



"He waka eke noa, mō Aotearoa whānui"

We are all in this waka together, for all the people of New Zealand.

Halberg Disability Sport

Foundation

Annual Report 2017 1 JULY 2016 - 30 JUNE 2017

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Cover image: Lilly Lomas attends the Flight Centre Foundation Halberg Water Sports Day in Raglan.



Halberg Youth Council members attend the 54th Halberg Awards with Halberg People & Engagement Manager, Marcus Laurie.



Halberg Disability Sport Foundation Patron, Her Excellency, The Rt Hon. Dame Patsy Reddy GNZM QSO, Governor-General of New Zealand.



Message from the Chair and Chief Executive

E ngā reo, e ngā mana, e ngā karangaranga maha, tēnei ka mihi ake nei i runga i tēnei ripoata o tau 2017.

We are pleased to introduce an updated strategic direction and vision for the Halberg Disability Sport Foundation. Our strategy provides the Foundation's focus for the coming year and a framework for the future. Our vision has evolved and is ultimately to have 'An Inclusive New Zealand'. It is a long term goal, requiring sector collaboration, but one we are committed to reaching. Our new Whakataukī acknowledges it is about working together in the same direction to achieve this vision, "He waka eke noa, mō Aotearoa whānui.'

As we reflect on the year, the momentum we have gained in the disability, sport, and education sectors is clearly represented in this report. The concept of Hauora or benefits for the young people we assist, (such as confidence and a sense of belonging) which is reflected through this report, reconfirms why our role is so pivotal in enriching the lives of many young New Zealanders.

Our three priorities across New Zealand, which underpin everything we do are; Ngā Tāngata/ People, Ngā Kaupapa/Programmes, Ā Tātou Hoa/Partners.

NGĀ TĀNGATA/PEOPLE

Ensuring relevant and quality opportunities are available for physically disabled young people is at the forefront of our important disability sport work. Our team of Advisers, based regionally throughout New Zealand, has worked tirelessly over the past twelve months connecting with young people in communities to ensure they can access the benefits of inclusion in physical activity, sport and recreation. That assistance may have come directly from the Foundation or through our outreach and inclusion training assistance in schools, local and regional clubs or national sporting organisations. This has resulted in more than 30 programmes or events over the past year, some of which are presented through this report.

The Foundation is honoured to have confirmed Her Excellency, The Rt Hon. Dame Patsy Reddy GNZM QSO, Governor-General of New Zealand as the Patron of the Halberg Disability Sport Foundation, and has also appreciated the support of His Excellency Sir David Gascoigne. We were honoured to have Dame Patsy formally open the 54th Halberg Awards ceremony via video in February 2017 and were delighted when Sir David hosted the Halberg Youth Council at a Government House morning tea.

The inaugural Halberg Youth Council was formed in February 2017 - a group of ten young leaders from around New Zealand to represent the voice of disabled young people. The Council was created to provide guidance and contribute to the Foundation's important programmes. This initiative ensures we stay relevant, provide appropriate choices and are connected to the young people we assist; whilst acknowledging the changing landscape of sport and recreation.

In November 2016 the Executive Board bid farewell to Kerry Clark after over 20 dedicated years of service to the Foundation. We are delighted he has stayed connected with us as a Life Trustee and on a newly formed nominations panel for the Halberg Awards.

We were pleased to welcome Matt Cooper to the Board. He has brought his expertise from a sports leadership perspective and a wealth of knowledge of the sectors within which we work.

At a Management level we welcomed Anne-Maree Broom (Operations Manager) and Gloria Yehia (Events, Fundraising & Sponsorship Engagement Manager) in 2016. Marcus Laurie was elevated to the position of People & Engagement Manager - a role that involves leading the Advisers and connecting with key organisations in the sport, disability, health and education sectors. The broad skills set and experience of the new management team has had a





significant impact on delivering and implementing programmes.

In 2016 we identified the need for a development pathway for our Advisers. This provided an opportunity to refocus the management of the team to be more community focused, encourage increased engagement, collaboration and effectiveness for the entire team. Three positions as Lead Advisers were developed to enable current Advisers to be promoted. We are pleased to confirm Maia Lewis, John Sigurdsson and Bridget Meyer have been appointed in these roles.

We also farewelled our longest serving team member Kay Edmond who retired after more than 12 years at the Foundation as the Finance & Operations Manager. We gratefully thank Kay for her valuable input over so many years and for frequently providing a context for historical

The Foundation is committed to embracing diversity and in doing so recognises New Zealand's rich Māori heritage and the benefits it brings to our nation. The Foundation has a strategic focus to raise participation levels of physically disabled young Māori in regular sport and recreation opportunities.

Through the Māori strategy, Adviser Cherryl Thompson has taken on the role of Kaiarahi Kaupapa Maori to assist with implementation. The Foundation has three areas of focus: Ko Au (Me), Ko Matou (Us), and Ko Tatou (Everyone) with new policies and customs introduced into Foundation programmes and activities.

NGĀ KAUPAPA/ **PROGRAMMES**

Our diverse suite of programmes is continually updated to ensure we are providing quality experiences, and the ability to connect locally, regionally and nationally.

The delivery of our inclusion training course (Halberg NET) in schools, clubs and organisations has continued to be a focus for the Foundation. The course, delivered by our Advisers, is







aimed at providing teachers, sport deliverers and organisations the skills and confidence to adapt and modify physical activities to include all participants. 1,761 people completed the course over the past year and it's pleasing to see the positive feedback coming through, with 98% confirming they would implement the course learnings in their school or workplace. In the year ahead we will review and evolve the course to ensure it continues to meet the needs of the participants.

The Foundation strives to ensure that all sport and recreation opportunities around New Zealand are as inclusive as possible. We are developing a mobile app, in collaboration with the Department of Conservation (DOC) and Be. Accessible, to capture specific and detailed information on the accessibility of walkways, waterways and cycleways (tracks). As a result, New Zealanders and international visitors of all ages and abilities will be able to view and upload information about tracks and then make informed choices of their recreational activities based on the level of accessibility.

Regional collaborations with sports clubs, organisations and Parafeds has resulted in a growth in sporting and recreational opportunities for physically disabled young people around the country. From regional disability sport days, inclusive sports programmes within clubs and our water sports programme in partnership with Flight Centre Foundation, the opportunities are diverse to ensure that there is a wide choice for all participants.

We are looking forward to hosting the Halberg Junior Disability Games at a new venue for 2017. King's College in Auckland will be home to the national, three day sports competition. The Games are fast becoming a must attend on the calendars of the young people and families we assist, who train year round to attend and reconnect with their mates, compete and engage in some healthy sporting rivalry. We are on track to greater participant numbers as an increased collaboration with the Parafed network has helped to drive attendees.

The Activity Fund continues to provide an essential entry into physical activity and sport for the young people we support. The cost of participation can become a barrier to inclusion so it is important to provide assistance in overcoming this. From the feedback from recipients we are continually reminded of the difference it makes to the lives of those we work with. Our thanks to the Eagles Golfing

Society for their continued support of the Fund, with over NZD4.8million received during our long partnership.

A TATOU HOA/PARTNERS

Our partners continue to provide crucial funding, awareness and benefits for the Foundation and we are grateful to Sport NZ, the Southern Trust, Joyce Fisher Charitable Trust, David Levene Foundation, Eagles Golfing Society, Flight Centre Foundation, Kia, Villa Maria, Sky, Harcourts Foundation, NZCT and Lion Foundation for their continued support and belief in our important work this year. We have been able to build on the long term relationships with our key funders to help drive our work.

We were pleased to welcome Buddle Findlay as a Foundation key sponsor in late 2016. Buddle Findlay is one of New Zealand's leading commercial and public law firms with offices in Auckland, Wellington and Christchurch and as a key sponsor of the Foundation they have provided important financial assistance and legal support along with volunteering and assisting at our fundraising

The Halberg Awards continues to be the major fundraising activity for the Foundation as well as a pinnacle event on the nation's sporting calendar. The 54th Awards ceremony in February again provided an opportunity to honour and celebrate the sporting achievements of 2016 with Lisa Carrington winning the supreme honours. An increased priority for the Foundation is to showcase our important work through the Awards which is broadcast on Sky Sport with stories profiling the people we support and our programmes.

A key focus this year has been to identify more organisations that we can align with to connect to physically disabled people around New Zealand. These partners cover sport, government, health, education and disability. A key objective is to streamline activities (and reduce duplication) so that there is a coordinated approach. Some of these collaborations are reflected in this report and there will be further co-designing of programmes in the coming year. At a national level this has included working with NSOs, NDSO's, MSD, Sport NZ, Paralympics NZ, MoE and at a regional level we connect with the RSTs, Parafeds, clubs and schools.

The Foundation acknowledges that Sport NZ will be placing a focus on understanding and supporting

the disability sector to provide the best quality experience for disabled New Zealanders. We will be working with Sport NZ and other sector organisations on the Sport NZ Disability Review "Blueprint for the Future" and look forward to continuing these discussions in the coming year.

This year we welcomed two new Waikato Trustees to the Foundation. The Trustee role is to raise awareness and funding for the Foundation and provide valuable links into local communities. Two new fundraising activities provided some essential funding through the Canterbury Rotary Ball and Moon Ride for Halberg.

The Foundation is pleased to welcome a new group of Halberg Ambassadors to the whanau. The Ambassadors will provide key support in fundraising events, awareness and support of our programmes. Many have already shown their support for the Foundation and we are exceptionally grateful to them for gifting their valuable time.

The Foundation has continued to be well supported by volunteers who assist with our disability sport programmes and fundraising events alongside our dedicated staff. Volunteer support is critical and we have connected with our current partners, key organisations and education institutions to assist with this important function.

The Endowment Fund, which was set up by the Executive Board, is chaired by Michael Sidey. It is a future focussed initiative which is committed to raising and investing bequests and major gifts to build a sustainable financial legacy for the Foundation.

The Foundation has a focus on capturing data to ensure we can measure the success and outcomes of our work. Research also provides us opportunities to identify areas of growth, value our offering, make decisions on programmes or where we need to prioritise our work. It is recognised there is a need for stronger research in the disability and sport sector and we will be driving initiatives in the coming year.

Finally we thank a capable and committed team comprising of Board, Management and staff for the part they play in enriching the lives of the young people we serve.

Wayne Boyd Chair

Shelley McMeeken Chief Executive







Strategic Overview 2017 - 2018

"To inspire physically disabled young New Zealanders to build a lifelong connection with sport and recreation," Sir Murray Halberg.



Our vision is for an inclusive New Zealand.

Our mission is to enhance the lives of physically disabled New Zealanders by enabling them to participate in sport and recreation.

The three priorities across New Zealand are ...

Ngā Tāngata **PEOPLE**



Participants Leadership Education

Ngā Kaupapa **PROGRAMMES**



Insights **Removing Barriers** Programme Co-design

Ā Tātou Hoa **PARTNERS**



Collaboration **Value Creation Awareness**

Connecting One to one One to few One to many **Activating** Locally Regionally **Nationally**

"He waka eke noa, mō Aotearoa whānui"

We are all in this waka together, for all the people of New Zealand.

Strategic Overview

Hauora

Benefits for physically disabled young people.

Through our work we've seen first-hand how sports can benefit disabled Kiwis. Improving social skills, self-esteem, confidence, physical fitness, health, emotional well-being and a stronger sense of belonging are just some of the changes we hear from the young people and families we've supported.





Emotional



Choice



Confidence



Leadership



Inclusion



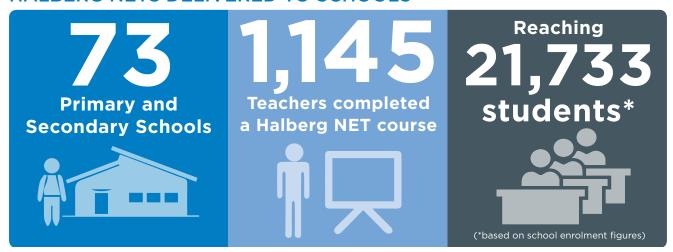


The Halberg Foundation delivers Halberg NET - an inclusive training course on adapting physical activity to include all participants - available to schools, clubs and organisations.

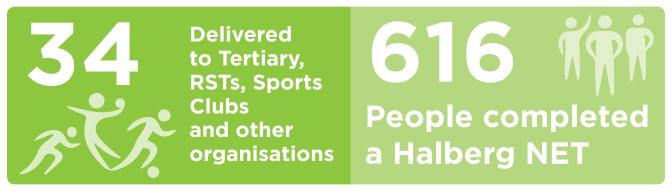
For schools, the Halberg NET is a Professional Learning and Development (PLD) course which incorporates theory and practical elements and is presented on-site by a Halberg Adviser. Schools receive the training, tools and confidence to provide inclusive sport and recreation activities to all students across various abilities and skill sets.

The learnings from the course give schools the confidence to adapt all physical and recreation activities from school cross country and athletics days to structured PE lessons and unstructured lunchtime play.

HALBERG NETS DELIVERED TO SCHOOLS



HALBERG NETS DELIVERED TO SPORTS CLUBS/OTHER ORGANISATIONS



HALBERG NET INCLUSION TRAINING COURSE FEEDBACK

62% said the course is **Excellent**

70% said the **delivery** of the course is **Excellent**

98% will implement elements of the Halberg NET course in their school or workplace

98% would recommend to a friend/ colleague

96% said the course has the right mix of theory and practical

(Results are based on responses from 424 Halberg NET course participants)



Halberg NET Success Stories



SPORT WAIKATO, WAIKATO

Sixty three Sport Waikato staff completed a Halberg NET course to gain a clearer understanding of inclusion in sport and recreation.

The course was delivered onsite by Halberg Adviser Dave MacCalman who said it was an excellent session with a lot of local inclusion ideas shared.

Sport Waikato Inclusion Advisor Carol Armstrong said the training was a great opportunity to identify barriers to participation in the region and created opportunities for greater discussion within the organisation.

"Our staff enjoyed the practical learnings gained through the group activities," she says.

NORMANDALE SCHOOL, WELLINGTON

Wanting to build on its ethos of inclusivity, Normandale School in Wellington approached the Foundation to ensure its teachers were equipped with the right level of training and tools to deliver activities.

Halberg Adviser, Erin Fitzgerald, worked with the school to deliver a Halberg NET course to gain ideas and concepts around adaptation of activities to include all students, including twins, nine year old Taylor and Lincoln Rigby.

The brothers have cerebral palsy, a condition that affects their balance and stability. They love to get involved in sports and physical activities at school and the course has given their teachers increased ability to facilitate this.

"The Foundation was very responsive. When we realised we wanted a bit more support, they were fantastic," says Normandale School Principal, Anne-Marie Gordon.

"It gave us the confidence and skills to take what we already knew about inclusivity and do it in a very safe way for the twins."

NORTHTEC, NORTHLAND

Twenty-three Sport and Recreation students from Northtec completed a Halberg NET to gain the skills and confidence required to volunteer at the Northland Junior Disability Sports Day.

Halberg Lead Adviser Maia Lewis delivered the course. It provided the students with a greater awareness of disabilities and inclusive practice and they went on to assist more than 20 physically disabled young people across a range of sports.

Northtec's Sport and Recreation lecturer, Kelly McCallum, said that the training has given the students knowledge and skills that can be applied to a broad range of situations as their careers progress.



WHANGAPARAOA PRIMARY SCHOOL

Whangaparaoa Primary School has a long term goal of creating sustainable, inclusive programmes and sports opportunities. The Deputy Principal Gordie Palmer approached the Halberg Foundation for guidance on how to adapt physical activity to include a number of disabled students in physical activities.

Forty two staff completed the Halberg NET course to gain the skills and confidence to adapt and modify activities. Halberg People & Engagement Manager Marcus Laurie, who delivered the course, was impressed with the school's enthusiasm towards

"We will use this new knowledge when planning sports events and PE programmes."

"Completing this training gives the parents of our disabled students the knowledge and confidence that our staff have had this professional development and are aware of what inclusion is and how to plan for it. The course also provided our staff with increased levels of knowledge and understanding to ensure sure all students have the chance to enjoy sport and recreational activities" says Gordie Palmer.

Halberg Youth Council



In December 2016 the Halberg Foundation launched its first ever Halberg Youth Council - a group of 10 young leaders from around the country representing the voice of physically disabled young people.

The Council held its first meeting in February 2017 to coincide with the 54th Halberg Awards - which the members attended. The Council is working with the Foundation to support our disability sport programmes which includes a project to increase the number of young participants.



The Halberg Youth Council visit Government House for morning tea with Sir David Gascoigne.



Anna Steven is a student at Westlake Girls High School in Auckland. The 16-year-old is a leg amputee who plays netball, hockey, tennis, football, athletics, skiing and has aspirations to represent New Zealand at the Paralympics. Anna is a member of Canteen's Auckland region leadership group and has completed a bronze Duke of Edinburgh Hillary Award.



Archie Buissink is a 16-year-old student at Auckland Grammar School. He has arthrogryposis on his left side and has played a range of sports from American Football to mountain biking and has completed a triathlon. Archie currently has multiple leadership roles including being member of the Orakei Youth Board, an Amnesty Auckland Grammar Student Leader and a Model United Nations Club Coordinator.



Jack Brown is a 20-year-old from Taranaki who is a keen athlete. Jack is a paraplegic and is a competitive hand cyclist and wheelchair basketball player who plays for his local team and trains with the New Zealand Under 23s. Jack attended the 2016 Halberg Junior Disability Games and won the 'Most Promising Wheelchair Basketball Player' and 'Personality of the Games' awards. Jack is also a keen farmer and a member of the North Taranaki Young Farmers.



Jacob Phillips grew up in Hamilton and is currently studying at the University of Otago. The 20-yearold has cerebral palsy and represented New Zealand in Para-Athletics at the Rio 2016 Paralympics in the Men's T35 100m and 200m events. Jacob has been a Youth Ambassador for Parafed Waikato and team support member for the Waikato team at the 2016 Halberg Junior Disability Games which he has also competed in over multiple years.





Jacquie Ruth is from Christchurch and the 20-yearold is studying at the University of Otago. Jacquie has achondroplastic dwarfism and is a keen swimmer who was identified by Paralympics New Zealand and introduced into their development programmes. She has also competed at an international meet in Australia. Jacquie volunteers at her local swim club and has promoted the inclusion of Para swimmers at swimming events in Canterbury.



Kate McKelvie is a 17-year-old student at Napier Girls High School in the Hawkes Bay, Kate has spina bifida and is part of the Paralympics New Zealand Para swimming development squad, attending swimming camps and events both in New Zealand and Australia. She captains her school canoe polo team, is a school form captain and international student buddy.



Kiran Dixon is a 19-year-old student at the University of Otago. Kiran has meterophic displaysia and enjoys archery, swimming, athletics and has competed at the past two Halberg Junior Disability Games. In 2015, he was given the honour of being the Games participants' representative and read the 'Athletes Oath' during the opening ceremony. Kiran's leadership experience includes being a school prefect, peer mentor and production team leader.



Luke McDowall is a 21-year-old from Palmerston North and has recently completed a degree in psychology, philosophy and human resources at Massey University. Luke has transverse myelitis, a condition affecting the spinal cord, which he acquired at 15. Prior to his impairment Luke was a keen rugby player and he has successfully transferred those skills and passion to wheelchair rugby and is also on the New Zealand Under 23 wheelchair basketball team. Luke is also a Special Olympics soccer coach and has completed a Rotary Youth Leadership award.



Thomas Chin is a student at Riccarton High School in Christchurch. The 17-year-old has cerebral palsy and is a skilled boccia player having competed at regional and national levels including winning the 'Class A' competition at the Halberg Junior Disability Games in 2016. Thomas is a kapa haka leader and would like to compete at the Paralympics for New Zealand in the future.

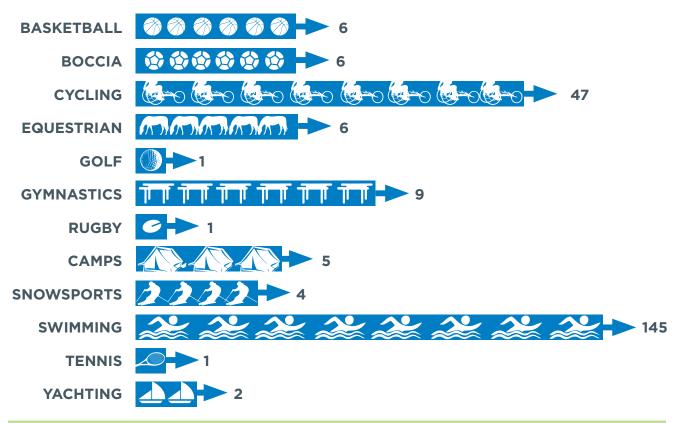


Victoria Baldwin is 18-year-old and is currently studying ay Otago Polytechnic. Victoria has cerebral palsy and is a keen track and road cyclist having attended a Paralympics New Zealand Para cycling development camp. Victoria finished at Southland Girls' High School in 2016 where she was the cycling captain and school executive. She has also volunteered at the Riverton Longwood Lifestyle Care Home.

The Halberg Youth Council is supported by Vulcan Steel.



The Halberg Activity Fund provides grants to physically disabled young people (21 years and under) to help overcome the financial barriers that prevent them from participating in sport and recreation. These grants help pay for sports equipment, lessons and assistance at camps. This year 233 grants were distributed across 12 sport and recreational activities to physically disabled young people. In 2017 the Fund was supported by the Eagles Golfing Society of New Zealand and the Harcourts Foundation.



To The Halberg Disability Sport Foundation,

Hi, my name is Elliott. I am 7 years old. I contracted Meningococcal when I was 3 and spent the next 18 months in Middlemore Hospital where I had over 100 operations. I lost all of my toes and parts of my feet, 2 of my fingers and have lots of scars all over my legs where the Doctors had to get lots of skin from my back to cover all my sores. When I go to my appointments in Auckland the Dr tells me I have lots more surgeries in my future. That's ok, I have lots of friends at Middlemore that I will see again.

While I'm not in hospital I go to school and I do Swimming lessons and Jiu Jitsu with my brothers and lots of other kids. I like Jiu Jitsu but I get tired and my legs get sore and I have to sit down on the side until I can join in again. Swimming is my favourite. I'm not as good as my brothers but I like it because my legs don't get sore. Marcus my Physiotherapist say it is great for strengthening my legs. When I first started swimming I was all by myself. But I have gone up and am now in a group with other kids. They used to stare at me cause of all the scars on my legs and they thought I was scary but then they asked me what happened and I told them I got bitten by a shark at the beach and now they think I'm cool.

Thank you for helping me with my swimming lessons. I hope I never really met a shark for real.

From Elliott Crimp





Halberg Activity Fund Recipients

LIV FOUNTAIN, HAWKES BAY

Eleven-year-old Liv Fountain has found her passion for sport thanks to swimming lessons received through a Halberg Activity Fund grant.

The Hastings girl has cerebral palsy which causes tight and contracted muscles, affecting her balance and co-ordination. As a result, she uses a walking frame, scooter and wheelchair to get around.





RUBY RUSSEK, MOTUEKA

Eight-year-old Ruby Russek from Motueka was able to ride to school for the first time thanks to support from the Halberg Activity Fund.

The Ngatimoti School student has cerebral palsy, a condition that affects her co-ordination and movement. She had always wanted to join her big sister on rides to school, but didn't have a bike that would provide adequate balance and support.

With support from the Foundation, Ruby received a customised trike that has brakes and gears set up on her stronger right side and toe clips so her feet don't slip off.

"It has given her a huge sense of freedom, joy and accomplishment."

Ruby's mum, Freesia Russek, says it has been a game changer and helps her to keep active with friends, while building fitness and muscle strength. "When she first rode to school and cycled past the morning bus, she was cheered on by her excited schoolmates who were all equally wowed by the trike," she says.

ZANE KUKUTAI-SEUMANU, WAITAKERE

Eight-year-old Zane Kukutai-Seumanu from West Auckland has been able to join his school mates and friends on bike rides for the first time thanks to a new handcycle he received through support from the Halberg Activity Fund and Invacare.

The Ranui Primary School student is a left leg amputee and has spina bifida, a condition that affects his spinal cord and mobility. As a result, he uses a wheelchair to get around.

With the handcycle, Zane can now participate in his school rides around their cycle track. It also provides him with a fun form of exercise, helping to strengthen his muscles and fitness.

Zane put his handcycle to good use at the Halberg Tri Challenge - competing in the 'Westside Wero' team along with Tammy Davis and Taungaroa Emile to help raise funds for the Foundation.



Regional Events

Over the last 12 months, the Halberg Advisers have worked with regional sports clubs, sports organisations and Parafeds to host regional sports days for physically disabled and visually impaired young people around the country. The events gave young athletes the opportunity to try a range of sports, compete against others with similar impairments and make new friends. Taking part in the events also set young athletes on a path towards representing their region at the 2017 Halberg Junior Disability Games.









Awesome People

BELLA EVERLUPI, WELLINGTON

Thanks to a Halberg Activity Fund grant, ten-year-old Bella Everlupi from Wellington was delighted to get an electric trike that has enabled her to ride to school.

The Korokoro School student was born with a rare joint disorder, arthrogryposis, which makes it hard for her to walk and cycle.

The new trike has been a major boost for Bella. The exercise will help strengthen her muscles and she can ride to school with her mates and get out and about on weekends.

"I am just so happy, so happy," says Bella. "It would have been really hard to get the trike without this support, so I would like to thank Halberg," she says.





LILLY LOMAS, HAMILTON

Nine-year-old Lilly Lomas from Hamilton has big dreams to one day represent New Zealand at the Paralympics.

In November 2016, the Te Rapa School student put her sports abilities to the test at a Junior Disability Sports Day hosted by the Halberg Foundation and Parafed Waikato.

Lilly, who is a double leg amputee, had the opportunity to try a range of sports at the event including, athletics, boccia, badminton and wheelchair sports.

"It was a really fun day," she says. "I got to play badminton and made lots of new friends."

Halberg Adviser Dave MacCalman, who helped organise the day, said it was all about giving young athletes a positive sports experience and introduction to the disability sport world.



Halberg **Disability Sport** Foundation



Flight Centre Foundation Halberg Water Sports Programme

Over summer the Flight Centre Foundation Halberg Water Sports programme saw a series of events take place in 13 locations around New Zealand offering paddle boarding, waka ama, surfing, kayaking and white water rafting.

The programme enabled the Foundation to revisit nine locations where watersports events had previously been held. Four new locations Gisborne, Hawkes Bay, Wellington Central and Vector Wero, South Auckland were also chosen and each received a piece of adaptive equipment to allow them to continue to offer activities for physically disabled people.

Thanks to the Flight Centre Foundation for supporting the programme and to all the people, volunteers and organisations who assisted to make the water sports events a success!















participants

253 volunteers

30 sports organisations, clubs and businesses

4 locations received adapted equipment donations

13 media articles

2 TV stories

115,349 audience media coverage

63 Facebook posts

174,426 Facebook posts reach

103,153 **Facebook posts** impressions



The 54th Halberg Awards were held on Thursday 9 February 2017 at Spark Arena to honour and celebrate New Zealand sporting excellence in 2016.

The ceremony was hosted by Eric Young and Melodie Robinson and broadcast live on Sky Sport with a red carpet show hosted by Scotty Stevenson, Sarah Walker and Monty Betham.

Lisa Carrington received the supreme Halberg Award on the night after claiming the Sport New Zealand Sportswoman category win.

The Awards are also the major fundraising event to raise funds for the Foundation's important disability sport and recreation work.

54th Halberg Awards winners

Halberg Award: Lisa Carrington (Canoeing)

High Performance Sport New Zealand Sportswoman

of the Year: Lisa Carrington (Canoeing)

High Performance Sport New Zealand Sportsman

of the Year: Mahe Drysdale (Rowing)

Disabled Sportsperson of the Year:

Liam Malone (Para-Athletics)

Team of the Year: Men's 49er - Peter Burling and

Blair Tuke (Yachting)

Buddle Findlay Coach of the Year: Gordon Walker

(Canoeing)

SKY NEXT Emerging Talent: Campbell Stewart (Cycling)

New Zealand's Favourite Sporting Moment:

Eliza McCartney (Athletics)

Sport New Zealand Leadership Award:

Sophie Pascoe (Para-Swimming)

Lifetime Achievement Award:

Myra Larcombe (Swimming)

New Zealand Sports Hall of Fame Inductees:

Ruben Wiki (Rugby League) Don Jowett (Athletics)



impressions

1 million+ Facebook reach

32,862 website visitors

\$2.9 million

media editorial advertising value





Mahe Drysdale



Peter Burling and Blair Tuke



Sophie Pascoe









Liam Malone



Eliza McCartney

Gordon Walker



Luuka Jones shares kayak with young athletes

In the lead up to the Halberg Awards, Halberg Ambassador and Award finalist Luuka Jones went kayaking with young athletes at Vector Wero Whitewater Park. Luuka, who claimed a silver medal at the Rio Olympics took to the water with three young athletes who have been supported by the Halberg Foundation. Eight-yearold Olivia Cormack-Neto who's visually impaired, nine-year-old Logan Howard who has spina bifida and 12-year-old Matakorama Waipouri who has cerebral palsy had a great time with the kayak star on the water.









Buddle Findlay Events

In November 2016, Buddle Findlay joined the Halberg Disability Sport Foundation whanau. Through the year events have been held at the law firm's offices in Auckland, Wellington and Christchurch.

In January a Halberg Awards lunch was held in Auckland and attended by Paralympian Liam Malone and Halberg Foundation Trustees including Grant Fox, Scotty Stevenson and Phil Tataurangi. The Christchurch office hosted a February event with special guests Ben Lucas (Chef de Mission of the Paralympics New Zealand team) and Para swimming champion Sophie Pascoe who shared their stories from the Rio Paralympics. Wellington held a breakfast with Para cycling champion, Executive Board Member and Disability Rights Commissioner Paula Tesoriero and a second visit from Paralympian Sophie Pascoe.

Buddle Findlay staff also supported the Halberg Tri Challenge where they raised over \$5k for the Foundation.





Thanks to Buddle Findlay for all your support of the Halberg Disability Sport Foundation.



In April, Halberg Foundation Trustee Raylene Bates and Executive Board Member Michael Sidey organised the first ever 'Moon Ride for Halberg' - a 150km night cycle of the Otago Central Rail Trail to raise funds for the Foundation. The ride saw legends of New Zealand sport take part, including Paralympians Holly Robinson, Mary Fisher and Caitlin Dore.

Thanks to Raylene, Michael, Farmlands and everyone who participated and supported the Moon Ride for Halberg.









Canterbury Rotary Ball

The Canterbury Rotary Children's Charity Ball was held on Saturday 3 September at Wigram Airforce Museum. The Halberg Foundation was privileged to be the chosen charity for the first time.

Foundation Executive Board member, Bryan Andrews, worked closely in assisting the Rotary Club on the event as well as coordinating the live auction.

Thanks to Bryan Andrews, Neil Blanchfield and the Halberg Canterbury Trustees along with all event supporters and guests for your generous support.



Halberg Sport for Life

The third Halberg Sport for Life dinner was held at SkyCity Auckland in September 2016, hosted by the Harcourts Foundation, with Halberg Trustee Scotty Stevenson playing MC for the evening.

The evening included an interview with athletics coaching legend, 94 year old Arch Jelley and a sports panel featuring Paralympian Rebecca Dubber, former Supreme Halberg Award winner Rob Waddell, BLACKCAP Grant Elliott and Auckland City FC defender Ivan Vicelich.

Sophie Bold and Gabriel Goedhart shared their stories about the Papatoetoe United Adapted Football Programme they regularly attend - a programme the Halberg Foundation helped set up.

Guests were generous with their support through donations, a silent and live auction. Thanks to the Harcourts Foundation, all the speakers, partners and guests who generously supported the event.













Halberg Tri Challenge

The third annual Halberg Tri Challenge took place at Spark Arena in May. The fundraising event involved 52 teams of three, who ran, rowed or cycled for 20 minutes. The winning team was 'Armstrong, Contador and Gatlin' with a collective distance of 29,454 km. Congratulations to Team JB Were, raising the most funds and Jon Tierny as the top individual fundraiser.

Thanks to all the Tri Challenge participants and supporters along with Buddle Findlay, Spark Arena, Flight Centre Foundation, PUMA, Dole and the Cut Above Academy, Luke Taplin, Te Arahi Maipi, George Harper Junior and Anthony Niterl, Jason Kerrison, Auckland Grammar, Concept2, Eventsmart, Grant Marshall, Gabriella Gonzalez, DJ Sweetpants, Datt DJ, St Kentigerns School, AvantiPlus Botany for their support of the event.

































Halberg Ambassadors

The Halberg Disability Sport Foundation is pleased to confirm the following Halberg Ambassadors who will be lending their support to the Foundation's important disability sport programmes and fundraising activities; Rebecca Dubber, Joseph Sullivan, Luuka Jones, Melodie Robinson, Ivan Vicelich, Grant Elliott, Laura McGoldrick, Te Arahi Maipi. We thank them all for their support.





















Deloitte.

Independent Auditor's Report

To the Trustees of Halberg Disability Sport Foundation

Opinion

We have audited the financial statements of Halberg Disability Sport Foundation (the 'entity'), which comprise the statement of financial position as at 30 June 2017, and the statement of comprehensive revenue and expense, statement of changes in net assets/equity and statement of cash flows for the year then ended, and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the accompanying financial statements, on pages 22 to 26, present fairly, in all material respects, the financial position of the entity as at 30 June 2017, and its financial performance and cash flows for the year then ended in accordance with Public Benefit Entity Standards Reduced Disclosure Regime.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing ('ISAs') and International Standards on Auditing (New Zealand) ('ISAs (NZ)'). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

We are independent of the entity in accordance with Professional and Ethical Standard ${\bf 1}$ (Revised) Code of Ethics for Assurance Practitioners issued by the New Zealand Auditing and Assurance Standards Board and the International Ethics Standards Board for Accountants' Code of Ethics for Professional Accountants, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Other than in our capacity as auditor and the provision of financial statement compilation services, we have no relationship with or interests in the entity. These services have not impaired our independence as auditor of the entity.

Executive Board's responsibilities for the financial statements

The Executive Board is responsible on behalf of the entity for the preparation and fair presentation of the financial statements in accordance with Public Benefit Entity Standards Reduced Disclosure Regime, and for such internal control as the Executive Board determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Executive Board is responsible for assessing the entity's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Executive Board either intend to liquidate the entity or to cease operations, or has no realistic alternative but

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs and ISAs (NZ) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the External Reporting Board's website at:

https://www.xrb.govt.nz/standards-for-assurance-practitioners/auditors-responsibilities/auditreport-8

This description forms part of our auditor's report.

Auckland, New Zealand 12 October 2017

Deloitte Limited

This audit report relates to the financial statements of Halberg Disability Sport Foundation (the 'entity') for the year ended 30 June 2017 included on the entity's website. The Executive Board is responsible for the maintenance and integrity of the entity's website. We have not been engaged to report on the integrity of the entity's website. We accept no responsibility for any changes that may have occurred to the financial statements since they were initially presented on the website. The audit report refers only to the financial statements named above. It does not provide an opinion on any other information which may have been hyperlinked to/from these financial statements. If readers of this report are concerned with the inherent risks arising from electronic data communication they should refer to the published hard copy of the audited financial statements and related audit report dated 12 October 2017 to confirm the information included in the audited financial statements presented on this website.

Statement of Comprehensive Revenue and Expense

FOR THE YEAR ENDED 30 JUNE 2017

	2017	2016
Revenue		
Revenue from Non-Exchange Transactions	2,042,101	2,094,732
Revenue from Exchange Transactions	332,933	417,820
Total Revenue	2,375,034	2,512,552
Expenses		
Disability sport	1,052,606	1,117,235
Occupancy, administration and depreciation	421,290	403,074
Communication	41,340	43,960
Function expenses	329,834	409,147
Function support	160,493	177,575
Fundraising	180,289	192,558
Activity Fund	178,183	163,210
Total expenses	2,364,035	2,506,759
Surplus before finance income	10,999	5,793
Finance income	31,393	32,349
Surplus for the year	42,392	38,142
Other comprehensive revenue and expense	-	-
Total comprehensive revenue and expense for the year	42,392	38,142



Statement of Financial Position

FOR THE YEAR ENDED 30 JUNE 2017

	Notes	2017	2016
ASSETS			
Current assets			
Cash and cash equivalents		1,225,356	1,080,427
Prepayments		5,934	1,344
Receivables from exchange transactions		43,633	39,149
Accrued non-exchange revenue		1,951	30,000
Total current assets		1,276,874	1,150,920
Non current assets			
Investment in Halberg Endowment Fund		300,000	300,000
Property, plant & equipment		43,822	44,056
Total non current assets		343,822	344,056
TOTAL ASSETS		1,620,696	1,494,976
LIABILITIES			
Current liabilities			
Payables from exchange transactions		115,326	60,145
Non-exchange liabilities	3	200,849	203,834
Lead agency funding	4	54,050	18,276
Employee benefit liability		54,785	59,427
Total current liabilities		425,010	341,682
TOTAL LIABILITIES		425.010	341,682
TOTAL LIABILITIES		425,010	341,082
NET ASSETS/EQUITY			
Contributed capital		1,000,000	1,000,000
Accumulated revenue and expense		195,686	153,294
TOTAL NET ASSETS / EQUITY		1,195,686	1,153,294
TOTAL NET ASSETS / EQUITY AND LIABILIT	TES	1,620,696	1,494,976

Wayne Boyd Chairman 12 October 2017 Carolyn Steele **Executive Board Member** 12 October 2017

1. Steele

Statement of Changes in Net Assets / Equity

FOR THE YEAR ENDING 30 JUNE 2017

	Contributed capital	Accumulated revenue and expense	Total
Balance 1 July 2015	1,000,000	115,152	1,115,152
Total comprehensive revenue and expense for the year	-	38,142	38,142
Balance 30 June 2016	1,000,000	153,294	1,153,294
Balance 1 July 2016	1,000,000	153,294	1,153,294
Total comprehensive revenue and expense for the year	-	42,392	42,392
Balance 30 June 2017	1,000,000	195,686	1,195,686

Statement of Cash Flow

FOR THE YEAR ENDING 30 JUNE 2017

	2017	2016
Cash flows from operating activities		
Proceeds from customers, grants and donations	2,405,895	2,518,761
Payments to suppliers and employees	(2,130,998)	(2,333,211)
Lead agency funding received	333,000	333,000
Lead agency funding paid	(297,225)	(287,363)
Activity Fund grants distributed	(178,183)	(163,210)
Net cash generated by operating activities	132,489	67,977
Cash flows from investing activities		
Interest received	24,097	27,118
Payments for property, plant and equipment	(11,657)	(8,426)
Investment in controlled entity	-	(300,000)
Net cash (used)/generated by investing activities	12,440	(281,308)
Cash flows from financing activities	-	-
Net cash generated by financing activities	-	-
Net (decrease)/increase in cash and cash equivalents	144,929	(213,331)
Cash and cash equivalents at the beginning of the year	1,080,427	1,293,758
Cash and cash equivalents at the end of the year	1,225,356	1,080,427



Notes to the Financial Statements

FOR THE YEAR ENDING 30 JUNE 2017

1. General information

Halberg Disability Sport Foundation ("the Foundation") is a public benefit entity for the purposes of financial reporting in accordance with the Financial Reporting Act (2013).

The Halberg Disability Sport Foundation was set up in 1963 by Sir Murray Halberg for the benefit of children with disabilities. The purpose of the Foundation is to pay or apply in New Zealand the income and the capital of the Foundation in such amounts, at such times, and subject to such terms and conditions, as the Executive Board may decide for the benefit, education, advancement in life, or personal support in any way whatsoever of children with disabilities (including, without limitation, to enhance the lives of physically disabled younger New Zealanders by enabling them to participate in sport and recreation).

The Mission of the Foundation is to enhance the lives of physically disabled New Zealanders by enabling them to participate in sport and recreation.

2. Basis of preparation

(a) Statement of compliance

The information set out in these summary financial statements has been prepared in compliance with FRS 43: Summary Financial Statements, and extracted from the audited annual financial statements of the Halberg Disability Sport Foundation dated 12 October 2017. The annual financial statements dated 12 October 2017 have been prepared in accordance with Public Benefit Entity Accounting Standards Reduced Disclosure Requirements ("PBE Standards RDR") as appropriate for Tier 2 not-for-profit public benefit entities.

Because of their summary nature, these Financial Statements cannot provide a full understanding of the financial performance, financial position and cash flows of Halberg Disability Sport Foundation. This understanding can only be obtained by reference to the audited annual financial statements of Halberg Disability Sport Foundation.

A copy of the full audited financial statements can be obtained from the Foundation's website.

(b) Measurement basis

The financial statements have been prepared on a historical cost basis and are presented in New Zealand dollars.

(c) Use of judgements and estimates

The preparation of the financial statements requires management to make judgements, estimates and assumptions that affect the application of accounting policies and the reported amounts of assets, liabilities, income and expenses. Actual results may differ from those estimates.

Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimates are revised and in any future periods affected.

Judgements made in applying accounting policies that have had the most significant effects on the amounts recognised in the financial statements include the following:

- Revenue recognition non-exchange revenue (conditions vs. restrictions)
- · Whether there is control over an investee
- · Whether the Foundation is acting as an agent of Sport NZ for lead agency funding received

Notes to the Financial Statements

FOR THE YEAR ENDING 30 JUNE 2017

3. Non-exchange liabilities

Non-exchange liabilities are detailed below:

	2017	2016
Deferred revenue from grants Deferred revenue from donations Grants approved not yet paid Lead agency funding approved not yet paid	170,344 9,457 21,048	71,117 25,000 36,202 71.515
	200,849	203,834

4. Lead agency funding

	2017	2016
Balance brought forward	18,276	44,154
Payments received	333,000	333,000
Grants paid	(297,226)	(287,363)
Grants approved but not yet paid	-	(71,515)
Closing balance	54,050	18,276

Lead agency funding received in advance is contractually restricted to be distributed in accordance with specific guidelines outlined by Sport New Zealand. Sport New Zealand has allocated \$333,000 (2016: \$333,333) during the year for the trust to distribute to third parties it identifies as important to supporting the delivery of outcomes to physically disabled New Zealanders. Sport New Zealand has confirmed that Halberg Disability Sport Foundation as the lead agency is effectively holding these funds in trust for distribution to third parties rather than on the Halberg Disability Sport Foundation's own account.

5. Operating lease commitments

The future non-cancellable minimum lease payments of operating leases as lessee at reporting date are detailed in the table below:

	2017	2016
Not later than one year Later than one year and not later than five years Later than five years	155,841 304,338 -	174,139 443,776 -
Total non-cancellable operating lease payments	460,179	617,915

The Foundation sub-leases its leased premises to external third parties.

6. Related party transactions

Key Management Personnel Remuneration

The Group classifies its key management personnel in the following classes:

Executive Board

Senior Management

The Executive Board members are not paid an annual fee. The Senior Management members are employed as employees on normal employment terms and are responsible for reporting to the Board.

	2017	2017	2016	2016
	Remuneration	FTEs	Remuneration	FTEs
Senior Management	\$505,187	4.25	\$510,151	4.43

The prior year remuneration of key management personnel has been restated to be consistent with the disclosure in the current year.

For full financial statements and notes please go to www.halberg.co.nz



Halberg Endowment Fund

The Halberg Endowment Fund was established in July 2015 by the Executive Board of the Halberg Disability Sport Foundation to generate a long-term perpetual source of income; it is closely aligned to the HDSF's vision.

The Fund has been established as a stand-alone charitable trust. Its mission is to grow a capital fund to provide future income for the Foundation and, more specifically as outlined in the Deed, "to provide financial assistance to or otherwise for the benefits, education, advancement of life or personal support in any way whatever of, individuals with disabilities in New Zealand (including, without limitation, to enhance the lives of physically disabled individuals in New Zealand by enabling such individuals to participate in sport and recreation)".

The Fund's priorities are to:

- · Accumulate funds
- · Maximise investments, and
- · Respond to requests for funding.

The Halberg Endowment Fund and the Halberg Disability Sport Foundation collectively form the Halberg Trust.

The Fund is chaired by Michael Sidey who is a Trustee and Halberg Executive Board member.















Our Supporters

The Halberg Disability Sport Foundation is grateful to the following funders, sponsors and supporters who have helped us to enhance the lives of physically disabled New Zealanders, their families and communities, by enabling them to participate in sport and recreation.

Halberg Disability Sport Foundation partners

































Halberg Awards partners

















The Halberg Disability Sport Foundation is very grateful for the support we receive from:

BKA Interactive, Boyd Clarke Foundation, Bay Trust, Blue Waters Community Trust, Central Lakes Trust, Centurion Print, Claudine Thompson, CJB Norwood CP Trust, Colin Holloway, Deloitte, Dunedin City Council, Four Winds Foundation, Heineken, Infinity Foundation, Jack Jeff's Trust, Kittyhawk Bowling Club, Kiwisport, Luke Johnson, Maclean's College, New Plymouth District Council, Otago Community Trust, Pelorus Trust, Propero, Ricoh, Rotorua Energy Charitable Trust, St Kentigern School, The Co-Operative Bank, The Trusts Community Foundation, Trineo, Westpac Covered Bond Trust, Whitestone Cheese, Wireless Nation

Thank you to all the individuals and organisations who have donated to the Foundation through our various fundraising events, activities and communications.



Our Supporters

The Southern Trust is very proud that we have been able to support the Halberg Disability Sport Foundation since 1999. Over that time the Trust has granted nearly \$3.5million.

The length of our association with the Foundation is a testament to how valuable we believe Sir Murray's vision of "All sports for all New Zealanders -No Exceptions" is to young people who have various limitations imposed on them by a wide variety of disabilities. The Advisors do a marvellous job using a combination of innovation, adaptability and sheer determination to achieve the outcome of enabling young disabled people to achieve their individual goals through participating in sports and recreational activities.

The Southern Trust will continue to support the Halberg Disability Sport Foundation as they strive to achieve the vision and mission of the organisation.

Karen Shea, Chief Executive/Trustee, The Southern Trust







Buddle Findlay has always prided itself on being involved with our communities and contributing towards a better New Zealand. We became a key sponsor on 1 November 2016. Support for the Foundation is essential for it to achieve the important work they do in the community, ensuring that disabled young Kiwis have the opportunity to participate in and capitalise on the many benefits of being active. We respect the value of different perspectives, individuality and the importance of giving everyone an equal opportunity to fulfil their potential in a supportive and inclusive environment. Halberg offers this environment for young disabled New Zealanders.

Nick Bragg, Partner, Buddle Findlay





The David Levene Foundation has supported Halberg for 20 years; we believe every New Zealander has the right to a full and complete life and we contribute to organisations who keep choices and options open for all New Zealanders. We love the way the Halberg Foundation includes and encourages disabled New Zealanders to enjoy, compete in and celebrate achievements in sport.

From the Trustees of the David Levene Foundation



We've been delighted to sponsor and collaborate with Halberg on the successful roll-out of the Flight Centre Foundation Halberg Watersports Programme for three consecutive years.

The programme has been fantastic in providing sporting opportunities, donated equipment, education, training and strong community involvement. Our people love having the opportunity to be involved in the events as they're such a great and meaningful way to give back to communities across New Zealand. It's also amazing to see first-hand how much Halberg's events mean to physically disabled Kiwis and their families. We feel very privileged to be a part of Halberg's impact and vision for an inclusive New Zealand.

Jodie Burnard, Chair, Flight Centre Foundation

The Eagles Golfing Society of New Zealand Inc. is proud of the partnership with the Halberg Foundation which is fast approaching 50 years. With



funds raised nearing the five million dollar figure it is humbling to see the difference that our effort makes to the lives of young people through the Activity Fund grants.

Tom Whitaker, President, Eagles Golfing Society New Zealand Inc.





Halberg Disability Sport Foundation Board, Trustees, Staff

(1 July 2016 - 30 June 2017)

Patron

Her Excellency The Rt Hon Dame Patsy Reddy GNZM QSO, Governor-General of New Zealand

Founder

Sir Murray Halberg MBE, ONZ

Wayne Boyd

Executive Board

Bryan Andrews QSM Carolyn Steele Kevin Malloy Matthew Cooper MNZM Michael Sidev Paula Tesoriero MNZM Shelley Campbell MNZM

Trustees:

AUCKLAND

Grant Fox MBE Grant Graham James Jung Phil Tataurangi Richard Taylor Scotty Stevenson Sir Murray Halberg MBE, ONZ Warwick Jones

WAIKATO

Cherry Taylor Craig Vincent Jon Tanner Matthew Cooper MNZM Rob Waddell MNZM

WELLINGTON

Adrienne Olsen Dean Galt Dennis Smart (Hawke's Bay) John Anderson Kevin Murphy Matt Wenlock Patrick Kenny (Taranaki) Paul Cameron Paula Tesoriero MNZM

CANTERBURY/WEST COAST

Ben Lucas Bryan Andrews QSM David Fleming Helen Mahon-Stroud Lee Robinson MNZM Stewart Harrison Trevor Thornton

OTAGO/SOUTHLAND

Craig Cumming Michael Sidev Paul Allison MNZM Paul Parsons Raylene Bates MNZM Robyn Broughton ONZM Tom Pryde MNZM

LIFE TRUSTEES

Andy Leslie MNZM **Bob Graham** Sir Brian Lochore ONZ, KNZM, OBE

Brian Osmand

Dr Dave Gerrard OBE. CNZM

Sir Eion Edgar CNZM

Gail Trapp Graham Vivian lain Gallaway Qso, MBE Jeff Robson MBE John Reid OBE John Rutherfurd John Steer

John Sturgeon MBE, ONZM

Ken Baguley

Kerry Clark CNZM, OBE Mick Bremner Mike Jeffcoat

Roger Brennand Sean Fitzpatrick NZOM Dame Susan Devoy DNZM, CBE

Tony Hill MNZM Warren Lees

Halberg Endowment Fund Trustees:

Michael Sidey (Chair) Adrienne Olsen Pip Greenwood Richard Smith Rob Waddell MNZM

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Email: office@halberg.co.nz

Websites:

www.halberg.co.nz www.halbergawards.co.nz www.halbergallsports.co.nz

Halberg Disability **Sport Foundation Staff:**

Shelley McMeeken Chief Executive

Anne-Maree Broom Operations Manager

Bonnie Smail Marketing &

Communications Manager

Lead Adviser - Ōtākou Bridget Meyer

& Murihiku (Otago &

Southland)

Charles Pan Community Insight Analyst

Cherryl Thompson Kaiārahi Kaupapa Māori

> and Adviser Tauranga Moana & Te Tai Rāwhiti (Bay of Plenty & Gisborne)

Claire Pilley Administration Assistant

Dave MacCalman Adviser - Waikato

Erin Fitzgerald Adviser - Te Whanganui-a-

Tara & Heretaunga

(Wellington & Hawkes Bay)

Gloria Yehia Events, Fundraising &

Sponsorship Engagement

Manager

Grace Shaw Community Marketing &

Communications

Helen Robinson Adviser - Tāmaki Makaurau

& Waitakere

(Central Auckland & West

Auckland)

John Sigurdsson Lead Adviser - Taranaki.

Manawatu & Whānganui

Adviser - Waitaha, Tai Justin Muschamp

Poutini & Te Tau Ihu (Canterbury, West Coast

& Tasman)

Larisa Robieson **Community Programmes**

& Event Marketing

Lead Adviser - Te Tai Tokerau & Manukau (Northland and Counties

Manukau

Marcus Laurie People & Engagement

Manager

Rhys Edwards Adviser - Te Raki

Paewhenua





Maia Lewis



Thank you to all the volunteers who have supported the Halberg Disability Sport Foundation this year!



www.halberg.co.nz





