



Halberg Foundation

Annual Report 2021



Our vision

An inclusive New Zealand.

Our purpose

To enhance the lives of physically disabled young New Zealanders by enabling them to participate in sport and recreation.



“He waka eke noa, mō Aotearoa whānui”
We are all in this waka together, for all the people of New Zealand.

Halberg Foundation

Annual Report 2021

1 JULY 2020 – 30 JUNE 2021

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Cover image: Tiana and Shane Gray from Team Manawatū at the 2021 Halberg Games.



Halberg Youth Councillor Guy Harrison and High Performance Sport New Zealand Sportswoman of the Decade winner, Lisa Carrington MNZM, at the ISPS Handa Halberg Awards Decade Champion.



Halberg Foundation Patron,
Her Excellency, The Rt Hon.
Dame Patsy Reddy GNZM QSO,
Governor-General of New Zealand.



Message from the Chair and Chief Executive



Tēnā koutou katoa,

Supporting young people with physical disabilities to be active is at the core of Halberg's work and in 2021 the team continued to have a tangible impact within the community. The past year has included a focus on collaborating with education and sporting organisations to ensure Halberg has an even greater impact on inclusive and equitable participation opportunities for all tamariki and rangatahi. We are delighted to hear reports of the health benefits and positive social outcomes (such as developing confidence, resilience, a sense of belonging, and overall well-being) that have resulted from Halberg's work.

People - Ngā Tāngata

Halberg regional adviser support services reduce barriers to participation in sport and recreation. Our nationwide network of 11 Advisers engages directly with individuals and their whānau, schools, sports clubs, regional Parafeds and National Sporting Organisations. We have seen the impact of that growth with the Halberg team directly assisting 167 new whānau throughout Aotearoa.

The strong relationship with the Eagles Golfing Society continues to support the Activity Fund. This year 235 grants helped to alleviate financial barriers to participation by funding lessons, equipment, and school camps.

The Halberg Games, managed by Lead Adviser John Sigurdsson, provide a pathway into sport at grassroots to competitive level and this year 195 athletes competed across 13 regional teams. The wide-ranging benefits of being active are evident from making new friends, having fun, competing, or trying a new sport. Halberg appreciates the support from the Parafed network/dsport, who work closely to support the athletes to prepare and attend the event.

Programmes - Ngā Kaupapa

Education is one of our key focus areas and this year the Halberg Inclusion Training programme has been expanded to include online sessions. This programme headed by Lead Adviser James Glen, champions positive attitudes, raises awareness and increases knowledge of how to effectively include youth with physical disabilities in physical activity. Over the 12 months to June 2021, 3,851 teachers, sport deliverers and other participants undertook this training.

The Youth Council, supported by Vulcan Steel, has continued their leadership pathway, providing an influential voice. This year two of our Youth Council Alumni, Amy Dunn and Kiran Dixon joined the Halberg team as Junior

Advisers.

Recognising the principles of Te Tiriti o Waitangi, the Halberg team has increased its use and understanding of Te Reo Māori and Tikanga. We are delighted to welcome Ike Rakena as our Kaumātua and be recognised as a finalist in the 2021 Diversity Awards New Zealand for the Mātauranga Māori Award category.

The Manaakitanga Leadership Programme expanded to Auckland's North Shore. This provided sixteen young rangatahi from four secondary schools with the leadership skills to drive awareness of inclusion and support Halberg activities across the region.

Partners - Ā Tātou Hoa

Collaboration continues to be essential to achieving quality outcomes and embedding inclusive practices into general sport and recreation programmes.

The year to June 2021 was an uncertain year where we were incredibly grateful for the continued support of our loyal partners; Sport NZ, ISPS Handa, Aotearoa Gaming Trust, Joyce Fisher Charitable Trust, Buddle Findlay, Eagles Golfing Society, David Levene Foundation, Flight Centre Foundation, Invacare, NZCT, Kia, Lion Foundation and for a new partnership with the Lindsay Foundation.



We especially acknowledge Sport NZ, who has continued to support Halberg through its Covid 'Reset and Recovery' programme, providing much needed and welcome stability during an uncertain time.

We pay tribute to our Awards partners – our title sponsor ISPS Handa, Sky TV, Sport NZ, High Performance Sport NZ, Spark Arena, Buddle Findlay, Villa Maria, Heineken and Good Group who enabled us to hold a Decade Champion celebration. Thank you to everyone who backed us through the postponed event and congratulations to Hamish Bond and Eric Murray our supreme Halberg Award Decade Champions.

As you will note in the financial accounts, Halberg received an unexpected significant \$2.2m bequest this year which substantially boosted the small net surplus for the year. The funds are for the sole use and benefit in Canterbury and Otago and expect to be spent over a long term, enabling Halberg to have a greater impact in the area.

We acknowledge the passing of two great men who have contributed to the Halberg Foundation and generously to young athletes. Sir Eion Edgar was a Life Trustee and significant Awards and Endowment Fund benefactor. Sir David Levene has also been a long-time supporter of Halberg. Both will be remembered as great New Zealanders and philanthropists.

Halberg is privileged to have had as our patron, Her Excellency the Rt Hon. Dame Patsy Reddy GNZM QSO, Governor General of New Zealand, alongside His Excellency Sir David Gascoigne. As Dame Patsy's tenure ended this year, we recognise her contribution to Halberg and in particular the relationship she has formed with our Youth Council.

Our gratitude also to Canterbury Trustee Bryan Andrews on completion of three terms on the Halberg Foundation Board. Bryan has provided insight into the regions and been an extraordinary auctioneer for the Awards.

We also recognise the support of our Trustee network, Life

Trustees, Endowment Fund Trustees, Ambassadors and volunteers, who continue to provide a variety of support with our events, programmes, and fundraising activities.

Into the Future

We thank the Halberg team for their agility in reshaping many of our programmes and their commitment in finding new ways to connect to communities.

The Halberg team acknowledge 2022 brings opportunities to work at a more strategic level with other organisations and we are ambitious in fulfilling Sir Murray Halberg's vision in providing the know-how, the resources and the quality opportunities for physically disabled youth to participate in sport & recreation.

“He waka eke noa, mō Aotearoa whānui”

Ngā mihi nui,

**Carolyn Steele
Chair**

**Shelley McMeeken
Chief Executive**

Ngā Tāngata People



Enhancing lives

Ngā Kaupapa Programmes



Leading inclusive education

Ā Tātou Hoa Partners



A wraparound experience

Pūtea Funding



Sustainable profit for purpose



Executive Board

The Executive Board of the Halberg Foundation is committed to ensuring strategic direction for a sustainable and vibrant organisation as outlined in its Deed. It is also committed to maintaining the highest standards of governance including business integrity, risk profiling and ethics. The Board monitors progress through a list of success factors.

As at 30 June 2021

Chair



Carolyn Steele

Deputy Chair



Kevin Malloy

Chair Audit & Risk



Meg Matthews



Bryan Andrews
QSM



Raylene Bates
MNZM



Dean Bracewell

Future Director



Matthew Cooper
MNZM



George Bridgewater
MNZM

Founder



Sir Murray Halberg
ONZ, MBE

Finished April 2021



Diversity and Inclusion

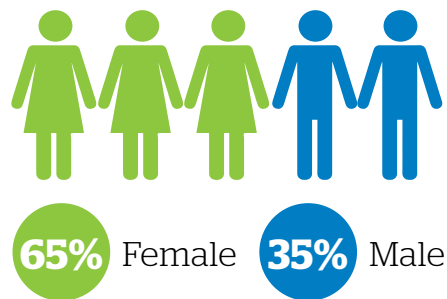
At the Halberg Foundation we have a commitment to Diversity and Inclusion along with creating a workplace that promotes flexibility and addresses well-being suited to individual needs.

As at 30 June 2021

Staff Numbers (FTE)



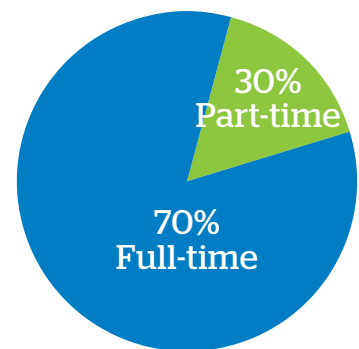
Gender



Age Range



Full-time equivalent personnel



Average tenure

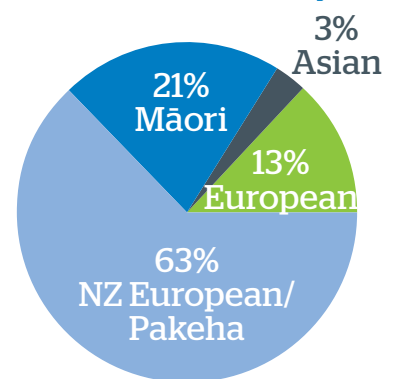


Geography

61% Auckland
40% Regional



Ethnic diversity



**graph reflects some staff who identify with more than one ethnicity.*

Halberg values



Whakamana

Respect - trusted relationships



Whakamua

Relevant - future focused leadership



Manawaroa

Resilient - grow through learning & experience



Halberg Advisers

The Halberg Foundation has a team of Advisers based regionally around New Zealand, who support physically disabled young people and their families to connect them to sport, play and active recreation opportunities.

Halberg Advisers deliver Inclusion Training courses, support schools, assist with Activity Fund grant applications and support programmes including; the Halberg Games, Manaakitanga, Recreation and Halberg Youth Council.



Kiran Dixon
Junior Adviser South



Mitchell Rhodes
Adviser
Waitaha, Tai Poutini and Te Tau Ihu (Canterbury, West Coast and Tasman)



James Glen
Lead Adviser - Community
Tāmaki Makaurau and Waitakere (Central Auckland and West Auckland)



Honey Hireme-Smiler MNZM
Senior Adviser
Waikato



John Sigurdsson
Lead Adviser - Programmes
Taranaki, Manawātū and Whānganui



Rhys Edwards Adviser
Te Tai Tokerau and Te Raki Paewhenua (Northland and North Harbour)



Tori Williams
Adviser
Counties Manukau & East Auckland



Amy Dunn
Junior Adviser North



Dave MacCalman MNZM
Senior Adviser
Te Moana a Toi and Tairāwhiti (Bay of Plenty and Gisborne)



Celia O'Driscoll
Adviser
Te Whanganui-a-tara and Heretaunga (Wellington and Hawke's Bay)



Cherie Oldham
Adviser
Ōtākou and Murihiku (Otago and Southland)



Halberg Advisers collaborate with local, regional and national sport and recreation organisations, facilities and clubs, to increase capability for the provision of inclusive sport programmes and events.



178

Inclusion
Training
Courses
delivered



3,851

participants received
Inclusion Training

167

New family/
whanau
introduced
to Halberg

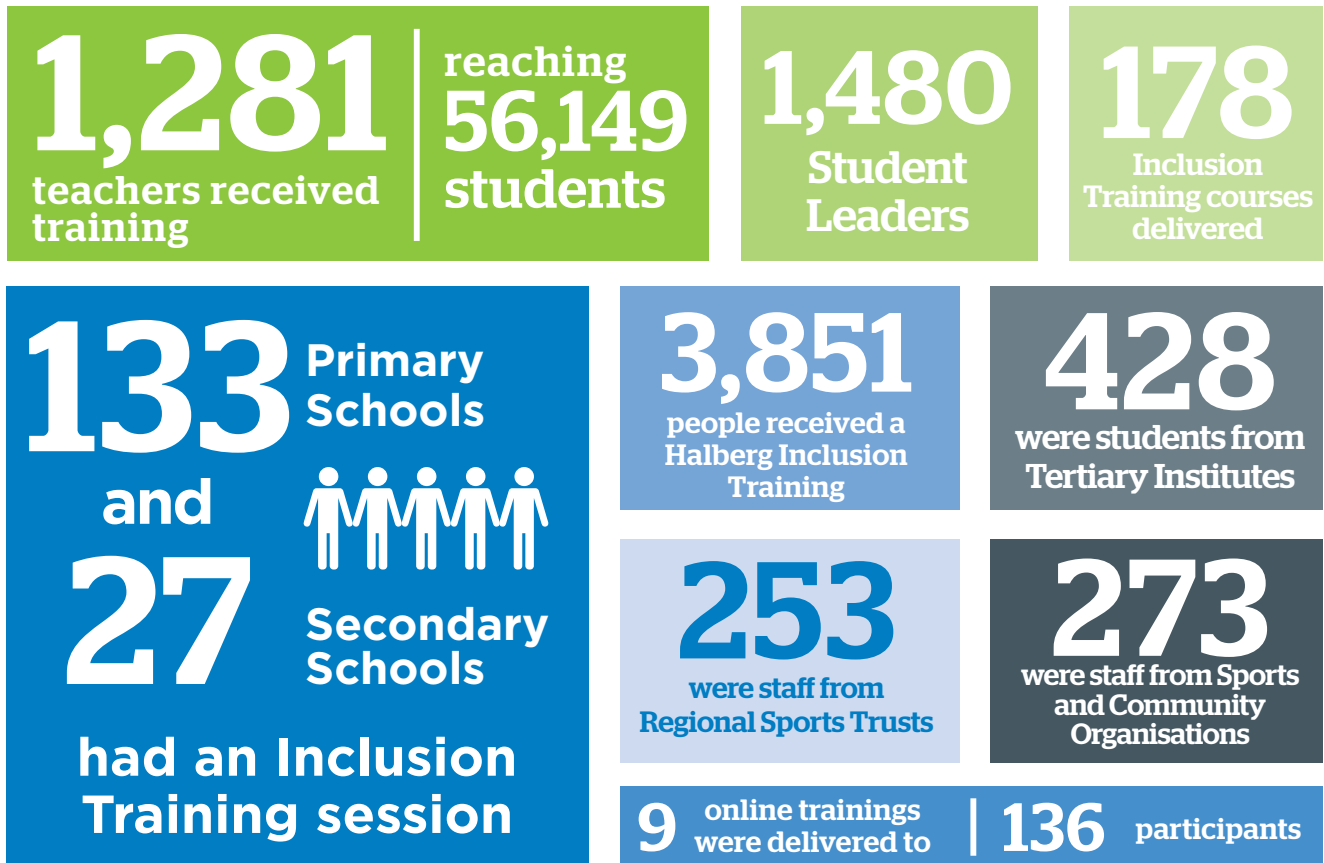


235

Activity
Fund grants
distributed



Halberg Inclusion Training is a course on modifying physical activity to include all New Zealanders in mainstream activities, events and programmes. Halberg Advisers deliver the course which teaches the core fundamentals of how to adapt and modify physical activities. It also aims to increase knowledge and skills of teachers and sport deliverers to give them the confidence to provide quality sporting opportunities to all. An online course was created as a result of Covid-19 in 2020.



Halberg Outcomes:



Sense of Belonging:

- 89%** know how to create inclusive physical activities for all.
- 83%** stated that those with disabilities will now be included in physical activity with their peers.



Well-being:

- 98%** understand more about the importance of creating inclusive opportunities.
- 98%** recognise the benefits of those with disabilities being physically active.



Leadership:

- 92%** stated they are more motivated to develop confidence in all students allowing them to participate.
- 87%** are role modelling inclusive practice to other staff.



Confidence:

- 90%** have more knowledge of the theories and practice of inclusion.
- 81%** are confident in how to modify activities to create an inclusive environment.



SACRED HEART SCHOOL, REEFTON

Halberg Adviser Mitchell Rhodes delivered an Inclusion Training to staff from Sacred Heart School on how to best include a student with mobility impairment in physical activities.

The training included practical sessions of adapted and modified games using the STEP model as a checklist to inclusion.

The staff said they learned all games can be adapted and enabled them the opportunity to better serve their students in a positive and inclusive manner.

"We now have a greater understanding of how to adapt games and do this regularly," says Principal Tony Webb.



SPORT TARANAKI, NEW PLYMOUTH

Halberg Lead Adviser John Sigurdsson, delivered a Inclusion Training to staff at Sport Taranaki to ensure they were providing the right messaging in schools and in their communities.

John ran three workshops for the Regional Sports Trust (RST) so inclusion can be implemented in everything they do.

Coaching Manager of Sport Taranaki, Guy O'Connor, says he found the session valuable and recommends it to all coaches.

"I encourage all coaches to take the time to do an Inclusion Training as it really helps if you have athletes with physical impairments," says Guy.

PONSONBY INTERMEDIATE SCHOOL, AUCKLAND

Halberg Lead Adviser James Glen delivered an Inclusion Training at Ponsonby Intermediate School after being approached by student Eli McKee who wanted to leave a legacy of inclusion at his school.

Eli has cerebral palsy type II diplegia and believes that all students no matter their ability, should have the opportunity to be involved in sport and recreation. Since competing at the 2019 Halberg Games, he has been determined to ensure this is the case at Ponsonby Intermediate.

"Now that James is continuing to work with our school, I feel like I have accomplished something really great," says Eli.

With the assistance of James, Eli and his school has encouraged inclusion and modified physical activity so students with physical disabilities can be involved.



FIORDLAND COLLEGE, TE ANAU

Thirty-three students and three teachers at Fiordland College received a Halberg Inclusion Training to gain a greater understanding of how to modify games and sport to include all people.

As part of the College's 'All Active' unit, which investigates different barriers to participation, Halberg Adviser Cherie Oldham delivered a training session to the students and teachers and provided them with some fresh inclusive ideas for their school.

"The students had an excellent understanding of modifying games and activities from their 'All Active' unit. This was reinforced by the Inclusion Training. Everyone participated enthusiastically which was great to see," says Cherie.



The Halberg Youth Council is a group of ten young leaders who play an important role in promoting and supporting the Halberg Foundation, representing the voices of their peers and developing as young leaders. The Council members continue to take on key roles at Halberg including supporting their regional Advisers in programmes, events and Inclusion Training. They were also integral in the ISPS Handa Halberg Awards Decade Champion and 2021 Halberg Games.

Four new members were recruited to the Council in 2021; Tasmyn Bradley, Jaden Movold, Sionann Murphy and Pieta Bouma.



Halberg Outcomes:



Sense of Belonging:

100% stated they understand their role on the Youth Council, feel connected to and respect their Youth Council peers.



Well-being:

100% stated they feel comfortable seeking advice and support from their Youth Council peers and from Halberg staff.



Leadership:

100% felt that they presented themselves with confidence with Halberg partners.

87% presented on their participation and leadership representing Halberg locally and nationally.



Confidence:

87% have increased confidence in representing their views, issues, or ideas of young people with disabilities.

75% have increased confidence in speaking and presenting to adults in senior roles.





“I want to learn as much as I can, so I can be a voice for myself and others”
Tasmyn Bradley

“I aim to make the Halberg community more active in Dunedin” **Cassidy Hogg**



“My goal for the next year is to help promote and get more athletes for the Taranaki team at the 2022 Halberg Games” **Jake Ryan**



“I want to break down the barriers that stop young physically disabled people getting into sports, and encourage them to stay active in the community” **Jaden Movold**



“I look forward to preparing the new Councillors coming through towards the future”
Guy Harrison



“I think we can really inspire the next generation by teaching confidence, leadership, and other useful skills to help them grow”
Anton Besseling

“I aim to use my unique experience and skillset to contribute meaningfully to empowering youth through sport”
Pieta Bouma

“I hope to let mana speak in my doings, both on the Council and beyond”
Thomas Chin



“I want to be a part of creating more inclusive opportunities for all ages” **Siobhan Terry**

“I have made lifelong friendships through the Halberg Foundation”
Sionann Murphy

Current members: Anton Besseling, Cassidy Hogg, Guy Harrison, Jaden Movold, Jake Ryan, Pieta Bouma, Siobhan Terry, Sionann Murphy, Tasmyn Bradley, Thomas Chin, Tristan-Perry Moananu

Active Halberg Alumni: Amy Dunn, Kiran Dixon, Jacob Phillips, Sam Morgan, Victoria Baldwin

The Halberg Youth Council is supported by Vulcan Steel

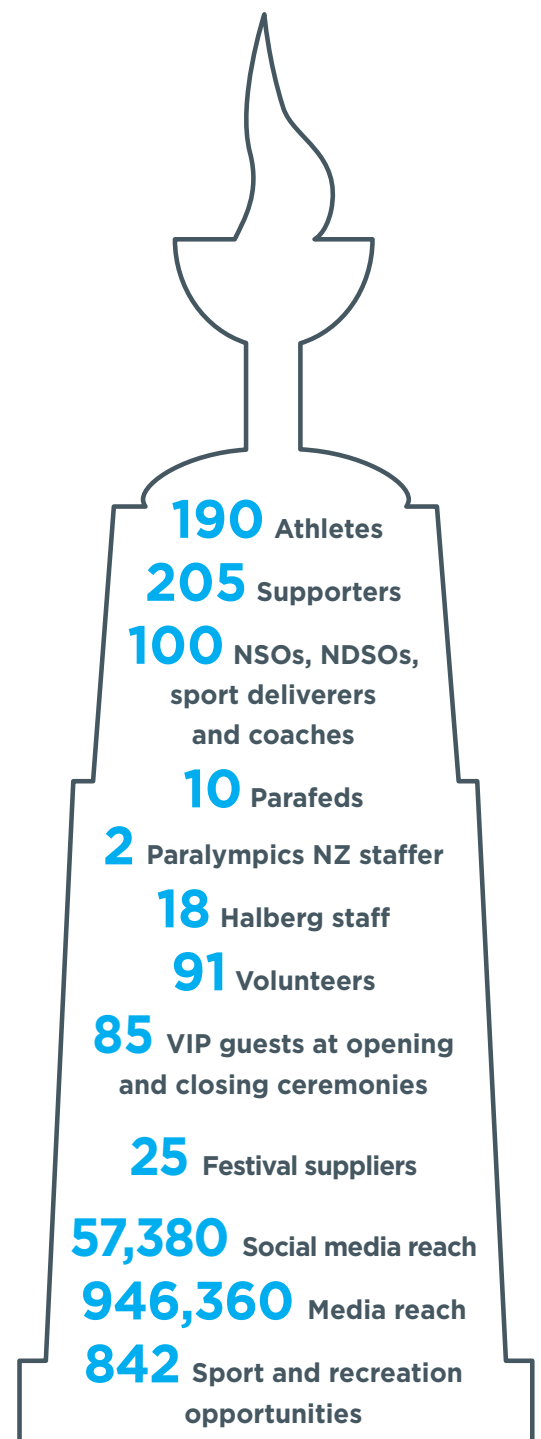




Halberg Games

The 2021 Halberg Games was held on 23-25 April at King's College in Auckland. The national three day sports competition for physically disabled and visually impaired young New Zealanders had its biggest turnout yet with 190 athletes aged between eight and 21 competing in 13 regional teams, across 20 different sports.

An Opening Ceremony launched the weekend of festivities including the lighting of the official Games flame and a colourful parade of regional teams. Guest speakers included Deputy Prime Minister and Minister for Sport and Recreation Hon. Grant Robertson; Disability Rights Commissioner and Halberg Games Ambassador, Paula Tesoriero; and ISPS Handa Ambassador Richie McCaw. Youth Council members Thomas Chin and Guy Harrison played key roles in the ceremony including reciting the karakia and reading the Games' oath.



Celebrating achievements

After an amazing 2021 Halberg Games, certificates and medals were presented at the Closing Ceremony to honour all the athletes. Trophies were also presented to recognise the spectacular performances, potential and spirit shown by athletes and supporters. The 2021 Games saw two new awards introduced; the Lindsay Foundation Fair Play Cup and the Halberg Spirit of the Games Award.



Sir Murray Halberg Cup for the Most Outstanding Athlete: **Sionann Murphy (Team Auckland)**



Liv Fountain (Team Hawke's Bay) received the **Invacare Moment of the Games Award**



Kayne Tukapua AKA "Mr Incredible" (Team Canterbury) received the **Flight Centre Foundation Supporter of the Games Award**



Team Hawke's Bay received the **Jennings & Huddleston Cup for Best Halberg Games Regional Team**



Rorie Poff (Team Canterbury) received the **Southern Trust Cup for Spirit of the Games (Male)**



Charlotte Murphy (Team Canterbury) received the **Joyce Fisher Cup for Spirit of the Games (Female)**



Caelan Harris (Team Waikato) received the **David Levene Foundation Cup for Most Promising Athlete**



Team Gisborne received the **Halberg Spirit of the Games award**



Lincoln Parker (Team dsport) received the **Lindsay Foundation Fair Play Cup**

Halberg Outcomes:



Sense of Belonging:

- 88%** found the Halberg Games increased their connection with others.
- 94%** had fun at the Halberg Games.



Well-being:

- 88%** said the Halberg Games provided the opportunity to challenge themselves.
- 79%** intend to continue a sport they tried at the Halberg Games.



Leadership:

- 82%** said they are more confident in their ability to support others to participate in sports.





















Confidence:

- 70%** said they are more confident in their sports ability.



The Halberg Activity Fund provides grants to physically disabled young people (21 years and under) to help overcome the financial barriers that prevent them from participating in sport and recreation. These grants help pay for sport equipment, lessons and assistance at school camps. In the last Financial Year 235 Activity Funds were distributed around the country. 154 were given for lessons/coaching, 55 went to equipment and 26 for camps. The Activity Fund is supported by the Eagles Golfing Society of New Zealand.

	SWIMMING	105		AQUA KIT	16
	CROSSFIT	4		TENNIS	2
	EQUESTRIAN	11		SURFING	4
	GOLF	1		BASKETBALL	1
	GYMNASTICS	14		BOCCIA	2
	SNOWSPORTS	6		FREEDOM WHEEL	3
	TRIKE/BIKE/ HANDCYCLE	27		HOCKEY	2
	CAMP	26		ROCK CLIMBING	1
	BOXING/MMA/ MARTIAL ARTS	4		OTHER	6

Halberg Outcomes:



Sense of Belonging:

- 89%** stated they have more opportunity to connect to sports.
- 85%** now take part in more physical activity with friends and family.



Well-being:

- 96%** stated they were better off because they can be more active.
- 79%** feel happier because they can be with their friends and in the community more.



Leadership:

- 91%** have increased belief that community providers can support them with being physically active.
- 73%** stated they can now make more of their own decisions while being active.



Confidence:

- 82%** said they feel an increased level of confidence to try new activities.
- 96%** said they feel more confident in themselves by being included in physical activities.



KIARN CHERRINGTON, WHANGAREI

Nine-year-old Kiarn can now ride his trike to school and on family rides thanks to a Halberg Activity Fund grant.

The Whangarei local has Spina Bifida and loves playing outside and biking alongside his brothers and friends but had outgrown his bike and could not find a conventional one that suited his needs.

Kiarn's brand wheels are completely customised and he now looks forward to riding his trike to school and with his family. It has also helped him develop his balance, coordination, fitness and strength and provided him with a sense of independence.

"I love riding my bike, because it goes really fast and I can ride with my brothers and friends," Kiarn says.



TE HAUURU TANA, ROTORUA

Seven-year-old Te Hauauru of Ngāti Whatua and Tainui descent has continued to grow in confidence with her swimming thanks to a Halberg Activity Fund grant for swimming lessons.

The Rotorua local has cerebral palsy and loves the water. She is slowly gaining confidence in it again after an incident that occurred when she was younger. Te Hauauru's mum, Eileen, says it is wonderful to see her daughter more relaxed and happy in her lessons after each week goes by.

"With lessons from a careful instructor, support from her whānau, and her own courage and determination, Te Hauauru is gaining the confidence to have a lifelong enjoyment of being in the water," says Eileen.

OLIVIA HALL, GOODWOOD HEIGHTS

Ten-year-old Olivia has progressed in her confidence and strength thanks to a Halberg Activity Fund grant for gymnastics lessons.

The Oranga School student has a physical disability which significantly impacts her balance and mobility. Olivia's favourite sport is gymnastics and Olivia's mum, Kirsty, says that when her daughter is active and creative, she is at her happiest.

"Since her lessons, Olivia's confidence and strength has improved, and her relationship with her instructor is warm and close. The classes are a highlight of the week for her," Kirsty says.



ZAC SCHULTZ, WAIKATO

Eight-year-old Zac now has dreams to be a sponsored pro and represent New Zealand in golf thanks to a Halberg Activity Fund grant.

The Hamilton local has cerebral palsy and received a grant for golf lessons – a sport he has a great interest in.

"I love to play golf and by receiving this grant it has allowed me to pursue a sport that I am passionate about," Zac says.

Zac attends lessons at a Hamilton Golf Course, where he has already made friends. His dad, Rob, has become an associate member of the Futures Golf Programme so can join Zac at the courses and play alongside him.

"It is great to see Zac being so excited to attend his coaching sessions and wanting to get out and play. He cannot wait until he is good enough to be able to go out onto the main courses," Rob says.

"I would like to thank the Halberg Foundation, Eagles Golfing Society and Futures Waikato for providing me with this opportunity," says Zac.



Manaakitanga Programme

In June 2021, the Halberg Foundation ran the Manaakitanga Leadership Programme on Auckland's North Shore, to help drive awareness and support Halberg's sport and recreation activities in the region.

Sixteen students from four secondary schools – Westlake Girls, Carmel College, Northcote College and Glenfield College, took part in the programme and received Halberg Inclusion Training as well as sessions of adapted and modified sports. The leadership course was led by Halberg Adviser Tori Williams and hosted by Shore Junction with presentations from Halberg Kaumātua Ike Rakena, Halberg Ambassador Te Arahi Maipi, Youth Council members Thomas Chin and Amy Dunn and 2018 Manaakitanga Leader Waima Mocaraka.

The programme concluded with the Halberg Manaakitanga Sports Day at the Barfoot and Thompson Netball Centre in Northcote. The event provided physically disabled and visually impaired young people the opportunity to try gymnastics, archery, crossfit and wheelchair basketball with support from the leaders with Sky Sport presenter Courtney Tairi presenting certificates to the athletes.

The Manaakitanga Leadership Programme is supported by Aktive, Lindsay Foundation and the Ministry of Youth Development.



Holly Williams
Westlake Girls
High School



Rose Farr
Westlake Girls
High School



Tiana Rameka
Westlake Girls
High School



**Cheyleigh
Natana-Wihongi**
Westlake Girls
High School



Ava Jericevich
Westlake Girls
High School



Sylvie Taylor
Carmel College



Mya Kingi
Carmel College



Sophie Farrell
Carmel College



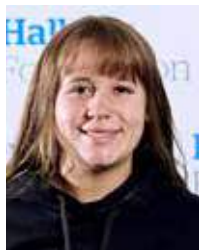
India Flavell
Carmel College



Sionann Murphy
Northcote College



Ella Carter-Mills
Northcote College



Maddie McAsey
Northcote
College



Xavier Wetere
Glenfield College



Heni Karena
Glenfield College



Jess Bickford
Glenfield College



**Armah
Churcher-Gill**
Glenfield College



Manaakitanga Sports Day



“My favourite part of the programme was the rewarding feeling of seeing the kids so happy”



“I learnt how to modify games so everyone can join”



“Loved the people, knowledge and experience”

“It was great to learn more about Māori culture and meet new people”



Halberg Outcomes:



Sense of Belonging:

67% reported increased understanding of their culture and/or identity.

80% said that taking part enabled them to build better relationships with their family or local community.



Well-being:

100% reported feeling more positive about who they are.



Leadership:

100% reported that they feel their voice is heard and/or that their actions are valued.



Confidence:

100% feel more confident in what they can achieve.

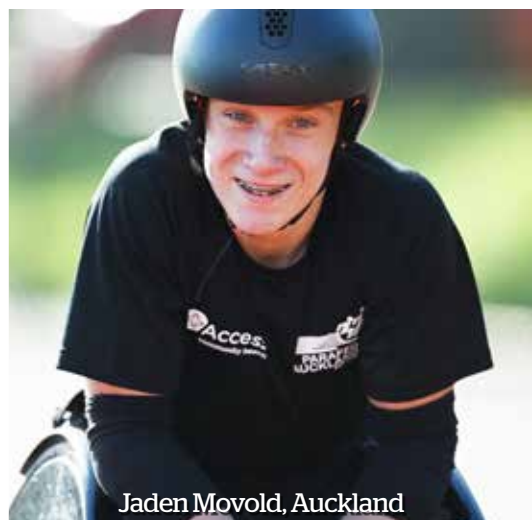


The Halberg Foundation, in partnership with ISPS Handa, has a scholarship programme for budding young physically disabled athletes wanting to pursue their sport on the international stage.

The scholarship is for young athletes who have previously competed at the Halberg Games. In 2021, six scholarships were provided, with the aim of developing the sporting talent of the athletes and supporting them in their journey to compete on the Trans-Tasman stage.

The six recipients of the ISPS Handa Talent Scholarship were Jaden Movold (Auckland), Corran Hanning (Wellington), Rorie Poff (Canterbury), Alisha Mill (Canterbury), Gabrielle Wright (Auckland), and Jaxon Woolley (Bay of Plenty).

“I can become the best I can be”
Alisha Mill, Canterbury



“This will give me my first opportunity to experience an international athletics competition”
Corran Hanning, Wellington



“I will be one step closer to being selected for the Paralympics”
Gabrielle Wright, Auckland

“This will enhance my technique, speed, mental strength, and preparedness for competition racing. It will be a huge stepping-stone for international competitions, including the 2024 Paralympics”
Jaden Movold, Auckland





Sky Sport Emerging Talent Athlete Grant

The Halberg Foundation partnered with Sky Sport in 2021 to provide two new grants for promising young physically disabled athletes in New Zealand.

The Sky Sport Emerging Talent Athlete Grant was open to physically disabled young people aged between 14 and 21, who attended the 2021 Halberg Games and demonstrated talent in their chosen sport. These grants will support the recipients in their sporting journey by providing financial assistance related to specialised, high-performance equipment and/or high-performance coaching.

The two recipients of the Sky Sport Emerging Talent Athlete Grant were Sionann Murphy from Auckland and Zack Lappin from Christchurch.



"This is going to help me become a better athlete"

Zack Lappin, Christchurch

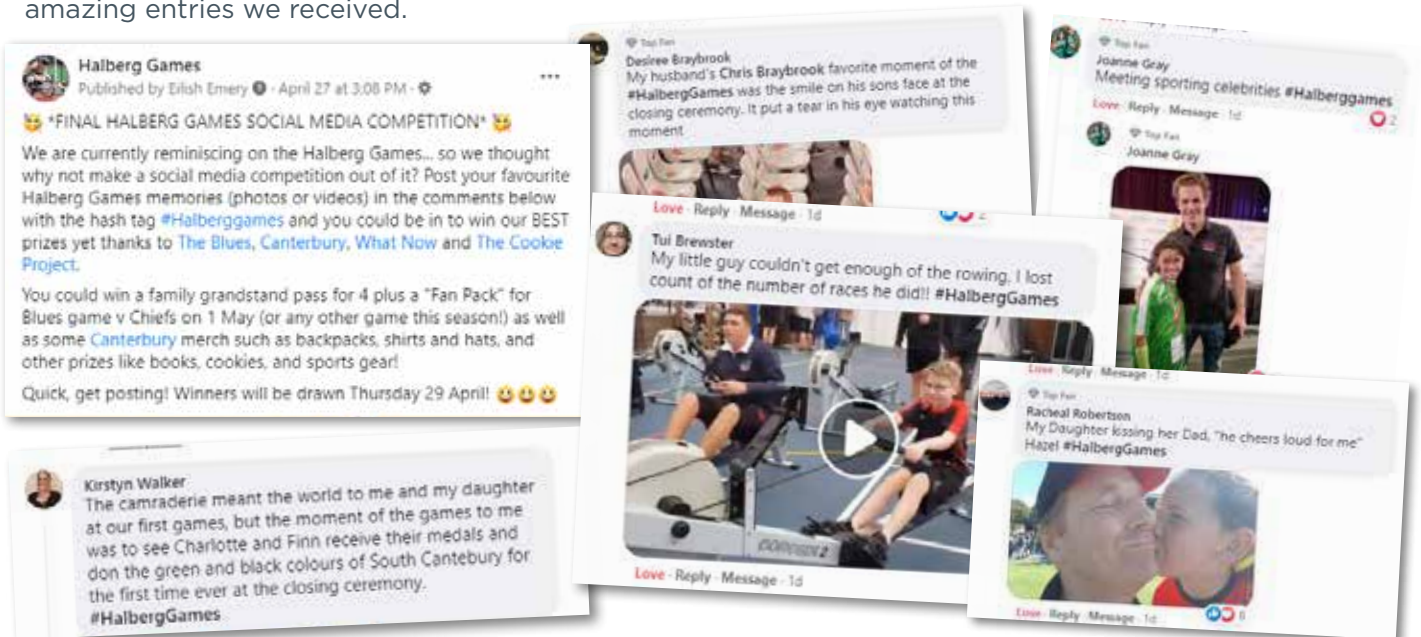


"The funding will help get me ready for international classification"

Sionann Murphy, Auckland

Halberg Games Favourite Moments

We ran a post-Halberg Games social media competition in April 2021 on Facebook encouraging people to post their favourite Halberg Games memory with a photo or video and the hash tag #Halberggames. We received almost 100 entries from our attendees who shared some wonderful comments, images and videos of their memories at the Games. Here is a snapshot of some of the amazing entries we received.





ISPS HANDA Halberg Awards

The ISPS Handa Halberg Awards Decade Champion was held on Wednesday 24 March 2021 after being postponed from February due to Covid-19 restrictions. The Awards were adapted to honour and celebrate outstanding sporting achievements from 2010 to 2019. Previous Halberg Award winners across eight categories vied for the Decade Champion honours.

Men's Pair Hamish Bond and Eric Murray were crowned the ISPS Handa Halberg Award Decade Champions for their triumphs in the last ten years. They were named ISPS Handa Team of the Decade earlier in the ceremony before claiming the supreme Decade Champion honours.

The ceremony was hosted by Halberg Ambassadors Laura McGoldrick and Te Arahi Maipi and produced in collaboration with Sky Sport. It was televised live and free to air on both Prime TV and Sky Sport, with a preceding red carpet show hosted by James McOnie, Courtney Tairi and Monty Betham.

Louis Baker performed during the ceremony and Youth Councillor Thomas Chin opened the night with a karakia.

The ISPS Handa Halberg Awards was reinstated by our founder Sir Murray, to be the Halberg Foundation's major fundraising event.

ISPS Handa Halberg Awards Decade Champion Awards winners:

Halberg Award Decade Champion: Men's Pair, Hamish Bond MNZM and Eric Murray MNZM (rowing)

ISPS Handa Team of the Decade: Men's Pair, Hamish Bond MNZM and Eric Murray MNZM (rowing)

ISPS Handa Para Athlete of the Decade: Sophie Pascoe MNZM (Para swimming)

High Performance Sport New Zealand Sportswoman of the Decade: Lisa Carrington MNZM (canoe racing)

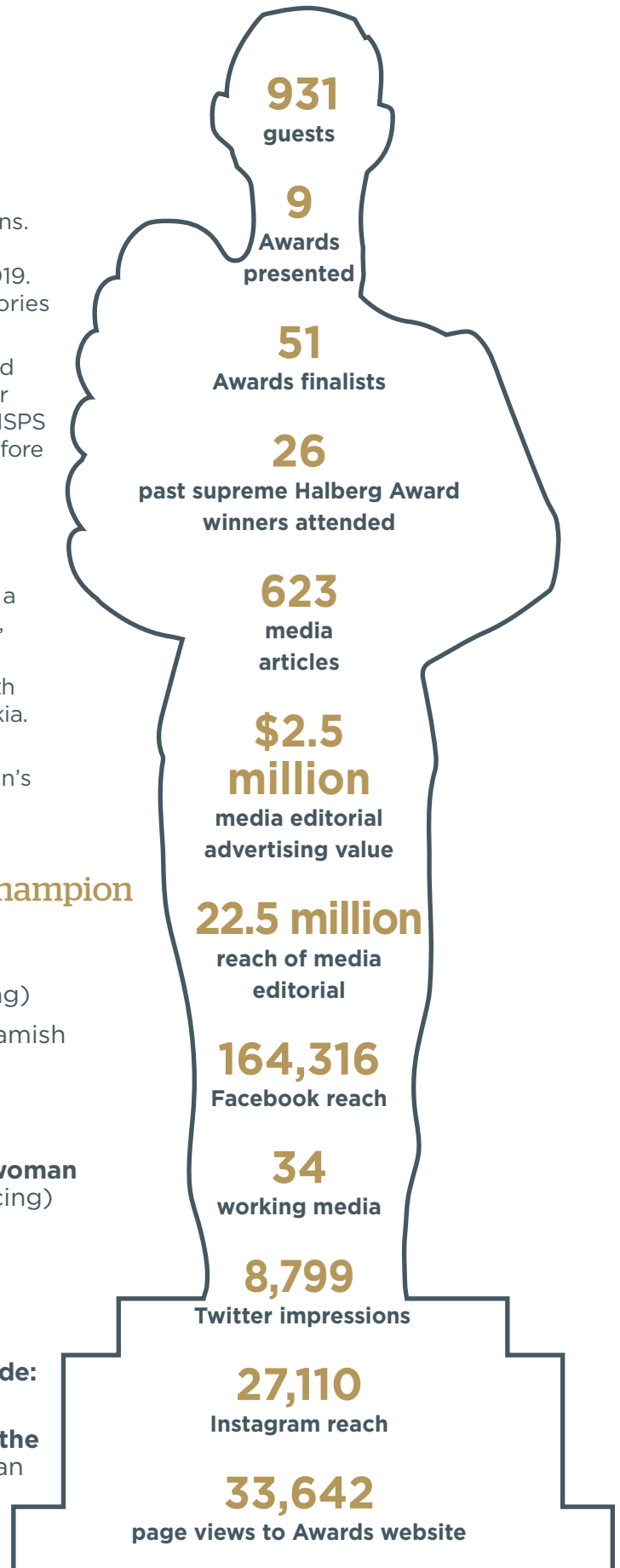
ISPS Handa Sportsman of the Decade: Richie McCaw ONZ (rugby)

Buddle Findlay Coach of the Decade: Gordon Walker (canoe racing)

Sky Sport Emerging Talent Athlete of the Decade: Lydia Ko MNZM (golf)

New Zealand's Favourite Sporting Moment of the Decade: Nathan Cohen MNZM and Joseph Sullivan MNZM (rowing)

Sport New Zealand Leadership Award: Johanna Wood (football)





Lisa Carrington MNZM



Richie McCaw ONZ



Sophie Pascoe MNZM



Eric Murray MNZM and Hamish Bond MNZM



Lydia Ko MNZM



Gordon Walker



Johanna Wood



Nathan Cohen MNZM and Joseph Sullivan MNZM

Auckland students support Halberg fundraising efforts

Students from six Auckland secondary schools supported the Halberg Foundation at the ISPS Handa Halberg Awards Decade Champion event. The 21 students from Carmel College, Diocesan School for Girls, Dilworth School for Boys, Macleans College, Rutherford College and Westlake Boys School, welcomed guests, ushered them to their tables and assisted with selling raffle tickets to raise funds for Halberg's important sport and inclusion programmes.



Carmel College students



Diocesan School for Girls students



Dilworth School for Boys students



Macleans College students



Rutherford College students



Westlake Boys School students



Independent Auditor's Report on the Summary Financial Statements

To the Trustee's of Halberg Foundation

Opinion	<p>The summary financial statements of Halberg Foundation (the 'entity'), which comprise the summary statement of financial position as at 30 June 2021, and the summary statement of comprehensive revenue and expense, summary statement of changes in net assets/equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of the entity for the year ended 30 June 2021.</p> <p>In our opinion, the accompanying summary financial statements, on pages 25 to 29, are consistent, in all material respects, with the audited financial statements, in accordance with PBE FRS 43: <i>Summary Financial Statements</i> issued by the New Zealand Accounting Standards Board.</p>
Summary financial statements	<p>The summary financial statements do not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report.</p>
The audited financial statements and our report thereon	<p>We expressed an unmodified audit opinion on the audited financial statements in our report dated 11 October 2021.</p>
Executive Board's responsibilities for the summary financial statements	<p>The Executive Board is responsible on behalf of the entity for the preparation of the summary financial statements in accordance with PBE FRS 43: <i>Summary Financial Statements</i>.</p>
Auditor's responsibilities	<p>Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) 810 (Revised): Engagements to Report on <i>Summary Financial Statements</i> ('ISA (NZ) 810').</p> <p>Other than in our capacity as auditor and the provision of financial statement compilation services, we have no relationship with or interests in the entity. These services have not impaired our independence as auditor of the entity.</p>
Restriction on use	<p>This report is made solely to the Executive Board, as a body. Our audit has been undertaken so that we might state to the Executive Board those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Executive Board as a body, for our audit work, for this report, or for the opinions we have formed.</p>

Deloitte Limited

Auckland New Zealand
11 October 2021

This audit report relates to the summary financial statements of Halberg Foundation (the 'entity') for the year ended 30 June 2021 included on the Entity's website. The Executive Board is responsible for the maintenance and integrity of the entity's website. We have not been engaged to report on the integrity of the Entity's website. We accept no responsibility for any changes that may have occurred to the summary financial statements since they were initially presented on the website. The audit report refers only to the summary financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these summary financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the summary financial statements and related audit report to confirm the information included in the summary financial statements presented on this website



Summary Statement of Comprehensive Revenue and Expenses

FOR THE YEAR ENDED 30 JUNE 2021

	2021	2020
Revenue		
Revenue from Non-Exchange Transactions - other	2,422,068	2,385,127
Revenue from Non-Exchange Transactions - bequests (1)	2,280,000	-
Revenue from Exchange Transactions	364,440	440,647
Total revenue	5,066,508	2,825,774
Expenses		
Disability Sport - delivery	1,267,940	1,286,384
Disability Sport - activity fund	169,270	157,814
Occupancy, depreciation and administration	546,821	504,159
Marketing & communication	88,972	81,660
Function & events expenses	395,600	404,476
Function & events support	147,330	184,917
Fundraising & sponsorship	138,670	145,327
Total expenses	2,754,603	2,764,737
Surplus before finance income	2,311,905	61,037
Finance income	11,227	23,311
Reversal of Endowment Fund impairment	37,033	-
Surplus for the year	2,360,165	84,348
Other comprehensive revenue and expense	-	-
Total comprehensive revenue and expense for the year	2,360,165	84,348

(1) Bequests includes amounts which can only be used for restricted purposes.

For full financial statements and notes, please go to www.halberg.co.nz

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Summary Statement of Financial Position

AS AT 30 JUNE 2021

	Notes	2021	2020
ASSETS			
Current assets			
Cash and cash equivalents		611,880	584,212
Term deposits		400,000	800,000
Prepayments		6,825	6,550
Receivables from exchange and non-exchange transactions		236,890	85,909
Accrued revenue		120,000	-
Total current assets		1,375,595	1,476,671
Non current assets			
Investment in Halberg Endowment Fund		300,000	262,967
Investment portfolio		2,500,000	-
Property, plant & equipment		87,293	52,897
Total non current assets		2,887,293	315,864
TOTAL ASSETS		4,262,888	1,792,535
LIABILITIES			
Current liabilities			
Payables from exchange transactions		211,814	133,327
Non-exchange liabilities	3	136,695	129,250
Lead agency funding	4	78,528	87,528
Employee benefit liability		92,614	59,358
Total current liabilities		519,651	409,463
TOTAL LIABILITIES		519,651	409,463
NET ASSETS		3,743,237	1,383,072
EQUITY			
Contributed capital		1,000,000	1,000,000
Accumulated revenue and expense		2,743,237	383,072
Restricted equity reserve		2,280,000	-
TOTAL EQUITY		3,743,237	1,383,072



Carolyn Steele
Executive Board Chair
11 October 2021



Meg Matthews
Chair of Audit & Risk Committee
11 October 2021

For full financial statements and notes, please go to www.halberg.co.nz
The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Summary Statement of Changes in Net Assets/Equity

FOR THE YEAR ENDING 30 JUNE 2021

	Contributed capital	Restricted equity reserve	Accumulated revenue and expense	Total
Balance 1 July 2019	1,000,000	-	298,724	1,298,724
Total comprehensive revenue and expense for the year	-	-	84,348	84,348
Balance 30 June 2020	1,000,000	-	383,072	1,383,072
Balance 1 July 2020	1,000,000	-	383,072	1,383,072
Total comprehensive revenue and expense for the year	-	-	2,360,165	2,360,165
Transfers to/from accumulated surplus	-	2,280,000	(2,280,000)	-
Balance 30 June 2021	1,000,000	2,280,000	2,743,237	3,743,237

Summary Statement of Cash Flow

FOR THE YEAR ENDING 30 JUNE 2021

	2021	2020
Cash flows from operating activities		
Proceeds from grants, donations and other non-exchange revenue	4,491,122	2,512,267
Proceeds from ticket sales and other exchange revenue	312,191	456,248
Payments to suppliers and employees	(2,432,605)	(2,614,753)
Lead agency funding received	268,000	333,000
Lead agency funding paid	(277,000)	(332,954)
Grants distributed	(175,563)	(160,752)
Net cash generated by operating activities	2,186,144	193,056
Cash flows from investing activities		
Interest received	17,183	24,718
Transfer to investments	(2,500,000)	-
Proceeds from term deposits	400,000	-
Payments for property, plant and equipment	(75,659)	(20,660)
Net cash generated by investing activities	(2,158,476)	4,058
Net increase in cash and cash equivalents	27,668	197,114
Cash and cash equivalents at the beginning of the year	584,212	387,098
Cash and cash equivalents at the end of the year	611,880	584,212

For full financial statements and notes, please go to www.halberg.co.nz

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Notes to the Summary Financial Statements

FOR THE YEAR ENDING 30 JUNE 2021

1. General information

Halberg Foundation (“the Foundation”) is a registered charity under the Charities Act 2005 and is domiciled in Auckland, New Zealand. The Foundation is a public benefit entity for the purposes of financial reporting in accordance with the Financial Reporting Act (2013).

The Halberg Foundation was set up in 1963 by Sir Murray Halberg for the benefit of children with disabilities. The purpose of the Foundation is to pay or apply in New Zealand the income and the capital of the Foundation in such amounts, at such times, and subject to such terms and conditions, as the Executive Board may decide for the benefit, education, advancement in life, or personal support in any way whatsoever of children with disabilities (including, without limitation, to enhance the lives of physically disabled younger New Zealanders by enabling them to participate in sport and recreation).

The Purpose of the Foundation is to enhance the lives of physically disabled New Zealanders by enabling them to participate in sport and recreation.

2. Basis of preparation

(a) Statement of compliance

The summary financial statements have been extracted from the full financial statements for the year ended 30 June 2021 which were authorised for issue by the Executive Board on 11 October 2021. The auditor issued an unmodified audit report on the full financial statements dated 11 October 2021.

The summary financial statements have been prepared in accordance with FRS 43: Summary Financial Statements. The full financial statements comply with Public Benefit Entity Accounting Standards Reduced Disclosure Requirements (“PBE Standards RDR”) as appropriate for Tier 2 not-for-profit entities, for which all reduced disclosure regime exemptions have been adopted.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial statements of the Foundation as they do not include all of the disclosures provided in the full financial statements. The summary financial statements have been reported at a total level. The full financial statements can be obtained from www.halberg.co.nz.

The auditor has examined the summary financial statements for consistency with the audited full financial statements and has issued an unmodified audit report on the summary financial statements.

The Foundation is required by its Trust Deed and the Charities Act 2005 to prepare general purpose financial statements.

These financial statements were authorised for issue by the Executive Board on 11 October 2021.

(b) Measurement basis

The financial statements have been prepared on a historical cost basis and are presented in New Zealand dollars.

(c) Use of judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Judgements made in applying accounting policies that have had the most significant effects on the amounts recognised in the financial statements include the following:

- Revenue recognition – non-exchange revenue (conditions vs. restrictions)
- Whether there is control over an investee
- Whether the Foundation is acting as an agent of Sport NZ for lead agency funding received
- Whether the investment in Halberg Endowment Fund is impaired

(d) Functional and presentation currency

The financial statements are presented in New Zealand dollars (\$), which is the entity’s functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

For full financial statements and notes, please go to www.halberg.co.nz

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



Notes to the Summary Financial Statements

FOR THE YEAR ENDING 30 JUNE 2021

3. Non-exchange liabilities

Non-exchange liabilities are detailed below:

	2021	2020
Deferred revenue from grants	80,942	67,201
Activity Fund grants approved not yet paid	55,753	62,049
	136,695	129,250

4. Lead agency funding

	2021	2020
Balance brought forward	87,528	87,482
Payments received	268,000	333,000
Grants paid	(277,000)	(332,954)
Closing balance	78,528	87,528

Lead agency funding received in advance is contractually restricted to be distributed in accordance with specific guidelines outlined by Sport New Zealand. Sport New Zealand has allocated \$268,000 (2020: \$333,000) during the year for the Foundation to distribute to third parties it identifies as important to supporting the delivery of outcomes to physically disabled New Zealanders. Sport New Zealand has confirmed that Halberg Foundation as the lead agency is effectively holding these funds in trust for distribution to third parties rather than on the Halberg Foundation's own account.

5. Operating lease commitments

The future non-cancellable minimum lease payments of operating leases as lessee at reporting date are detailed in the table below:

	2021	2020
Not later than one year	173,057	227,076
Later than one year and not later than five years	172,296	53,720
Later than five years	-	-
Total non-cancellable operating lease payments	345,353	280,796

In May 2021 Halberg Foundation entered into a new lease for its offices in Parnell which expires in April 2024.

6. Related party transactions

Halberg is the controlling entity of the Halberg Endowment Fund ('the Fund'). During the year Halberg incurred \$5,534 of expenses on behalf of the Fund (2020: \$1,622) and is owed \$10,000 (2020: \$10,000) in administration fees from the Fund. As at period end, the Fund owes Halberg Foundation \$68,766 (2020: \$50,901) included in trade payables.

Key Management Personnel Remuneration

The Group classifies its key management personnel in the following classes:

- Executive Board
- Senior Management

The Executive Board members are not paid an annual fee.

The Senior Management members are employed as employees on normal employment terms and are responsible for reporting to the Board.

	2021	2021	2020	2020
	Remuneration	FTEs	Remuneration	FTEs
Senior Management	\$543,280	4	\$622,982	5

For full financial statements and notes please go to www.halberg.co.nz



Our Supporters

The Halberg Foundation is grateful to the following partners, funders and supporters who have assisted our important work and programmes including; Advisers, Activity Fund, Inclusion Training, Manaakitanga, Youth Council, Halberg Games and ISPS Handa Halberg Awards.



The Halberg Foundation is very grateful for the support we receive from:

Aktive, Bay Trust, Claudine Thompson, Colin Holloway, Deloitte, Grassroots Trust, Journey, Propero, Macleans College, The Co-Operative Bank, Trust Community Foundation, Bay Trust, CAF America and PA & DJ Bracewell.

Thank you to all the individuals and organisations who have donated to Halberg through our various fundraising events, activities and communications.





Ngā Kaihoe o Halberg

Ngā Kaihoe o Halberg was established in 2020 and is made up of Halberg Foundation staff (kaimahi) to encourage cultural capability and responsive services that are aligned to Halberg's Māori strategy. The role of Ngā Kaihoe o Halberg is to support the implementation of the strategy and drive awareness, understanding and use of tikanga and Te Reo Māori across the organisation including at programmes and events such as the Halberg Games and ISPS Handa Halberg Awards.

Ngā Kaihoe o Halberg translates to the 'The Paddlers of Halberg'. This is to illustrate that we are paddlers of our Halberg waka, linking to our whakatauki - 'He waka eke noa, mō Aotearoa whānui'.

Halberg is delighted to have Ike Rakena as our Kaumātua, who acts as an adviser to Ngā Kaihoe o Halberg and provides valuable knowledge on tikanga, kawa, guidance, and support.

In June 2021, the Halberg Foundation was confirmed a finalist of the 2021 Diversity Awards NZ's Mātauranga Māori Award.





Halberg Endowment Fund

Halberg Endowment Fund

The Halberg Endowment Fund was established in 2015 by the Halberg Foundation’s Executive Board. Its purpose is to generate a long-term perpetual source of income for the Foundation. The Fund is a stand-alone charitable trust.

Closely aligned to the Halberg Foundation, the mission of the Fund is to grow a capital fund to provide future income for Halberg and, more specifically, as outlined in the trust deed:

... to provide financial assistance to or otherwise for the benefits, education advancement or life or personal support in any way whatever of, individuals with disabilities in New Zealand including, without limitation, to enhance the lives of physically disabled individuals in New Zealand by enabling such individuals to participate in sport and recreation.

Thank you to our generous donors

The Fund is most appreciative of the continuing support of the David Levene Foundation; and gifts from the Michael & Kate Sidey Charitable Trust, and the Sir Eion & Lady Jan Edgar Charitable Trust. We are very grateful to all these donors for their generosity.

We also want to record the death of Sir Eion Edgar in June; Sir Eion was a strong supporter of all that Halberg stands for; we mourn his passing.

2020-21 activities

The Fund’s strategy is to continue to engage with current donors, and to identify and engage with prospective donors and friends of Halberg. The trustees’ workplan for the 2020-21 year was, however, very much overshadowed by the effects and restrictions of Covid lockdowns. We look forward for a more active 2021-22 for the Fund.



Halberg Foundation Board, Trustees, Ambassadors and Staff

(At 30 June 2021)

Patron

Her Excellency, The Rt Hon
Dame Patsy Reddy GNZM QSO,
Governor-General of
New Zealand

Founder

Sir Murray Halberg ONZ, MBE

Chair

Carolyn Steele

Executive Board

Bryan Andrews QSM
Dean Bracewell
Kevin Malloy
Matthew Cooper MNZM
Meg Matthews
Raylene Bates MNZM
George Bridgewater MNZM
(future director)

Trustees:

AUCKLAND

Warwick Jones (Chair)
Carolyn Steele
Grant Fox MBE
Grant Graham
James Jung
Michelle Pickles
Phil Tataurangi
Richard Taylor
Robyn Jacobson

WAIKATO

Rob Waddell MNZM (Chair)
Cherry Taylor
Craig Vincent
Jon Tanner
Matthew Cooper MNZM

WELLINGTON

Matt Wenlock (Chair)
Anne Hare
Dean Galt
John Anderson
Kevin Murphy
Mary Fisher MNZM
Patrick Kenny (Taranaki)
Paul Cameron

CANTERBURY/WEST COAST

Bryan Andrews QSM (Chair)
Ben Lucas
Helen Mahon-Stroud
Lee Robinson MNZM
Stewart Harrison

OTAGO/SOUTHLAND

Paul Parsons (Chair)
Craig Cumming
Michael Sidey
Raylene Bates MNZM
Wayne Boyd

LIFE TRUSTEES

Adrienne Olsen
Andy Leslie MNZM
Bob Graham
David Fleming
Dr Dave Gerrard CNZM, OBE
Gail Trapp
Graham Vivian
Jeff Robson MBE
John Steer
John Sturgeon MBE
Ken Baguley
Kerry Clark CNZM, OBE
Mick Bremner
Mike Jeffcoat
Paul Allison MNZM
Paula Tesoriero MNZM
Roger Brennand
Sean Fitzpatrick NZOM
Shelley Campbell MNZM
Dame Susan Devoy DNZM, CBE
Trevor Thornton
Tom Pryde MNZM
Tony Hill MNZM
Warren Lees

Halberg Endowment Fund Trustees:

Adrienne Olsen (Chair)
Michael Sidey
Keith Jackson
Richard Smith
Rob Waddell MNZM

Ambassadors:

Grant Elliott
Ivan Vicelich MNZM
Joseph Sullivan MNZM
Laura McGoldrick
Luuka Jones
Melodie Robinson
Rebecca Dubber
Te Arahi Maipi

Halberg Foundation Staff

(as at 30 June):

Shelley McMeeken	Chief Executive
Amy Dunn	Junior Adviser North
Ange Hart	Executive Assistant
Anne-Maree Broom	Operations Manager
Bonnie Smail	Partnerships, Marketing and Communications Manager
Celia O'Driscoll	Adviser - Te Whanganui-a-tara, Heretaunga (Wellington, Hawke's Bay)
Cherie Oldham	Adviser - Ōtākou, Murihiku (Otago, Southland)
Dave MacCalman MNZM	Senior Adviser - Te Moana a Toi, Tairāwhiti (Bay of Plenty, Gisborne)
Eilish Emery	Community Marketing and Communications Coordinator
Honey Hireme-Smiler MNZM	Senior Adviser - Waikato
James Glen	Lead Adviser - Community; Tāmaki Makaurau, Waitakere (Central Auckland, West Auckland)
John Sigurdsson	Lead Adviser - Programmes; Taranaki, Manawatu, Whānganui
Kiran Dixon	Junior Adviser South
Lucinda Searchfield	People and Engagement Manager
Mitchell Rhodes	Adviser - Waitaha, Tai Poutini, Te Tau Ihu (Canterbury, West Coast, Tasman)
Natalie Robinson	Event Operations
Rhys Edwards	Adviser - Te Tai Tokerau, Te Raki Paewhenua (Northland, North Harbour)
Tori Williams	Adviser - Counties Manukau and East Auckland





Thanks to all the Halberg Ambassadors, volunteers and supporters who have assisted us this year!



www.halberg.co.nz

