018	1,000,000	244,518	1,244,518
Total comprehensive revenue and expense for the year	-	54,206	54,206
Balance 30 June 2019	1,000,000	298,724	1,298,724

Statement of Cash Flow

FOR THE YEAR ENDING 30 JUNE 2019

	2019	2018
Cash flows from operating activities		
Proceeds from grants and donations	2,856,696	2,182,104
Payments to suppliers and employees	(2,605,493)	(2,230,864)
Lead agency funding received	333,000	333,000
Lead agency funding paid	(353,068)	(279,500)
Activity Fund grants distributed	(148,340)	(140,786)
Net cash generated by / (used in) operating activities	82,795	(136,046)
Cash flows from investing activities		
Interest received	26,641	27,252
Payments for property, plant and equipment	(27,938)	(10,962)
Investment in controlled entity	-	-
Net cash generated by / (used in) investing activities	(1,297)	16,290
Cash flows from financing activities	-	-
Net cash generated by financing activities	-	-
Net (decrease)/increase in cash and cash equivalents	81,498	(119,756)
Cash and cash equivalents at the beginning of the year	305,600	425,356
Cash and cash equivalents at the end of the year	387,098	305,600

For full financial statements and notes, please go to www.halberg.co.nz

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Notes to the Financial Statements

FOR THE YEAR ENDING 30 JUNE 2019

1. General information

Halberg Foundation (“Halberg”) is a registered charity under the Charities Act 2005 and is domiciled in Auckland, New Zealand. Halberg is a public benefit entity for the purposes of financial reporting in accordance with the Financial Reporting Act (2013).

The Halberg Foundation was set up in 1963 by Sir Murray Halberg for the benefit of children with disabilities. Halberg pays or applies in New Zealand the income and the capital of Halberg in such amounts, at such times, and subject to such terms and conditions, as the Executive Board may decide for the benefit, education, advancement in life, or personal support in any way whatsoever of children with disabilities (including, without limitation, to enhance the lives of physically disabled younger New Zealanders by enabling them to participate in sport and recreation).

The purpose of Halberg is to enhance the lives of physically disabled New Zealanders by enabling them to participate in sport and recreation.

2. Basis of preparation

(a) Statement of compliance

The financial statements have been prepared in accordance with New Zealand Generally Accepted Accounting Practice (“NZ GAAP”). They comply with Public Benefit Entity Accounting Standards Reduced Disclosure Requirements (“PBE Standards RDR”) as appropriate for Tier 2 not-for-profit public benefit entities, for which all reduced disclosure regime exemptions have been adopted. Halberg qualifies as a Tier 2 reporting entity as for the two most recent reporting periods it has had between \$2m and \$30m operating expenditure.

Halberg is required by its Trust Deed and the Charities Act 2005 to prepare general purpose financial statements.

These financial statements were authorised for issue by the Executive Board on 8 October 2019.

(b) Measurement basis

The financial statements have been prepared on a historical cost basis and are presented in New Zealand dollars.

(c) Use of judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Judgements made in applying accounting policies that have had the most significant effects on the amounts recognised in the financial statements include the following:

- Revenue recognition – non-exchange revenue (conditions vs restrictions)
- Whether there is control over an investee
- Whether Halberg is acting as an agent of Sport NZ for lead agency funding received
- Whether the investment in Halberg Endowment Fund is impaired

(d) Functional and presentation currency

The financial statements are presented in New Zealand dollars (\$), which is the entity’s functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

For full financial statements and notes, please go to www.halberg.co.nz

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Notes to the Financial Statements

FOR THE YEAR ENDING 30 JUNE 2019

3. Non-exchange liabilities

Non-exchange liabilities are detailed below:

	2019	2018
Deferred revenue from grants	70,062	80,334
Activity Fund grants approved not yet paid	64,987	43,352
	135,049	123,686

4. Lead agency funding

	2019	2018
Balance brought forward	107,550	54,050
Payments received	333,000	333,000
Grants paid	(353,068)	(264,800)
Grants approved but not yet paid	-	(14,700)
Closing balance	87,482	107,550

Lead agency funding received in advance is contractually restricted to be distributed in accordance with specific guidelines outlined by Sport New Zealand. Sport New Zealand has allocated \$333,000 (2018: \$333,000) during the year for Halberg to distribute to third parties it identifies as important to supporting the delivery of outcomes to physically disabled New Zealanders. Sport New Zealand has confirmed that Halberg Foundation as the lead agency is effectively holding these funds in trust for distribution to third parties rather than on the Halberg Foundation's own account.

5. Operating lease commitments

The future non-cancellable minimum lease payments of operating leases as lessee at reporting date are detailed in the table below:

	2019	2018
Not later than one year	240,335	187,986
Later than one year and not later than five years	240,180	262,893
Later than five years	-	-
Total non-cancellable operating lease payments	480,515	450,879

Halberg sub-leases its leased premises to external third parties.

6. Related party transactions

Halberg is the controlling entity of the Halberg Endowment Fund ('the Fund'). During the year Halberg paid \$3,750 of expenses on behalf of the Fund (2018: 5,351) and was paid \$10,000 (2018:10,000) of administration fees from the Fund. As at period end, the Fund owes Halberg Foundation \$33,466 (2018: \$17,653) included in trade payables.

Key Management Personnel Remuneration

The Group classifies its key management personnel in the following classes:

- Executive Board
- Senior Management

The Executive Board members are not paid an annual fee. The Senior Management members are employed as employees on normal employment terms and are responsible for reporting to the Board.

	2019	2019	2018	2018
	Remuneration	FTEs	Remuneration	FTEs
Senior Management	\$553,607	4.5	\$571,080	4.75

For full financial statements and notes please go to www.halberg.co.nz



Halberg Power of Sport Waikato dinner

The Halberg Power of Sport Waikato dinner took place in November 2018 at the beautiful Takapoto Estate in Cambridge.

James McOnie was MC for the evening which included a live Concept2 sports challenge, auction and panel discussions with athletes including; David Nyika, Hamish Bond, Joe Sullivan, Simon van Velthooven, Honey Hireme, Jacob Phillips, Eddie Dawkins, Ethan Mitchell, Sam Webster and Eric Murray.

Halberg Games athletes Cian Wackrow and Ryan Branje were able to share their journeys in sport and recreation and support they both received from the Halberg Foundation.

We sincerely thank the Waikato Halberg Trustee Group led by Rob Waddell; Jon Tanner, Craig Vincent, Cherry Taylor and Matt Cooper for hosting the event.



Halberg Endowment Fund



The Halberg Endowment Fund was established in 2015 by the Halberg Foundation's Executive Board. It was established to generate a long-term perpetual source of income for Halberg. The Fund is a stand-alone charitable trust.

Closely aligned to the Halberg Foundation, the mission of the Halberg Endowment Fund is to grow a capital fund to provide future income for Halberg and, more specifically, as outlined in the Deed:

to provide financial assistance to or otherwise for the benefits, education advancement or life or personal support in any way whatever of, individuals with disabilities in New Zealand including, without limitation, to enhance the lives of physically disabled individuals in New Zealand by enabling such individuals to participate in sport and recreation.

Thank you to the David Levene Foundation

The Fund is most appreciative of the continuing support from the David Levene Foundation. We are most grateful to this Foundation for its generosity.

2018-19 Activities

In the last financial year, the Fund's strategy has been to engage with prospective donors to the Fund. This is an ongoing activity, and identifying prospects and engagement with these people, will be the Fund's focus for the near future.



Celebrating 50 years of Halberg and the Eagles



Over the past 50 years, the support of the Eagles Golfing Society has made a remarkable difference to the lives of physically disabled young New Zealanders.

The Eagles Golfing Society first connected with the Halberg Foundation in 1969, when American Olympic Champion Jesse Owens was guest speaker at the annual 'Sportsman of the Year' Dinner (now the ISPS Handa Halberg Awards).

It was the vision of Sir Murray Halberg and former Halberg Trustee and New Zealand Eagles President, the late Leo Hendrey, to arrange a series of charity golf tournaments, where players could donate to the Halberg Foundation.

That support has continued and funds from the Eagles go to the Halberg Activity Fund – providing physically disabled young people with grants for adaptive equipment, lessons, and camps.

In 2018, the Eagles reached a milestone of \$5 million raised for the Halberg Foundation over the 50 year relationship.

Thanks to the Eagles Golfing Society for 50 years of support to the Halberg Foundation, and for enabling physically disabled young New Zealanders to participate in sport and recreation.



Our Supporters

The Halberg Foundation is grateful to the following partners, funders and supporters who have assisted our important work and programmes including; Advisers, Activity Fund, Inclusion Training, Manaakitanga, Youth Council, Halberg Games and ISPS Handa Halberg Awards.



The Halberg Foundation is very grateful for the support we receive from:

Aktive, Bay Trust, Blue Waters Community Trust, Central Lakes Trust, Claudine Thompson, Colin Holloway, Craig's Investment Partners, Deloitte, Infinity Foundation, Journey, Kittyhawk Bowling Club, Mainland Foundation, North & South Trust, NZ Racing Board, Propero, Remuera Golf Club - Women's, Rotorua Energy Charitable Trust, St Kentigern School, TG MacArthy, The Co-Operative Bank, Trineo, Westpac Covered Bond Trust

Thank you to all the individuals and organisations who have donated to Halberg through our various fundraising events, activities and communications.





The 'Buddle Findlay and Halberg Career Experience Programme' was created in 2019 to provide Halberg Youth Council members with employment experience at Buddle Findlay offices during their university breaks.

The programme followed feedback from the Councillors about challenges in gaining short term work experience while studying. Halberg Advisers visited the Buddle Findlay offices in Auckland, Wellington and Christchurch to provide staff with inclusion training to give them the confidence and awareness to support the Council members on the programme.

In June the pilot programme saw Thomas Chin, Kiran Dixon and Samuel Morgan undertake a week of work experience in Buddle Findlay's Christchurch, Wellington and Auckland offices.



Joyce Fisher support Halberg Inclusion Training refresh

The Joyce Fisher Trust assisted the Adviser team to refresh our Halberg Inclusion Training course. In November 2018 we undertook training with Peter Downs, the Founding Director of *The Inclusion Club* and Manager of *Play by the Rules* - a national Australian initiative to promote safe, fair and inclusive sport.

Courtesy of the Joyce Fisher Programme the Advisers have also had the pleasure of providing adapted sports equipment to schools so they can continue to provide inclusive physical activities for all their students.



The Halberg Foundation partnership with ISPS Handa in 2018 launched a scholarship programme for promising young physically disabled athletes.

The ISPS Handa Talent Scholarship was announced at the Halberg Games in October 2018. The scholarship is for physically disabled young athletes who have previously competed at the Halberg Games and want to compete on the international stage in their chosen sport.

Two talent scholarships have been provided with the aim of developing the sporting talent of budding athletes and to support them in their journey to compete on the international stage.

The two recipients of the inaugural ISPS Handa Talent Scholarship were Alyssa Baxter from Auckland and Ella Benn from Christchurch.

MEET ALYSSA BAXTER

With the support of an ISPS Handa Talent Scholarship, Alyssa Baxter was able to follow her dreams and represent New Zealand in athletics.

Alyssa, an Onehunga High School student, who has Cerebral Palsy, is a keen athlete and the current New Zealand Women's T37 Long Jump record holder; she also competes in 100m and 200m.

The ISPS Handa Talent Scholarship enabled Alyssa to attend the Australian Junior Athletics Championships in April, as part of the Athletics New Zealand Junior Development Tour.



"I feel privileged to be given this opportunity. I'm looking forward to being part of the New Zealand team and competing against other Para athletes."



"This scholarship has really boosted my confidence in myself and has made me feel really happy to know that people think I'm worthy of the scholarship."

MEET ELLA BENN

Ella Benn has an ultimate goal to represent New Zealand and medal at the Paralympic Games. As a recipient of the ISPS Handa Talent Scholarship, she is one step closer to achieving this goal.

The Rolleston College student, who is a leg amputee, is a promising swimmer who was invited to attend the Paralympics New Zealand Para Swimming Australian Development Tour in February 2019. The Scholarship went towards Ella attending this tour and also to compete in the Victorian Championships in Melbourne, where she gained an international classification.



Halberg Foundation Board, Trustees, Ambassadors, Staff

(at 1 July 2019)

Patron

Her Excellency, The Rt Hon
Dame Patsy Reddy GNZM QSO,
Governor-General of
New Zealand

Founder

Sir Murray Halberg MBE, ONZ

Chair

Carolyn Steele

Executive Board

Bryan Andrews QSM
Kevin Malloy
Dr Lance O'Sullivan
Matthew Cooper MNZM
Meg Matthews
Raylene Bates MNZM

Trustees:

AUCKLAND

Warwick Jones (Chair)
Grant Fox MBE
Grant Graham
James Jung
Michelle Pickles
Phil Tataurangi
Richard Taylor
Robyn Jacobson
Scotty Stevenson

WAIKATO

Rob Waddell MNZM (Chair)
Cherry Taylor
Craig Vincent
Jon Tanner
Matthew Cooper MNZM

WELLINGTON

Matt Wenlock (Chair)
Anne Hare
Dean Galt
John Anderson
Kevin Murphy
Mary Fisher
Patrick Kenny (Taranaki)
Paul Cameron

CANTERBURY/WEST COAST

Bryan Andrews QSM (Chair)
Ben Lucas
Helen Mahon-Stroud
Lee Robinson MNZM
Stewart Harrison
Trevor Thornton

OTAGO/SOUTHLAND

Paul Parsons (Chair)
Craig Cumming
Michael Sidey
Raylene Bates MNZM
Robyn Broughton ONZM
Wayne Boyd

LIFE TRUSTEES

Adrienne Olsen
Andy Leslie MNZM
Bob Graham
Brian Osmand
David Fleming
Dr Dave Gerrard OBE, CNZM
Sir Eion Edgar CNZM
Gail Trapp
Graham Vivian
Iain Gallaway QSO, MBE
Jeff Robson
John Reid
John Steer
John Sturgeon
Ken Baguley
Kerry Clark OBE
Mick Bremner
Mike Jeffcoat
Paul Allison MNZM
Paula Tesoriero MNZM
Roger Brennand
Sean Fitzpatrick NZOM
Shelley Campbell MNZM
Dame Susan Devoy DNZM, CBE
Tom Pryde MNZM
Tony Hill MNZM
Warren Lees

Halberg Endowment Fund Trustees:

Michael Sidey (Chair)
Adrienne Olsen
Keith Jackson
Richard Smith
Rob Waddell MNZM

Ambassadors:

Grant Elliott
Ivan Vicelich
Joseph Sullivan
Laura McGoldrick
Luuka Jones
Melodie Robinson
Rebecca Dubber
Te Arahi Maipi

Halberg Foundation Staff:

Shelley McMeeken	Chief Executive
Anne-Maree Broom	Operations Manager
Bonnie Smail	Partnerships, Marketing and Communications Manager
Brandon Woolley	Adviser - Te Whanganui-a-tara, Heretaunga (Wellington, Hawke's Bay)
Bridget Meyer	Lead Adviser - Ōtākou, Murihiku (Otago, Southland)
Dave MacCalman	Senior Adviser - Te Moana a Toi, Tairāwhiti (Bay of Plenty, Gisborne)
Eilish Emery	Community Marketing and Communications Coordinator
Fiona Wilson	Personal Assistant/Administrator
Honey Hireme	Adviser - Waikato
James Glen	Lead Adviser - Tāmaki Makaurau, Waitakere (Central Auckland, West Auckland)
John Sigurdsson	Lead Adviser - Taranaki, Manawatu, Whānganui
Justin Muschamp	Senior Adviser - Waitaha, Tai Poutini, Te Tau Ihu (Canterbury, West Coast, Tasman)
Kerrie Blackmoore	Kaiarahi and Adviser Counties Manukau
Lucinda Searchfield	People and Engagement Manager
Michelle McGrath	Community Programme Adviser
Rebecca Dubber	Community Communications Assistant and Adviser Support
Rhys Edwards	Adviser - Te Tai Tokerau, Te Raki Paewhenua (Northland, North Harbour)
Tina Gates	Event Operations
Toni Stockham	Events and Campaign Manager
Vidya Ganesh	Community Insight Analyst





Thanks to all the Halberg Ambassadors, volunteers and supporters who have assisted us this year!



www.halberg.co.nz

