



**Halberg**  
Foundation

# Annual Report 2020





# Our vision

An inclusive New Zealand.

# Our purpose

To enhance the lives of physically disabled young New Zealanders by enabling them to participate in sport and recreation.



“He waka eke noa, mō Aotearoa whānui”  
We are all in this waka together, for all the people of New Zealand.



# Halberg Foundation

## Annual Report 2020

1 JULY 2019 – 30 JUNE 2020

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Cover image: Athlete Nikau Peipi competing at the 2019 Halberg Games.



Team Otago and Youth Council members Jacquie Ruth (left) and Victoria Baldwin (right) marching at the Opening Ceremony of the 2019 Halberg Games.



Halberg Foundation Patron,  
Her Excellency, The Rt Hon.  
Dame Patsy Reddy GNZM QSO,  
Governor-General of New Zealand.



# Message from the Chair and Chief Executive

Tēnā koutou katoa,

Sport and recreation play a fundamental role in the lives of New Zealanders and their communities. At the Halberg Foundation, we recognise that being active improves physical health, but also addresses important social outcomes and enables life-changing benefits such as developing confidence, resilience, a sense of belonging, and overall well-being. This positioning of Hauora (physical, mental and spiritual well-being) is embedded in our purpose: to enhance the lives of physically disabled New Zealanders by enabling them to participate in sport and recreation.

This annual review for the year to June 2020 outlines how Halberg has continued to deliver our important Adviser support services and programmes including; Inclusion Training, Activity Fund grants, whānau support, leadership, regional events and the national Halberg Games, alongside our major fundraiser the 57th ISPS Handa Halberg Awards.

As with many organisations the impact of COVID-19 was felt significantly within Halberg but we were grateful to receive the government wage subsidy. Lockdown resulted in the adaptation and creation of new ways of sport services delivery, online training and regional Adviser engagement. COVID-19 caused a reduction in income, and this has continued into the current year, but the team has been working to reduce costs and source other revenue streams to ensure our ongoing sustainability.

The well-being of our staff was a key focus and we commend

them all for their positive attitude. The Halberg team was also able to draw deeply on our values of resilience, respect and relevance during these challenging and unprecedented times.

Halberg's key priorities are based around People, Programmes and Partners.

## People - Ngā Tāngata

In seeking to enhance lives, Halberg continues to work to reduce barriers including financial, transport, accessibility, knowledge and education and, most importantly, attitudes.

Tamariki and rangatahi remain at the heart of everything Halberg does and we engage with them in a variety of ways - directly to individuals and their whānau via our nationwide network of Advisers; locally and regionally via schools, clubs and events; and nationally via National Sporting Organisations (NSOs) and the Halberg Games.

The Youth Council, supported by our friends at Vulcan, have continued on their leadership pathway, providing voices for their peers. The Halberg Youth Voices Report will be published for the first time this year, led by the Youth Council Alumni. It provides us with valuable insights and feedback to shape future initiatives, and further strengthens the Youth Council's leadership and influence in the community.

## Programmes - Ngā Kaupapa

At the heart of Halberg programmes is ensuring inclusive education has a prominent place and is embedded in physical



activity and sport programmes. Through our Inclusion Training programmes, headed by Lead Adviser James Glen, we are able to champion positive attitudes to ensure young people with impairments are valued and visible.

Halberg is committed to embracing Diversity and Inclusion. Honouring Te Tiriti o Waitangi is important to us and we continue to learn from *Ngā Kaihoe o Halberg* (The paddlers of Halberg), staff who are driving Halberg's Māori strategy and guiding us on our journey through Tikanga Māori. We are also pleased to welcome Ike Rakena to the Halberg whānau as our Kaumātua.

A highlight of our year is the Halberg Games, managed by Lead Adviser John Sigurdsson, which continues to provide a pathway into sport at a grassroots or competitive level. Halberg appreciates the support from the Parafed network, who work closely to support the athletes who attend the event.

We are delighted that the Accessibel project, spearheaded by Lead Adviser Bridget Meyer, is ready to be utilised throughout New Zealand. The recreation app assists in identifying the accessibility of walkways, waterways and cycleways for those planning to experience our great outdoors.

## Partners - Ā Tātou Hoa

Providing a quality wraparound experience and pathway for young people and their whānau ensures that the well-being of physically disabled young people is a priority.

Significant outcomes can be achieved by collaborating and



sharing our collective knowledge with other sector organisations in a coordinated approach, and where appropriate, forming strategic alliances for a cohesive all-of-sport approach.

We pay tribute to our Awards partners - our title sponsor ISPS Handa, Sky TV, Sport New Zealand, High Performance Sport NZ, Spark Arena, Buddle Findlay, Villa Maria, Heineken and Good Group - who provided a backdrop to our outstanding finalists and winners. Our congratulations to the Silver Ferns for winning the supreme Halberg Award.

The long-term relationship with the Eagles Golfing Society continues to grow. The Eagles support the Activity Fund which assists to alleviate financial barriers to participation in sport and recreation for young people, by funding lessons, equipment and school camps and this year assisting with 'Halberg Active Whānau Packs' during lockdown.

We have a reliance on revenue from a diverse group - commercial, philanthropic and funding agencies - all of which is crucial to our ongoing success. We are incredibly grateful for the support of our loyal partners; ISPS Handa, Sport NZ, The Southern Trust, Joyce Fisher Charitable Trust, Buddle Findlay, Eagles Golfing Society,

David Levene Foundation, Flight Centre Foundation, Invacare, NZCT, Kia, Ryman Healthcare and the Lion Foundation.

We also acknowledge Sport NZ for their long-term support of Halberg and stewardship of the sector. Sport NZ's Disability Plan was announced in October at the 2019 Halberg Games and included a further \$7 million investment over four years. The plan seeks to improve the well-being of disabled tamariki and rangatahi by addressing inequalities in play, sport and active recreation. We look forward to contributing to the next steps in the plan.

Halberg is privileged to have as our patron, Her Excellency The Rt Hon. Dame Patsy Reddy GNZM QSO, Governor General of New Zealand, alongside His Excellency Sir David Gascoigne; we greatly appreciate their ongoing support.

We also recognise our extended whānau which includes our Trustee network, Life Trustees, Ambassadors and volunteers who provide a variety of support with our events, programmes and fundraising activities.

### Into the Future

As we review the year and the outcomes presented in this report, alongside the transformational stories, it reminds us of the impact

we are making on communities around New Zealand.

We also recognise the pace of change around us, which will continue to require shifts in the sector and increased innovation.

A recently refreshed strategy will bring a sharpened focus on choice, attitudes, wraparound services, collaboration and inclusive education. We acknowledge that there is still more we can do and we will continue to be ambitious in our plans and hold ourselves accountable by measuring our impact.

The Halberg team has continued its dedicated efforts over the past year despite some extraordinary events, and we thank them all for their agility in reshaping many of our programmes and their resilience in finding new ways to connect to communities and encourage New Zealanders towards an inclusive society.

*"He waka eke noa, mō Aotearoa whānui"*

**Ngā mihi nui,**

**Carolyn Steele**  
Chair

**Shelley McMeeken**  
Chief Executive

## Ngā Tāngata People



Transforming lives

## Ngā Kaupapa Programmes



Leading inclusive education

## Ā Tātou Hoa Partners



A wraparound experience





# Executive Board of Management

The Executive Board of Management of the Halberg Foundation is committed to ensuring strategic direction for a sustainable and vibrant organisation as outlined in its Deed. It is also committed to maintaining the highest standards of governance including business integrity, risk profiling and ethics. The Board monitors progress through a list of success factors.

As at 30 June 2020

Chair



Carolyn Steele

Deputy Chair



Kevin Malloy

Chair Audit & Risk



Meg Matthews



Bryan Andrews  
QSM



Raylene Bates  
MNZM



Dean Bracewell

Future Director



Matthew Cooper  
MNZM



George Bridgewater  
MNZM

Founder



Sir Murray Halberg  
ONZ, MBE



# Diversity and Inclusion

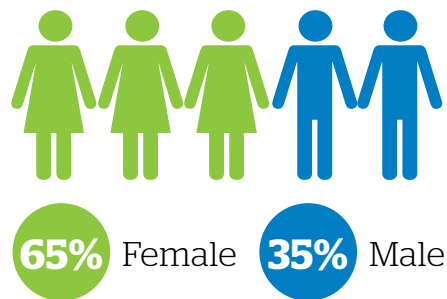
At the Halberg Foundation we have a commitment to Diversity and Inclusion along with creating a workplace that promotes flexibility and addresses well-being suited to individual needs.

As at 30 June 2020

## Staff Numbers



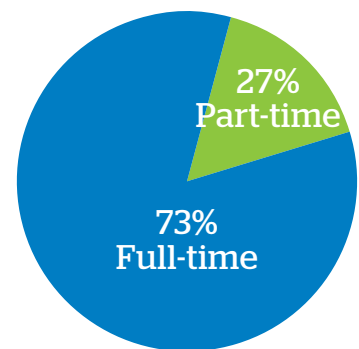
## Gender



## Age Range



## Full-time equivalent personnel



## Average tenure

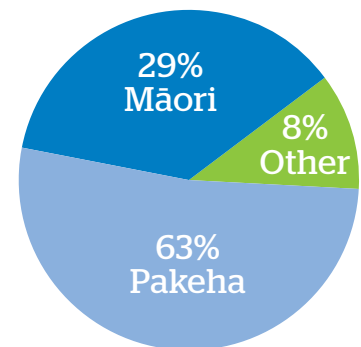


## Geography

65% Auckland  
35% Regional



## Ethnic diversity



## Halberg values



### Whakamana

Respect - trusted relationships



### Whakamua

Relevant - future focused leadership



### Manawaroa

Resilient - grow through learning & experience



# Halberg Advisers

The Halberg Foundation has a team of Advisers based regionally around New Zealand, who support physically disabled young people and their families to connect them to sport and active recreation opportunities.

Halberg Advisers deliver Inclusion Training courses, support schools, assist with Activity Fund grant applications and support programmes including; the Halberg Games, Manaakitanga, Recreation and Halberg Youth Council.



**James Glen**  
Tāmaki Makaurau and Waitakere (Central Auckland and West Auckland)



**Rhys Edwards**  
Te Tai Tokerau and Te Raki Paewhenua (Northland and North Harbour)



**Tori Williams**  
Counties Manukau



**Honey Hireme-Smiler**  
Waikato



**John Sigurdsson**  
Taranaki, Manawatu and Whānganui



**Dave MacCalman**  
Te Moana a Toi and Tairāwhiti (Bay of Plenty and Gisborne)



**Mitchell Rhodes**  
Waitaha, Tai Poutini and Te Tau Ihu (Canterbury, West Coast and Tasman)



**Celia O'Driscoll**  
Te Whanganui-a-tara and Heretaunga (Wellington and Hawke's Bay)



**Bridget Meyer**  
Ōtākou and Murihiku (Otago and Southland)

Halberg Advisers collaborate with local, regional and national sport and recreation organisations, facilities and clubs, to increase capability for the provision of inclusive sport programmes and events.





**350** | at **21**  
participants regional events supported or led by Halberg



**1,651**  
participants received Inclusion Training

**550** | across sport and education  
collaborations

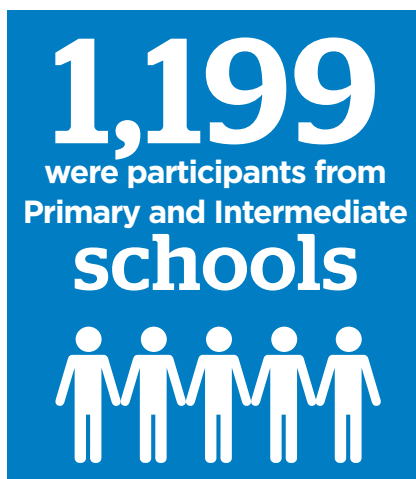


**151** Activity Fund grants distributed



Halberg Inclusion Training is a course on modifying physical activity to include all New Zealanders in mainstream activities, events and programmes. Halberg Advisers deliver the course which teaches the core fundamentals of how to adapt and modify physical activities. It also aims to increase knowledge and skills of teachers and sport deliverers to give them the confidence to provide quality sporting opportunities to all.

COVID-19 has impacted on the numbers of Inclusion Training courses that were delivered, however an Online Introduction to Inclusion was developed and piloted with over 30 participants between April and June.



## Halberg Outcomes:



### Sense of Belonging:

- 89%** now know how to create inclusive physical activities.
- 92%** stated that students with physical disabilities are now included in physical activities.



### Well-being:

- 81%** understand more about the importance of creating inclusive opportunities.
- 93%** recognise the benefits of students with disabilities being physically active.



### Leadership:

- 96%** are more motivated to develop confidence in all students to participate.
- 93%** are role modelling inclusive practice to other staff.



### Confidence:

- 56%** are absolutely more confident to modify activities to create an inclusive environment.
- 44%** are mostly more confident to modify activities to create an inclusive environment.





## KAWAHA POINT SCHOOL, ROTORUA

Fourteen teachers from Kawaha Point School in Rotorua completed a Halberg Inclusion Training course to support all their students into physical activities.

The session was delivered by Senior Adviser, Dave MacCalman, who provided them with ideas and plans on how to adapt and modify PE and school sports.

School SENCO, Sarah Jans, said the key learning from the training was that everyone can be included.

Dave MacCalman said the teachers were a pleasure to train as they were all eager to learn how to modify sports and the importance of inclusion.



## HAMILTON EAST SCHOOL, HAMILTON

Eighteen Physical Activity Leaders (PALS) from Hamilton East School completed a Halberg Inclusion Training course run by Waikato Adviser Honey Hireme-Smiler.

The training supported the tamariki in identifying how to modify activities so all students could participate.

Teacher Emily Speedy said the practical learning enabled the students to practise these ideas whilst playing a game.

“This gave them the opportunity to problem-solve and they were able to understand the importance of being inclusive because they experienced it themselves,” Emily said.

The students have used the course learnings to reflect on how they could continue to be inclusive, which has seen them organise an even-ability soccer team.

## EPSOM GIRLS GRAMMAR, AUCKLAND

Twelve staff from Epsom Girls Grammar School completed a Halberg Inclusion Training in 2019.

Auckland Lead Adviser, James Glen, taught the staff a variety of theoretical concepts and practical ways to include students with varying impairments.

“Thanks for the training. We all enjoyed it and it will be easy to incorporate the principles and activities into our lessons,” said Claire McConachie, Learning Area Director of Health and PE.



## SCHOOL OF PHYSIOTHERAPY - UNIVERSITY OF OTAGO

Otago Lead Adviser, Bridget Meyer, delivered an Inclusion Training course to 120 physio students from the University of Otago in 2019.

The course gave them an understanding of resources available if they take up a career in physiotherapy.

Halberg Youth Council members Kiran Dixon and Jacquie Ruth also participated in the session, sharing some of their personal experiences of having a disability, how teachers modified activities to ensure they were included and the positive impact it had made on their lives.

The students said they learnt a variety of inclusive sports, the important differences between inclusion and segregation and how to carry these learnings into practice.



The Halberg Youth Council is a group of young leaders who play an important role in promoting and supporting the Halberg Foundation, representing the voices of their peers and developing as young leaders. The Council members continue to take on key roles at Halberg including supporting their regional Advisers in programmes, events and Inclusion Training. They were also integral in the 57th ISPS Handa Halberg Awards and 2019 Halberg Games.

In 2020, Siobhan Terry from the Bay of Plenty, and Jake Ryan from New Plymouth joined the Council.



## Halberg Outcomes:



### Sense of Belonging:

- 75%** feel closer to their Youth Council colleagues.
- 100%** are fully committed to their role in the Halberg Youth Council and its purpose.



### Well-being:

- 87%** of Youth Council members reported feeling relaxed in their role.



### Leadership:

- 100%** developed leadership skills and are 'empowered to deliver their role in their region.'



### Confidence:

- 100%** feel confident in areas of Personal Management.
- 87%** felt confident with media and interacting with others outside of family and friends.







"I'm looking forward to supporting people and their journey in sport"  
**Siobhan Terry**

"I was definitely warmly welcomed to a group where we are all passionate about inclusion"  
**Amy Dunn**

"My goal is to inspire everyone to step outside their comfort zone"  
**Jake Ryan**

"Being part of the Youth Council is an honour and a privilege"  
**Kiran Dixon**



"My highlight has been the career experience opportunity that I received through Buddle Findlay"  
**Samuel Morgan**

"Throughout my life, physical activity has been very important to me and I want others to be active also"  
**Guy Harrison**



"Being on the Council allows me to be a voice for youth and to help shape the future for the disabled youth of New Zealand"  
**Anton Besseling**

"It was exciting to see the new members' passion and drive to promote the Youth Council and all the amazing work we continue to do"  
**Jacob Phillips**

"With new faces joining the Council earlier this year, I have experienced a definite renewal of wairua for the kaupapa as a Halberg Youth Councillor"  
**Thomas Chin**



"I look forward to making the most of my role as a new alumni member"  
**Jacquie Ruth**



"It's the difference you can make to encourage, promote and be the voice for others"  
**Tristan-Perry (TP) Moananu**



"It has been one of the most amazing, life-changing experiences of my life"  
**Cassidy Hogg**

**Current members: Anton Besseling, Thomas Chin, Guy Harrison, Cassidy Hogg, Tristan-Perry Moananu, Samuel Morgan, Amy Dunn, Siobhan Terry and Jake Ryan.**

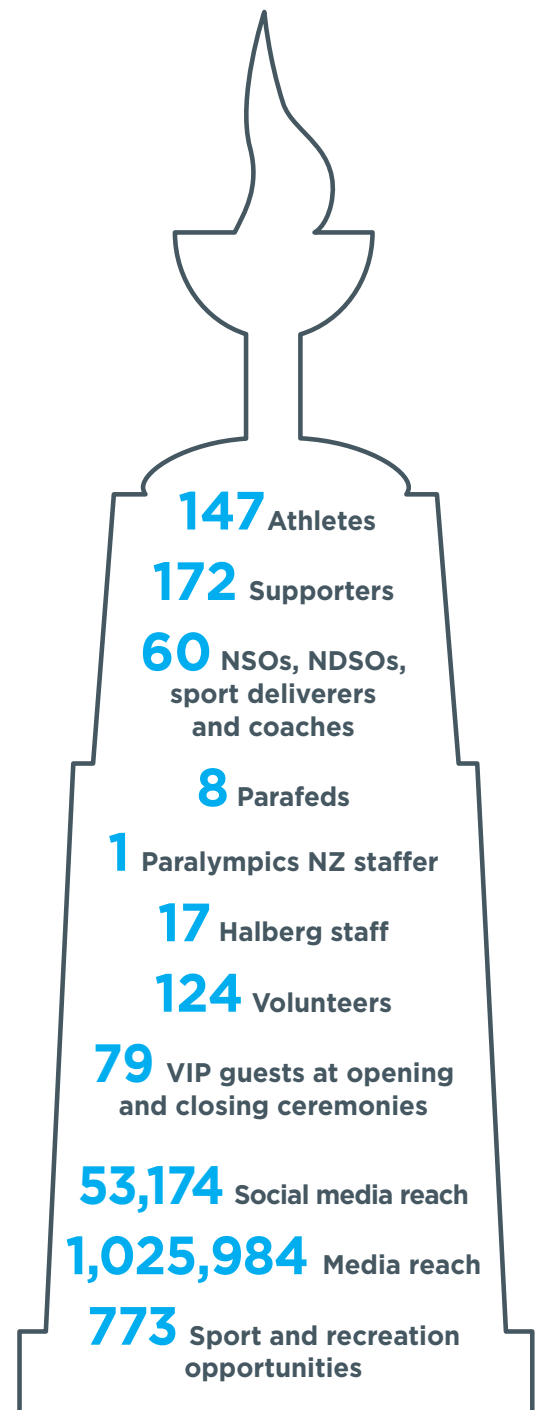
**Halberg Alumni: Kiran Dixon, Jacquie Ruth and Jacob Phillips**

*The Halberg Youth Council is supported by Vulcan*



The 2019 Halberg Games was held on 11-13 October at King's College in Auckland. The national three day sports competition for physically disabled and visually impaired young New Zealanders had 147 athletes aged between eight and 21 competing in 12 regional teams, across 20 different sports, including swimming, wheelchair basketball, taekwondo, netball, wheelchair rugby and athletics.

An Opening Ceremony launched the weekend of festivities including the lighting of the official Games flame and a colourful parade of regional teams. Guest speakers included Minister for Sport and Recreation Hon. Grant Robertson; Disability Rights Commissioner and Halberg Games Ambassador, Paula Tesoriero; and Paralympian Adam Hall. Youth Council members Thomas Chin and Anton Besseling played key roles in the ceremony including reciting the karakia and reading the Games' oath.





## Celebrating achievements

After a wonderful 2019 Halberg Games, certificates and medals were presented at the Closing Ceremony to honour all the athletes. Trophies were also presented to recognise the spectacular performances, potential and spirit shown by athletes and supporters.



**Sir Murray Halberg Cup** for the Most Outstanding Athlete: **Guy Harrison (Team Hawke's Bay)**



Lincoln Parker (Team Wellington) received the **Invacare Moment of the Games Award**



Shaz Dagg (Team Manawatū) received the **Flight Centre Foundation Supporter of the Games Award**



Team Bay of Plenty received the **Jennings & Huddleston Cup for Best Halberg Games Regional Team**



Lincoln Parker (Team Wellington) received the **Southern Trust Cup for Spirit of the Games (Male)**



Montana Brown (Team Canterbury) received the **Joyce Fisher Cup for Spirit of the Games (Female)**



Nikau Peipi (Team Tasman) received the **David Levene Foundation Cup for Most Promising Athlete**

## Halberg Outcomes:



### Sense of Belonging:

**90%** reported the Halberg Games increased their connection with others.

**89%** said they enjoyed participating in the Games.



### Well-being:

**75%** stated the Games gave them a chance to challenge themselves.

**55%** reported they intend to take up a sport they tried at the Games in their own community.



### Leadership:

**87%** said they were more confident in their ability to support others to participate in sport.



















### Confidence:

**83%** stated they increased their confidence in their sports ability.



The Halberg Activity Fund provides grants to physically disabled young people (21 years and under) to help overcome the financial barriers that prevent them from participating in sport and recreation. These grants help pay for sport equipment, lessons and assistance at school camps. In the last financial year 151 Activity Funds were distributed with 92 being for lessons/coaching, 50 for equipment and nine for camps. The Activity Fund is supported by the Eagles Golfing Society of New Zealand.

	<b>SWIMMING</b>	<b>59</b>		<b>AQUA KIT</b>	<b>14</b>
	<b>CROSSFIT</b>	<b>11</b>		<b>WHEELCHAIR RUGBY</b>	<b>3</b>
	<b>EQUESTRIAN</b>	<b>8</b>		<b>BEACH WHEELCHAIR</b>	<b>2</b>
	<b>GOLF</b>	<b>5</b>		<b>BASKETBALL WHEELCHAIR</b>	<b>2</b>
	<b>GYMNASTICS</b>	<b>4</b>		<b>BOCCIA</b>	<b>1</b>
	<b>SNOWSPORT</b>	<b>4</b>		<b>WHEELCHAIR RACING</b>	<b>1</b>
	<b>TRIKE/BIKE</b>	<b>26</b>		<b>POWERCHAIR FOOTBALL</b>	<b>1</b>
	<b>CAMP</b>	<b>9</b>		<b>ROCK CLIMBING</b>	<b>1</b>

## Halberg Outcomes:



### Sense of Belonging:

- 83%** stated they have more opportunities to connect to sport/recreation.
- 84%** now take part in more physical activity with friends and family due to receiving the grant.



### Well-being:

- 96%** said they are better off because they are able to be more active.



### Leadership:

- 92%** stated an increase in their belief that community providers can support them being physically active.
- 71%** stated they now can make more of their own decisions while being active.



### Confidence:

- 80%** of respondents stated having more confidence to try new physical activity.
- 92%** said they are more confident in themselves.





## SIANNA BEARDSLEY, GISBORNE

Seven-year-old Sianna Beardsley has found real confidence in the water and a love for swimming thanks to a Halberg Activity Fund grant for one-to-one swimming lessons.

The Kaiti local has Prader-Willi Syndrome and wanted to participate in sport just like other children. Funding for one-to-one swimming lessons has helped build Sianna's confidence quicker and has provided her with a newfound passion.

Sianna's mum, Renee, says the lessons have increased her strength and coordination and kept her active. The Central School student is thoroughly enjoying her swimming lessons too.

"Swimming makes me feel happy!" Sianna says.



## SAMUEL BAYLIS, PALMERSTON NORTH

Five-year-old Samuel Baylis can now cycle with his friends and get fit thanks to his trike funded by a Halberg Activity Fund grant.

The Palmerston North local has Cerebellar Atrophy and Global Development Delay and Samuel's mum, Jennifer, said after he trialed a trike, they knew he had to have one.

"He was very excited to give pedaling a go. Having a trike will enable Samuel to partake in his school's bike day," Jennifer says.

Samuel's family are thankful for this opportunity to have his own trike as he is now able to be out in the community and can use it at school with his peers.

"The funding from the Halberg Foundation has meant that Samuel can have opportunities available to him like other children of his age," says Jennifer.

## KYREN ANDREW, WHANGAREI

Fifteen-year-old Kyren Andrew from Whangarei attended his Year 11 school camp thanks to a Halberg Activity Fund grant which provided him a support person.

The Tauraroa Area School student was born with a visual impairment and loves to participate in physical activity with his classmates. Local Halberg Adviser Rhys Edwards was Kyren's support person that assisted him at his school camp, meaning Kyren could stay all three nights and join in on all the fun camp activities, his favourite being paintball.

Kyren's mother, Raewyn, says the students were wonderful with her son, including him in all team games. As well as this, having an adult support person alongside him responsible for his well-being was vital.

"The level of support needed was not possible without the extra funding from the Halberg Activity Fund grant. Kyren, his family and his school team greatly appreciate the support from Rhys and that of the Halberg Foundation," Raewyn says.



## TALLULAH MACKAY, TWIZEL

Six-year-old Tallulah Mackay is now able to ski with her family and friends and enjoy her love for the snow, thanks to a Halberg Activity Fund grant for skiing lessons.

The Twizel Area School student has a visual impairment and wanted to be able to ski with her family as there are limited mainstream sporting opportunities in her area. Her family said lessons will grow Tallulah's confidence and provide her with an opportunity to try a new sport.

Tallulah's dad, Nick, says that she has found a passion for skiing early on and since her lessons her skiing ability and confidence have improved immensely.

"She loves the freedom the snow offers," Nick says.



# Manaakitanga Programme

In 2019, the Halberg Manaakitanga Leadership Programme returned for a second year in Waitakere, to help drive awareness and support Halberg’s sport and recreation activities in the region.

Eighteen students from three secondary schools took part in the programme and received Halberg Inclusion Training, goalball, boccia and table tennis sessions along with presentations from Halberg Ambassador Te Arahi Maipi, Halberg Youth Councillor Thomas Chin and Ministry of Youth Development Partnership Board member Ezekiel Raui.

Halberg hosted its first junior sports day in West Auckland for physically and visually impaired young people in August 2019. The West Auckland Halberg Manaakitanga leaders were there to join in the activities and help throughout the day. Sky Sport Presenter James McOnie also attended and got involved in the fun.



## Halberg Outcomes:



### Sense of Belonging:

**90%** stated their confidence increased in introducing themselves to people with disabilities and understanding other people.



### Well-being:

**82%** reported an increase in gaining new knowledge and resources to support their learning and confidence in solving problems.



### Leadership:

**86%** reported an increase in their awareness of different abilities, engagement about inclusion, organising themselves more, feeling more independent, making decisions for themselves and being confident to help others.



### Confidence:

**85%** reported an increase in their confidence, understanding themselves more, feeling good about themselves, communicating with others and to seeking out other opportunities to use skills.





# Ngā Kaihoe o Halberg

Ngā Kaihoe o Halberg was established in 2020 and is made up of Halberg Foundation staff (kaimahi) to enable them to be more efficient and effective in delivering culturally appropriate and responsive services that are aligned to Halberg’s Māori disability strategy. The role of Ngā Kaihoe o Halberg is to be a leader in the implementation of the Halberg Foundation Māori disability strategy framework across the organisation and within specific services and locations.

Ngā Kaihoe o Halberg translates to The paddlers of Halberg. This is to illustrate that we are the paddlers on our Halberg waka, which links to our whakataukī – ‘He waka eke noa, mō Aotearoa whānui’.

Halberg is delighted to announce Ike Rakena has joined as our Kaumātua and will act as an advisor to Ngā Kaihoe o Halberg, providing valuable knowledge on tikanga, kawa, guidance and support. The Halberg team enjoyed having the opportunity to hear Ike’s story and about his background in sport and disability, during a session he ran at the full team hui in August 2020.





During the COVID-19 lockdown, the Halberg team encouraged young people and their whānau to stay active whilst at home. The social media campaign #HalbergActiveChallenge was launched to showcase adapted exercises using household objects that Halberg's young people could partake in during lockdown. Halberg Advisers filmed adapted exercises along with the Halberg Youth Council, Courtney Tairi and Halberg Ambassador Joe Sullivan.

**39,360**  
overall page reach on Facebook



**2,357**  
overall post engagement on Facebook



**50** total page posts on Facebook

**41** amount of times  
Halberg Active Challenge hashtag was used on Facebook



**3,580** post impressions on Instagram



**32** increased Facebook page likes



**3,134** total post reach on Instagram





The Halberg Foundation, in partnership with ISPS Handa, has a scholarship programme for budding young physically disabled athletes wanting to pursue their sport on the international stage.

The scholarship is for young athletes who have previously competed at the Halberg Games and in 2019 two talent scholarships were provided, with the aim of developing the sporting talent of the athletes and to support them in their journey to compete internationally.

The two recipients of the ISPS Handa Talent Scholarship were Sionann Murphy and Nikau Peipi.

Due to COVID-19 the two recipients have been unable to attend their intended international competitions set for 2020.

### MEET SIONANN MURPHY

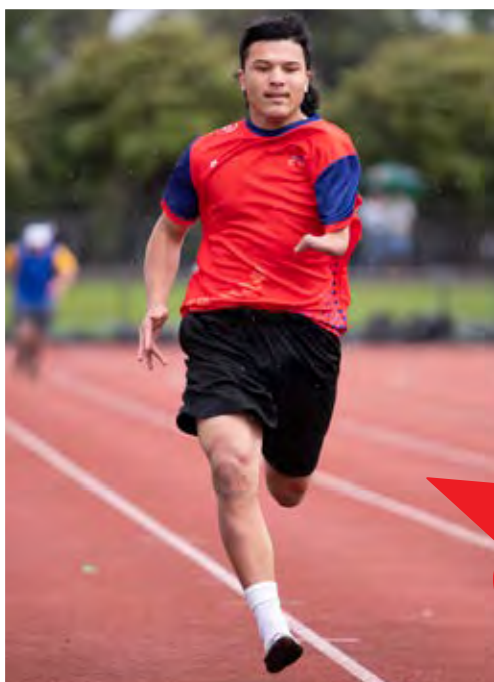
With the support of an ISPS Handa Talent Scholarship, Sionann Murphy is on her way to reaching her dream of becoming a Paralympian.

The 14-year-old has cerebral palsy and is a keen athlete, excelling in track and field events, and has competed at the Halberg Games five times.

At the 2018 NZ Secondary School Champs in Dunedin, she set a New Zealand record for discus as an Under 17 Junior Para with a 16.22m throw. In 2019 she also set a New Zealand record in shot put of 6.86m at the Waikato Champs. Her best throw yet is currently 9.18m.



“Champions believe in themselves even when no one else does. Thank you ISPS Handa for giving me this opportunity and believing in me.”



### MEET NIKAU PEIPI

Nikau Peipi is a talented athlete. At his first Halberg Games in 2019 he won the ‘David Levene Foundation Cup for Most Promising Athlete’ and the ‘Athletics Best Male’ trophy.

The Blenheim local has Poland’s Syndrome and is a talented athlete involved in many sports such as rugby, touch rugby, softball and athletics. Para sports are on his radar after attending the Halberg Games, with goals to become a Paralympian, and he has his sights set on competing at the 2024 Paris Paralympics.

“I am really excited to have the chance to compete internationally.”





# ISPS HANDA Halberg Awards

The 57th ISPS Handa Halberg Awards were held on Thursday 13 February 2020 at Spark Arena to honour and celebrate sporting excellence in 2019, whilst raising funds for the work of the Halberg Foundation.

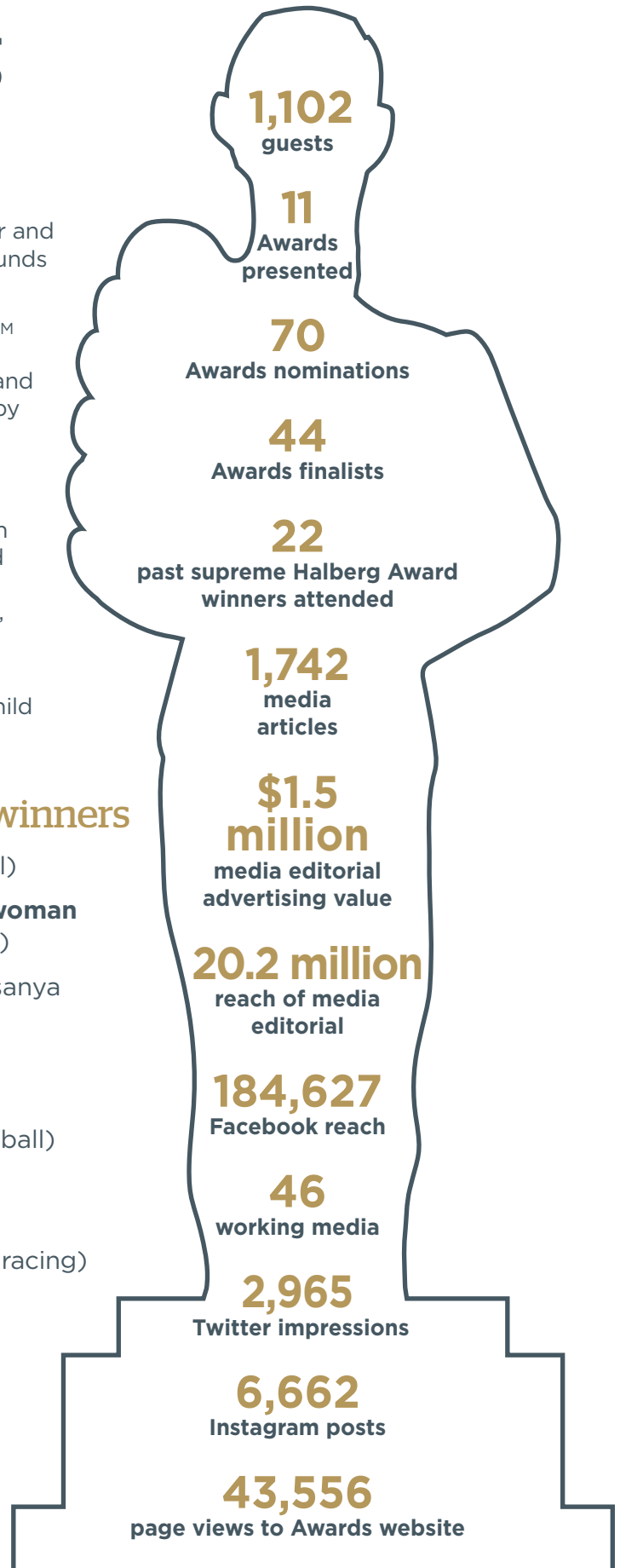
The Silver Ferns and coach Dame Noeline Taurua MNZM dominated the Awards, first winning the ISPS Handa Team of the Year, Buddle Findlay Coach of the Year, and the Sport New Zealand Leadership Award, followed by New Zealand's Favourite Sporting Moment of 2019 before claiming the supreme Halberg Award.

The ceremony was hosted by Halberg Ambassadors Laura McGoldrick and Te Arahi Maipi and produced in collaboration with Sky Sport. It was televised live and free to air on both Prime TV and Sky Sport, with a preceding red carpet show hosted by James McOnie, Courtney Tairi and Monty Betham.

The ISPS Handa Halberg Awards is the Halberg Foundation's major fundraising event and the brainchild of our founder Sir Murray.

## 57th ISPS Handa Halberg Awards winners

- Halberg Award (supreme):** Silver Ferns (netball)
- High Performance Sport New Zealand Sportswoman of the Year:** Lisa Carrington MNZM (canoe racing)
- ISPS Handa Sportsman of the Year:** Israel Adesanya (mixed martial arts)
- ISPS Handa Para Athlete/Team of the Year:** Sophie Pascoe MNZM (swimming)
- ISPS Handa Team of the Year:** Silver Ferns (netball)
- Buddle Findlay Coach of the Year:** Dame Noeline Taurua MNZM (netball)
- Sky Sport Emerging Talent:** Alice Robinson (ski racing)
- New Zealand's Favourite Sporting Moment:** Silver Ferns (netball)
- Sport New Zealand Leadership Award:** Dame Noeline Taurua MNZM (netball)
- Lifetime Achievement Award:** Yvonne Willering CNZM (netball)
- New Zealand Sports Hall of Fame Inductee:** Sid Going MBE (rugby)







Israel Adesanya



Dame Noeline Taurua MNZM



Lisa Carrington MNZM



Sophie Pascoe MNZM



Silver Ferns



Alice Robinson



Sid Going MBE



Yvonne Willering CNZM



## Meet future shot put star, Zack Lappin

Fourteen-year-old Zack Lappin has dreams of one day representing New Zealand at the Paralympic Games. The Rangiora local has cerebral palsy and enjoys keeping active. Through his relationship with the Halberg Foundation, Zack has explored many different sports. In 2017, Zack attended the Halberg Games for the first time where he was introduced to athletics, particularly shot put. From the get go Zack was hooked, and has since been training under the watchful eye of New Zealand Paralympian Rory McSweeney.

Last year Zack introduced discus and running into his training programme to provide some variety. At the 2019 Halberg Games, Zack put his hard work to the test and placed first in the 12 – 13 year old mixed classified discus event; he also placed fourth in the 8 – 13 year old mixed classified shot put event.

In December 2019, Zack attended the New Zealand Secondary School Athletics National Championships where he placed second in both the junior Para mixed classification javelin and discus, and placed fourth in junior Para mixed classification shot put.

Zack is an ambitious young man with the drive to succeed. He looks up to 2018 supreme Halberg Award winner Tom Walsh, and he was lucky to meet the shot put champion in January 2020 and get some training and throwing tips.



## Independent Auditor's Report on the Summary Financial Statements

### To the Trustee's of Halberg Foundation

<b>Opinion</b>	<p>The summary financial statements of Halberg Foundation (the 'entity'), which comprise the summary statement of financial position as at 30 June 2020, and the summary statement of comprehensive revenue and expense, summary statement of changes in net assets/equity and summary statement of cash flows for the year then ended, and related notes, are derived from the audited financial statements of the entity for the year ended 30 June 2020.</p> <p>In our opinion, the accompanying summary financial statements, on pages 25 to 29, are consistent, in all material respects, with the audited financial statements, in accordance with PBE FRS 43: <i>Summary Financial Statements</i> issued by the New Zealand Accounting Standards Board.</p>
<b>Summary financial statements</b>	<p>The summary financial statements do not contain all the disclosures required by Public Benefit Entity Standards Reduced Disclosure Regime. Reading the summary financial statements and the auditor's report thereon, therefore, is not a substitute for reading the audited financial statements and the auditor's report.</p>
<b>The audited financial statements and our report thereon</b>	<p>We expressed an unmodified audit opinion on the audited financial statements in our report dated 12 October 2020.</p>
<b>Executive Board's responsibilities for the summary financial statements</b>	<p>The Executive Board is responsible on behalf of the entity for the preparation of the summary financial statements in accordance with PBE FRS 43: <i>Summary Financial Statements</i>.</p>
<b>Auditor's responsibilities</b>	<p>Our responsibility is to express an opinion on whether the summary financial statements are consistent, in all material respects, with the audited financial statements based on our procedures, which were conducted in accordance with International Standard on Auditing (New Zealand) 810 (Revised): <i>Engagements to Report on Summary Financial Statements</i> ('ISA (NZ) 810').</p> <p>Other than in our capacity as auditor and the provision of financial statement compilation services, we have no relationship with or interests in the entity. These services have not impaired our independence as auditor of the entity.</p>
<b>Restriction on use</b>	<p>This report is made solely to the Executive Board, as a body. Our audit has been undertaken so that we might state to the Executive Board those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the Executive Board as a body, for our audit work, for this report, or for the opinions we have formed.</p>

*Deloitte Limited*

Auckland, New Zealand  
12 October 2020

This audit report relates to the summary financial statements of Halberg Foundation (the 'entity') for the year ended 30 June 2020 included on the Entity's website. The Executive Board is responsible for the maintenance and integrity of the entity's website. We have not been engaged to report on the integrity of the Entity's website. We accept no responsibility for any changes that may have occurred to the summary financial statements since they were initially presented on the website. The audit report refers only to the summary financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these summary financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the summary financial statements and related audit report dated 12 October 2020 to confirm the information included in the summary financial statements presented on this website.





# Summary Statement of Comprehensive Revenue and Expenses

## FOR THE YEAR ENDED 30 JUNE 2020

	2020	2019
<b>Revenue</b>		
Revenue from Non-Exchange Transactions	2,385,127	2,420,049
Revenue from Exchange Transactions	440,647	451,484
<b>Total Revenue</b>	<b>2,825,774</b>	<b>2,871,533</b>
<b>Expenses</b>		
Disability Sport - Delivery	1,286,384	1,144,182
Disability Sport - Activity Fund	157,814	169,975
Occupancy, depreciation and administration	481,833	592,542
Marketing & Communication	103,986	112,630
Function & Events expenditure	404,476	414,000
Function & Events support	184,917	212,192
Fundraising & Sponsorship	145,327	161,632
<b>Total expenses</b>	<b>2,764,737</b>	<b>2,807,153</b>
<b>Surplus before finance income and impairment</b>	<b>61,037</b>	<b>64,380</b>
Finance income	23,311	26,859
Endowment Fund impairment	-	(37,033)
<b>Surplus for the year</b>	<b>84,348</b>	<b>54,206</b>
Other comprehensive revenue and expense	-	-
<b>Total comprehensive revenue and expense for the year</b>	<b>84,348</b>	<b>54,206</b>

For full financial statements and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)  
The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



# Summary Statement of Financial Position

AS AT 30 JUNE 2020

	Notes	2020	2019
<b>ASSETS</b>			
<b>Current assets</b>			
Cash and cash equivalents		584,212	387,098
Term deposits		800,000	800,000
Prepayments		6,550	26,818
Receivables from exchange transactions		85,909	102,916
Accrued non-exchange revenue		-	130,001
<b>Total current assets</b>		<b>1,476,671</b>	<b>1,446,833</b>
<b>Non current assets</b>			
Investment in Halberg Endowment Fund		262,967	262,967
Property, plant & equipment		52,897	48,964
<b>Total non current assets</b>		<b>315,864</b>	<b>311,931</b>
<b>TOTAL ASSETS</b>		<b>1,792,535</b>	<b>1,758,764</b>
<b>LIABILITIES</b>			
<b>Current liabilities</b>			
Payables from exchange transactions		133,327	157,664
Non-exchange liabilities	3	129,250	135,049
Lead agency funding	4	87,528	87,482
Employee benefit liability		59,358	79,845
<b>Total current liabilities</b>		<b>409,463</b>	<b>460,040</b>
<b>TOTAL LIABILITIES</b>		<b>409,463</b>	<b>460,040</b>
<b>NET ASSETS</b>		<b>1,383,072</b>	<b>1,298,724</b>
<b>EQUITY</b>			
Contributed capital		1,000,000	1,000,000
Accumulated revenue and expense		383,072	298,724
<b>TOTAL EQUITY</b>		<b>1,383,072</b>	<b>1,298,724</b>



Carolyn Steele  
Executive Board Chair  
12 October 2020



Meg Matthews  
Chair of Audit & Risk Committee  
12 October 2020

For full financial statements and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)  
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# Summary Statement of Changes in Net Assets/Equity

FOR THE YEAR ENDING 30 JUNE 2020

	Contributed capital	Accumulated revenue and expense	Total
Balance 1 July 2018	1,000,000	244,518	1,244,518
Total comprehensive revenue and expense for the year	-	54,206	54,206
<b>Balance 30 June 2019</b>	1,000,000	298,724	1,298,724
Balance 1 July 2019	1,000,000	298,724	1,298,724
Total comprehensive revenue and expense for the year	-	84,348	84,348
<b>Balance 30 June 2020</b>	1,000,000	383,072	1,383,072

# Summary Statement of Cash Flow

FOR THE YEAR ENDING 30 JUNE 2020

	2020	2019
<b>Cash flows from operating activities</b>		
Proceeds from grants, donations and other non-exchange revenue	2,512,267	2,430,321
Proceeds from ticket sales and other exchange revenue	456,248	426,375
Payments to suppliers and employees	(2,614,753)	(2,605,493)
Lead agency funding received	333,000	333,000
Lead agency funding paid	(332,954)	(353,068)
Grants distributed	(160,752)	(148,340)
<b>Net cash generated by / (used in) operating activities</b>	193,056	82,795
<b>Cash flows from investing activities</b>		
Interest received	24,718	26,641
Payments for property, plant and equipment	(20,660)	(27,938)
Investment in controlled entity	-	-
<b>Net cash generated by / (used in) investing activities</b>	4,058	(1,297)
<b>Cash flows from financing activities</b>		
<b>Net cash generated by financing activities</b>	-	-
<b>Net (decrease)/increase in cash and cash equivalents</b>	197,114	81,498
Cash and cash equivalents at the beginning of the year	387,098	305,600
<b>Cash and cash equivalents at the end of the year</b>	584,212	387,098

For full financial statements and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)

The notes to the Financial Statements form part of and are to be read in conjunction with this statement.



# Notes to the Financial Statements

FOR THE YEAR ENDING 30 JUNE 2020

## 1. General information

Halberg Foundation (“Halberg”) is a registered charity under the Charities Act 2005 and is domiciled in Auckland, New Zealand. Halberg is a public benefit entity for the purposes of financial reporting in accordance with the Financial Reporting Act (2013).

The Halberg Foundation was set up in 1963 by Sir Murray Halberg for the benefit of children with disabilities. The purpose of Halberg is to pay or apply in New Zealand the income and the capital of Halberg in such amounts, at such times, and subject to such terms and conditions, as the Executive Board may decide for the benefit, education, advancement in life, or personal support in any way whatsoever of children with disabilities (including, without limitation, to enhance the lives of physically disabled younger New Zealanders by enabling them to participate in play, sport and recreation).

The Purpose of Halberg is to enhance the lives of physically disabled New Zealanders by enabling them to participate in play, sport and recreation.

## 2. Basis of preparation

### (a) Statement of compliance

The summary financial statements have been extracted from the full financial statements for the year ended 30 June 2020 which were authorised for issue by the Executive Board on 12 October 2020. The auditor issued an unmodified audit report on the full financial statements dated 12 October 2020.

The summary financial statements have been prepared in accordance with FRS 43: Summary Financial Statements. The full financial statements comply with Public Benefit Entity Accounting Standards Reduced Disclosure Requirements (“PBE Standards RDR”) as appropriate for Tier 2 not-for-profit entities, for which all reduced disclosure regime exemptions have been adopted.

The summary financial statements cannot be expected to provide as complete an understanding as provided by the full financial statements of the Foundation as they do not include all of the disclosures provided in the full financial statements. The summary financial statements have been reported at a total level. The full financial statements can be obtained from [www.halberg.co.nz](http://www.halberg.co.nz).

The auditor has examined the summary financial statements for consistency with the audited full financial statements and has issued an unmodified audit report on the summary financial statements.

Halberg is required by its Trust Deed and the Charities Act 2005 to prepare general purpose financial statements.

These financial statements were authorised for issue by the Executive Board on 12 October 2020.

### (b) Measurement basis

The financial statements have been prepared on a historical cost basis and are presented in New Zealand dollars.

### (c) Use of judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Judgements made in applying accounting policies that have had the most significant effects on the amounts recognised in the financial statements include the following:

- Revenue recognition – non-exchange revenue (conditions vs. restrictions)
- Whether there is control over an investee
- Whether Halberg is acting as an agent of Sport NZ for lead agency funding received
- Whether the investment in Halberg Endowment Fund is impaired

### (d) Functional and presentation currency

The financial statements are presented in New Zealand dollars (\$), which is the entity’s functional currency. All financial information presented in New Zealand dollars has been rounded to the nearest dollar.

**For full financial statements and notes, please go to [www.halberg.co.nz](http://www.halberg.co.nz)**

**The notes to the Financial Statements form part of and are to be read in conjunction with this statement.**





# Notes to the Financial Statements

FOR THE YEAR ENDING 30 JUNE 2020

## 3. Non-exchange liabilities

Non-exchange liabilities are detailed below:

	2020	2019
Deferred revenue from grants	67,201	70,062
Activity Fund grants approved not yet paid	62,049	64,987
	129,250	135,049

## 4. Lead agency funding

	2020	2019
Balance brought forward	87,482	107,550
Payments received	333,000	333,000
Grants paid	(332,954)	(353,068)
Closing balance	87,528	87,482

Lead agency funding received in advance is contractually restricted to be distributed in accordance with specific guidelines outlined by Sport New Zealand. Sport New Zealand has allocated \$333,000 (2019: \$333,000) during the year for Halberg to distribute to third parties it identifies as important to supporting the delivery of outcomes to physically disabled New Zealanders. Sport New Zealand has confirmed that Halberg Foundation as the lead agency is effectively holding these funds in trust for distribution to third parties rather than on the Halberg Foundation's own account.

## 5. Operating lease commitments

The future non-cancellable minimum lease payments of operating leases as lessee at reporting date are detailed in the table below:

	2020	2019
Not later than one year	227,076	240,335
Later than one year and not later than five years	53,720	240,180
Later than five years	-	-
Total non-cancellable operating lease payments	280,796	480,515

## 6. Related party transactions

Halberg Foundation ("Halberg") is the controlling entity of the Fund. During the period Halberg paid \$1,622 of expenses on behalf of the Fund (2019: \$3,750) and was paid \$10,000 (2019: \$10,000) in administration fees from the Fund. As at period end, the Fund owes Halberg Foundation \$50,901 (2019: \$33,466) included in trade payables.

### Key Management Personnel Remuneration

The Group classifies its key management personnel in the following classes:

- Executive Board
- Senior Management

The Executive Board members are not paid an annual fee.

The Senior Management members are employed as employees on normal employment terms and are responsible for reporting to the Board.

	2020	2020	2019	2019
	Remuneration	FTEs	Remuneration	FTEs
Senior Management	\$622,982	5	\$553,607	4.5

For full financial statements and notes please go to [www.halberg.co.nz](http://www.halberg.co.nz)



# Our Supporters

The Halberg Foundation is grateful to the following partners, funders and supporters who have assisted our important work and programmes including; Advisers, Activity Fund, Inclusion Training, Manaakitanga, Youth Council, Halberg Games and ISPS Handa Halberg Awards.



## The Halberg Foundation is very grateful for the support we receive from:

Aktive, Bay Trust, Claudine Thompson, Colin Holloway, Deloitte, Grassroots Trust, Journey, Propero, St Kentigern School, The Co-Operative Bank, Trineo, Westpac Covered Bond Trust

*Thank you to all the individuals and organisations who have donated to Halberg through our various fundraising events, activities and communications.*











# Halberg Active Whānau Packs help through lockdown

During the COVID-19 lockdown, with support from the Eagles Golfing Society of New Zealand, we provided packs filled with sports gear and activities to keep whānau active whilst at home.

Thank you to the Eagles Golfing Society for supporting the Halberg Active Whānau Packs.





# Wellington Power of Sport Breakfast

The Halberg Power of Sport Breakfast took place in August 2019 at the stunning Rydges Hotel in Wellington.

Halberg Trustee, Scotty Stevenson, was a superb MC of the breakfast, and the sports panel of Halberg Trustee and Paralympian Mary Fisher, Hurricanes CEO Avan Lee and commentator Keith Quinn, provided a compelling discussion around the power of sport.

Halberg Games athletes Noah and Felix Galloway and Liam Melvin joined Youth Council member TP Moananu, delighting attendees with their shared experiences of being supported by Halberg.

Thank you to all the guests and supporters who contributed to making this event a success and to Matt Wenlock and our Wellington Trustees for hosting this wonderful breakfast.



## Anton's Ride for Halberg

In January 2020, Halberg Youth Councillor Anton Besseling took the BDO Around the Mountain Challenge - an epic 148km race riding through 11 Taranaki townships with over 1000 competitive and recreational cyclists, to raise funds for Halberg. Sky Sport presenter, James McOnie also joined Anton for several kilometres of the race.

Anton has Holt-Oram Syndrome which affects the bones in his arms. He has a huge passion for sports and outdoor activities and wanted to raise funds for Halberg because of how we helped him and other young physically disabled New Zealanders engage in sport and recreation. The Halberg Youth Councillor raised close to \$3000 for Halberg.



# Halberg Foundation Board, Trustees, Ambassadors, Staff

(At 30 June 2020)

## Patron

Her Excellency, The Rt Hon  
Dame Patsy Reddy GNZM QSO,  
Governor-General of  
New Zealand

## Founder

Sir Murray Halberg ONZ, MBE

## Chair

Carolyn Steele

## Executive Board

Bryan Andrews QSM  
Dean Bracewell  
George Bridgewater MNZM  
(future director)  
Kevin Malloy  
Matthew Cooper MNZM  
Meg Matthews  
Raylene Bates MNZM

## Trustees:

### AUCKLAND

Warwick Jones (Chair)  
Carolyn Steele  
Grant Fox MBE  
Grant Graham  
James Jung  
Michelle Pickles  
Phil Tataurangi  
Richard Taylor  
Robyn Jacobson  
Scotty Stevenson

### WAIKATO

Rob Waddell MNZM (Chair)  
Cherry Taylor  
Craig Vincent  
Jon Tanner  
Matthew Cooper MNZM

### WELLINGTON

Matt Wenlock (Chair)  
Anne Hare  
Dean Galt  
John Anderson  
Kevin Murphy  
Mary Fisher MNZM  
Patrick Kenny (Taranaki)  
Paul Cameron

### CANTERBURY/WEST COAST

Bryan Andrews QSM (Chair)  
Ben Lucas  
Helen Mahon-Stroud  
Lee Robinson MNZM  
Stewart Harrison

### OTAGO/SOUTHLAND

Paul Parsons (Chair)  
Craig Cumming  
Michael Sidey  
Raylene Bates MNZM  
Robyn Broughton ONZM  
Wayne Boyd

### LIFE TRUSTEES

Adrienne Olsen  
Andy Leslie MNZM  
Bob Graham  
Brian Osmand  
David Fleming  
Dr Dave Gerrard CNZM, OBE  
Sir Eion Edgar CNZM  
Gail Trapp  
Graham Vivian  
Iain Gallaway QSO, MBE  
Jeff Robson MBE  
John Reid OBE  
John Steer  
John Sturgeon MBE  
Ken Baguley  
Kerry Clark CNZM, OBE  
Mick Bremner  
Mike Jeffcoat  
Paul Allison MNZM  
Paula Tesoriero MNZM  
Roger Brennand  
Sean Fitzpatrick NZOM  
Shelley Campbell MNZM  
Dame Susan Devoy DNZM, CBE  
Trevor Thornton  
Tom Pryde MNZM  
Tony Hill MNZM  
Warren Lees

## Halberg Endowment Fund Trustees:

Adrienne Olsen (Chair)  
Michael Sidey  
Keith Jackson  
Richard Smith  
Rob Waddell MNZM

## Ambassadors:

Grant Elliott  
Ivan Vicelich MNZM  
Joseph Sullivan MNZM  
Laura McGoldrick  
Luuka Jones  
Melodie Robinson  
Rebecca Dubber  
Te Arahi Maipi

## Halberg Foundation Staff:

Shelley McMeeken	Chief Executive
Anne-Maree Broom	Operations Manager
Bonnie Smail	Partnerships, Marketing and Communications Manager
Bridget Meyer	Lead Adviser – Ōtākou, Murihiku (Otago, Southland)
Celia O'Driscoll	Adviser – Te Whanganui-a-tara, Heretaunga (Wellington, Hawke's Bay)
Dave MacCalman MNZM	Senior Adviser – Te Moana a Toi, Tairāwhiti (Bay of Plenty, Gisborne)
Eilish Emery	Community Marketing and Communications Coordinator
Fiona Wilson	Personal Assistant/Administrator
Honey Hireme-Smiler MNZM	Adviser – Waikato
James Glen	Lead Adviser – Tāmaki Makaurau, Waitakere (Central Auckland, West Auckland)
John Sigurdsson	Lead Adviser – Taranaki, Manawatu, Whānganui
Kiran Dixon	Adviser Support
Lucinda Searchfield	People and Engagement Manager
Mitchell Rhodes	Adviser – Waitaha, Tai Poutini, Te Tau Ihu (Canterbury, West Coast, Tasman)
Natalie Robinson	Event Operations
Rebecca Dubber	Community Communications Assistant and Adviser Support
Rhys Edwards	Adviser – Te Tai Tokerau, Te Raki Paewhenua (Northland, North Harbour)
Tori Williams	Adviser – Counties Manukau







**Thanks to all the Halberg Ambassadors,  
volunteers and supporters who have  
assisted us this year!**



[www.halberg.co.nz](http://www.halberg.co.nz)

